

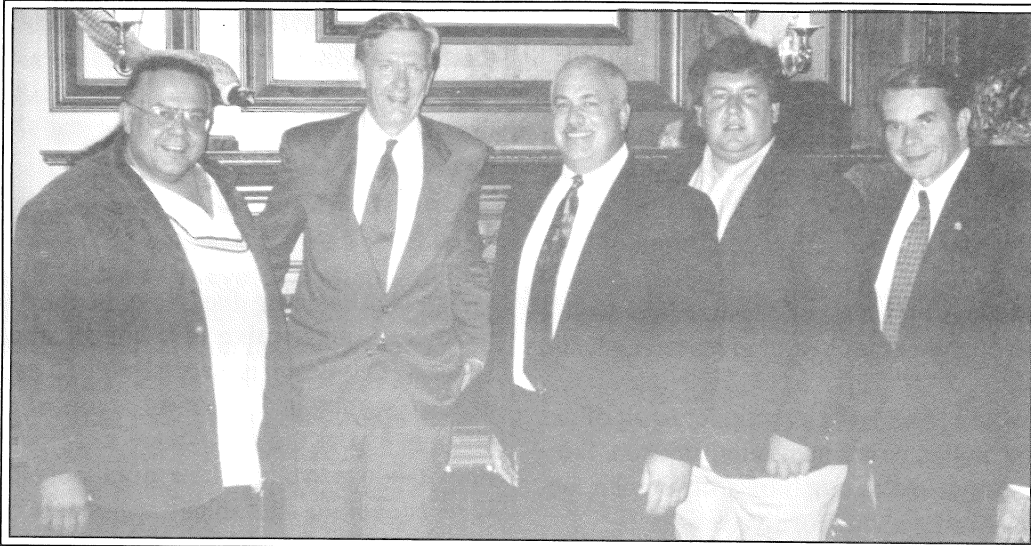
POKÉGNEK YAJDANAWA

"The Pokagons Tell It"



Vol. I, No. III

November, 1996



l. to r. Frank Ettawageshik, Secretary Bruce Babbitt, Bob Guenhardt, Mike Wesaw, Congressman Kildee

THE POKAGONS MEET WITH SECRETARY BABBITT

The Pokagon Band was one of three tribes attending a fund-raiser for Congressman Dale Kildee. He is facing a challenge for the 9th District seat in the Flint area. (Kildee has worked tirelessly on behalf of Indians in the state of Michigan and around the nation. He is also a firm believer in Indian sovereignty.) Pokagon Finance Director, Mike Wesaw, traveled to Detroit for the event.

Bruce Babbitt, Secretary of the Interior, was a special guest at the fund-raiser. Congressman Kildee arranged for the Pokagon Band, the Little River Band and the Little Traverse Bay Bands to meet with the Secretary.

Each of these three are trying to obtain a casino through the Secretary of the Interior. Although Governor Engler negotiated compacts with the tribes, last May the Michigan Legislature rejected the compacts. The issue had less to do with the merits of the compact than with the whole issue of gaming in Detroit. The tribes then filed a lawsuit, which was then dismissed by the courts.

The Secretary is willing to work with the tribes in the quest for the casinos. He also recognizes the situation all three tribes are in because of our unfair treatment by the Michigan Legislature.

He is currently reviewing which methods would be best for the three tribes to gain their compacts through his department. His final decision should be made prior to the beginning of the new year.

CHAIRMAN'S CORNER

Boozhoo, Neshnabek,

I would like to tell all who put together the Substance Abuse Open House— **JOB WELL DONE!** The program was very educating, captivating, and the potluck provided not only good food, but a warm atmosphere. Waa waa nuh to all who prepared food for this feast. After the feast and program, a brainstorming session provided some excellent ideas for the future direction of the Substance Abuse program. Remember that videos and reading materials are available through the program. Substance abuse is a problem that brings us negativity, limits our strengths, and disrupts our families. It is important to educate ourselves about this program so that all Pokagons stand together with pride.

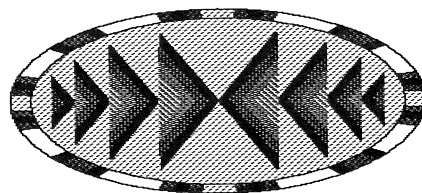
The fall season is upon us. This is a time for harvest, giving thanks and sharing. We, as the care-takers of this area, have always shared with all of our relations. It is also a time to help prepare our Elders for the winter season. Fall is the perfect time to tell the Creator thank you for all that has been provided for all of Creation.

I would like to wish all of our members well. I will continue to pray that the Creator gives strength and guidance to all.

I also would like to add a reminder to all of our members to vote in this year's upcoming election. Individually we may not make much of a difference, but together, we may bring about positive results.

We have the right to express what is good for Indian people and what isn't. Our feelings can be heard through our vote. Please remember to vote on November 5. Your vote can make a difference!

*Waa waa nuh,
Bob Moody*



GAMING REPORT

MICHIGAN

Things are still pretty much on hold on the Federal level as we await action by the Secretary of the Interior. However, we are still exploring our options with the Michigan legislature. There has been discussion on the possibility of re-submitting our compact for approval once the Detroit gaming referendum is voted upon. It is our hope that once this issue is resolved one way or the other, it would open the door for our compact to be considered once again. Since the State is aware we have been communicating with the Department of the Interior, there may be some willingness on the part of the State to do this. They are cognizant of the possibility the compact finally awarded to us may not be the same as negotiated with the State. This would mean they run the risk of losing revenue sharing and site limitations if the Secretary should get involved.

INDIANA

Anti-gaming foes have begun to organize and have been quite active in trying to stop our efforts in Elkhart. This group is an offshoot of a national coalition against gaming and is almost identical to those groups encountered at the same stage in Michigan. Their primary tactic is to cloak their moral opposition to gaming with economic and social arguments. Much of their rhetoric is exaggerated at best and mostly inaccurate. Unfortunately, an underlying current in their motives appears to be racism. In any event, we will continue our attempt to educate concerned people with the facts and benefits of our proposed project.

There is nothing definitive about a potential Indiana location. We are still working with the Casino Study Commission in Elkhart. Hopefully, they will complete their study in the near future. Additionally, we have continued our discussions with other communities. I anticipate we will be able to nail down a location before the end of the year.

Lastly, we anxiously await the conclusion of the Gubernatorial election to begin preliminary compact discussions. Neither candidate has outwardly spoken in favor of Indian gaming. However, this is primarily political posturing because both candidates do not want to jeopardize their election chances. We have had infor-

mal discussions with the camps at both parties to update them on our plans and Indian gaming in general. I am encouraged by their willingness to learn more about the Indian gaming landscape.

COUNCIL MEETING SUMMARY OF MINUTES OCTOBER 12th COUNCIL MEETING

The Saturday October 12th meeting was called to order at 10:15 a.m.

The Finance Report: The New Tribe's money is based on actual membership numbers, so we will receive less funding next cycle because we did not meet our projected role numbers.

The Elder's Report: Gerald Wesaw reported that Clarence White swore in the new Elder's Council and asked what role the Elder's Council has.

Housing Authority: Marjorie Reno asked Council to appoint Jeff Ballew to the Housing Authority. The Authority plans to hire a Housing Director next month.

IHS: Chris Daugherty reported that flu vaccinations will be available at the next two Council meetings. Lois Hartman discussed the eye care program. She explained it has no income guidelines, only a requirement that Band members live in the service area.

Resource Developer: Child restraint seats will be available at the end of October. The canceled meeting with the Oneidas hasn't been re-scheduled yet.

Personnel: Tom Morris read Paula Winchester's report asking Council to approve posting six positions.

Committee Appointments: Dan Rapp announced the appointment of Karen Winchester and Tom Morris as co-chairs on the Education Committee, and Marchell Wesaw and Kevin Daugherty as co-chairs of the Constitution Committee.

Gaming: Mike informed Council we have not received a written proposal from the Sault Ste. Marie Tribe. Dan Rapp stated the Executive Committee authorized contributions to the re-election campaigns of two congressman.

Pow Wow: Kevin Daugherty said the pow wow has a \$5,000 profit from this year's pow wow and a \$4,000 carry over from last year.

Silver Creek Lease: Mike informed Council he has received the lease for the new building, but would like an attorney to look it over before it is returned for final approval.

Save

ADMINISTRATION/PERSONNEL HUMAN SERVICES DEPARTMENT

SUBSTANCE ABUSE
714 N. FRONT
DOWAGIAC, MI 49047
(616) 782-8998
1-800-517-0777
FAX (616) 782-6882

FINANCE DEPARTMENT

104 N. RIVERSIDE DR.
DOWAGIAC, MI 49047
(616) 782-7028
1-888-990-1234
FAX (616) 782-4573

INDIAN HEALTH SERVICES

210 S. FRONT ST.
DOWAGIAC, MI 49047
(616) 782-4141
1-888-440-1234
FAX (616) 782-8797

ENROLLMENT/JTPA DEPARTMENTS

210 S. FRONT ST.
DOWAGIAC, MI 49047
(616) 782-0887
1-888-330-1234
FAX (616) 782-0985

FOOD COMMODITY

54964 M-51 NORTH
DOWAGIAC, MI 49047
(616) 782-3372
1-888-281-1111
FAX (616) 782-7814

Save

NOVEMBER 20, 1996 DEADLINE FOR NEWSLETTER ITEMS

Please submit articles for the newsletter to
Maureen Shagonaby
104 N. Riverside
Dowagiac, MI 49047
FAX (616) 782-4573
Please submit birthdays to appear
on the birthday calendar by the 20th.

COMMITTEE REPORTS

LEGISLATIVE REPORT

The Michigan Legislature has adjourned until after the November elections. No activity will occur until they return. The question is, will the Republicans control the legislature, both the House and Senate, or will the Democrats take the House back? The race for control of the House is still up for grabs. The election will tell. In my opinion, a split legislature will allow for a more uniformed process for all concerned.

The U.S. Congress has also recessed until after the November elections, but not without an attempt to go out with a bang regarding Native American issues. The amendments which I wrote about in the last newsletter were defeated with the exception of the Narragansett Tribe of Rhode Island. This particular amendment denies the Narragansett Tribe the ability to use Tribal Settlement land as Indian land under IGRA, a right enjoyed by every other tribe in the country.

This could be harmful to other tribes. It establishes an unequal, jurisdictional picture with regard to gaming. We will have to monitor this in the 105th Congress.

The Pokagon Band was represented at a fundraiser for Congressman Bart Stupack on Monday, September 30th. The event was well attended, and individual time was spent with Congressman Stupack. He has been supportive of our concerns and will continue to be. His staffer, Mr. Zimmerman, will be our direct contact with the Congressman. I advised him that we would be in touch.

We were also represented at a fund raiser for Congressman Dale Kildee. We owe Congressman Kildee a 'Chi Megwitch' for all that he has done to this point. We understand that he will do a great deal more. The Congressman arranged for Finance Director Mike Wesaw to spend some private time with the Secretary of the Interior, Bruce Babbitt.

In talking with Mike, the meeting went very well. I think we can anticipate his support in the future after the elections. I appreciate Mike's efforts as he represents the Band in many areas. 'Chi Megwitch' also.

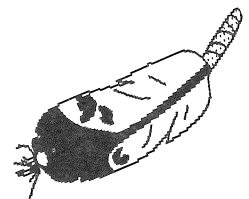
One Senate Bill I would like to address is one introduced just prior to the Senate's adjournment. I believe we should support this bill in its current form. At

this time money from compact revenues goes into the Strategic Fund controlled by the Governor. He also determines its use. Its current use is the funding of Tiger Stadium.

If this bill passes, new compact agreements would direct the revenue sharing to be deposited in the cleanup and redevelopment fund. This would be a more restricted use, and would go to the preservation of the land. Remember, a compact prescribed the Secretary of the Interior may not include revenue sharing with the State, something for which we should push. In discussions with the Legislature, it has always included the caveat. If we have to go to Washington, revenue sharing is out.

Remember to **VOTE!!**

Matthew J. Wesaw
Legislative Committee Chairman



HOUSING COMMITTEE

Bozhoo,

First of all I wish to thank the Elder's Council for letting me attend their November 17th luncheon and for being gracious enough in letting me speak to them. At the luncheon, I represented the Housing Authority Commissioners. We wanted to inform the Elders that we wanted their input about the housing to be built for them.

I also informed them that the Commissioners will make their phone numbers available, so if any Elder lives close to a Commissioner he or she could call for a ride to the Housing Authority meeting.

There will be a training session for the Housing Authority Commissioners on October 28-29, 1996. The training session will be provided by the National American Indian Housing Council (NAIHC). By having the training supplied by NAIHC, there will be no training fees necessary.

The Housing Authority meetings are held on the second and fourth Wednesday of each month at the

COMMITTEE REPORTS

Health offices in downtown Dowagiac.

Baa Mah Pee,

Marj Reno, Chairperson

Marjorie Reno (616) 375-2342	Yvonne (Petey) Boehm (616) 925-5888
Kalamazoo area	Benton Harbor area
Wayne Holleman (219) 232-9226	Bonnie White (616) 468-8813
South Bend area	Coloma area



CONSTITUTION UPDATE

The new Pokagon Band Constitution is in its final review process. The second Council workshop have is scheduled for November 3. Once Council approves a final draft, it will be sent to the Secretary of the Interior. Included is a request to have the Secretary conduct a Tribal election upon approval of the Constitution.

The Council sent a copy of the Draft Constitution to Mike Petoskey for his comments. Mr. Petoskey is an attorney, and serves as a Judge with the Grand Traverse Band. He has worked in the past with Michigan Indian Legal Services, and also with other tribes on their constitutions. Mr. Petoskey has met with the Constitution Committee to go over his comments. He met with the Council October 27, to give his review.

The workshops are to make sure Council is comfortable with the draft presented to them by the Constitution Committee. Council also has to understand all its provisions. The meetings are for the membership. The meetings present a **FINAL OPPORTUNITY TO PRESENT THEIR CONCERNS TO COUNCIL.**

Once Tribal Council approves the draft Constitution, it is followed by an election conducted by the Secretary. This process is mandated by the Federal law governing tribal constitutions and by the Pokagon Band's Federal recognition legislation. Our recognition legislation gave the Band twenty-four months to develop a new Constitution. Informal conversations with Jinny Gillette of the BIA office in Sault Ste. Marie have indicated that the BIA considers the November 1994 submission of our base membership roll to be the start of that twenty-four month period.

A COMMENT FROM THE CONSTITUTION COMMITTEE CO-CHAIRS

The drafting of the Pokagon Band Constitution is nearing what is possibly its final phase, pending Tribal Council approval and ratification in a Tribal election. (The draft currently before Council represents the work of many people, over several years.) The Tribal Council in the 1980's began a draft as part of the Federal recognition effort before the BIA. This draft was completed in 1988.

While much of the specific language of the 1988 draft has been replaced, the basic frame of that document, including the 11-member Council, a Tribal Court system, and the basic Tribal membership guidelines served as the frame for 1996 draft.

This draft was started soon after Federal Recognition. Many people have served on the Constitution Committee attending both the meetings and the series of townhall meetings.

The Falmouth Institute's Constitution and Enrollment specialists, the Indian law firm of Dorsey and Whitney, and Mike Petoskey all reviewed the draft. This document represents the sincere work and input of a great number of people. There have been many discussions, and sometimes heated arguments, over its provisions.

In the end, this document must serve the interests of 2500 members. No Constitution Committee member is in 100% agreement with all of the Draft's provisions. Even now, there are disagreements among members on individual issues in the document.

The Committee is confident this document will serve all 2500 members, and the members of the future. It provides a framework for the Band to work together as a community; for the Tribal Council to conduct its business in a fair and open manner; a court system to address grievances, and the opportunity for all to have their voices heard through open meetings and fair elections.

It is not the perfect document for each individual. There is no such thing. This Constitution is a tool, and it will be up to the people to pick up and build with it. The Committee has tried to design a strong tool that all can learn to use for improving the community, and a tool to serve well, long after our children and grandchildren have taken over these affairs.

Kevin Daugherty and Marchell Wesaw
Constitution Committee Co-Chairs

POKAGON HEALTH NEWS

Influenza Immunizations for 1996

We have received the shipment of 200 doses of the 1996 flu season vaccine. We have 100 more doses on reserve if demand exceeds the initial 200 doses. Sign-up is underway for the Pokagon Band Of Potawatomi Tribal Members to obtain immunizations on a voluntary basis for this flu season. Because influenza strains mutate and recombine, the flu vaccine is manufactured each year and is unique from previous seasons. Therefore, **even if you have received the shot before, you need to be re-inoculated each flu season.** The shots will be administered during the month of November by our Health Office Staff at no cost to Tribal Members. Non-Tribal family members may also obtain the immunization for \$2.00-a reduced cost for the vaccine and syringe.

The vaccine will be available at Council meetings, Elder's Luncheons, through appointment at the Health Office, and, by special arrangement with the Health Office. A nurse can travel to your home should transportation be a barrier. If you have questions and/or concerns regarding vaccinations or appointments, please contact any Health Office Staff or myself, Mark Topash, RN, at 1-888-440-1234.

Discounted Eyewear Programs Through NuVision and RxOptical

As we develop our Contract Health Service Program, we are always looking for health care discount programs for our band members. We have found two vision companies that are working with us to provide optical benefits for our members. RxOptical is offering reduced prices for its services and a 30% discount on frames and lens options. NuVision has made two discount programs available to our members. One program is very similar in cost and scope to the RxOptical plan, while the other program is more deeply discounted. It is still limited to 350 (three hundred and fifty) frame options.

We are happy to be able to say we were able to get these discounts for non-tribal spouses and family members. We also got discounts for those families living outside the service delivery area in both Michigan and Indiana. Informational brochures are to be mailed out by Halloween week to the households on our mailing lists. Call our office 1-888-440-1234 for more information.

Health Board

The Pokagon Band Health Board meets regularly at 7:30 p.m. on the second and fourth Tuesday of every month in the lobby at 210 South Front Street, Dowagiac, Michigan. These meetings are open to the membership. You are invited to attend. We seek your input.

Our next three meetings are on Tuesday, October 22, November 12 and 26 at 7:30 in the evening. Dr. Roland Chamblee, our non-voting member will be in attendance on October 22.

Prior Authorization and Contract Health Services

You must have contract health service authorization prior to all of your scheduled appointments with your doctor, dentists, pharmacists, vision care specialists, and health care providers to be eligible for CHS benefits. This means you must contact Lois Wesaw, Benefits Specialist, at 1-888-440-1234 or 782-4141 or come in to our Office at 210 South Front Street in Dowagiac, Michigan to apply for coverage *each time* you have a health care appointment or procedure for which you want to use CHS. **If you do not come in or call, you are at risk of jeopardizing your CHS eligibility.**

Chris Daugherty
Health Director



SUBSTANCE ABUSE

WANTED!! All Willing Hands!

On Saturday, November 2, 1996, the Substance Abuse Task Force and other interested individuals all plan to meet at PINI Hall to work on a fundraising project. Our Band members have generously offered materials that can be assembled into Dream Catchers and other crafts and sold. All we need is willing hands! We will be at the hall from 10:00 a.m. to 5:00 p.m. and will serve lunch. If you need transportation, please call 1-800-517-0777.

ALATEEN

We have found a volunteer sponsor!! Alateen meetings will begin in the near future. Please watch for date and time. Remember, Alateen meetings are for those ado-

POKAGON HEALTH NEWS

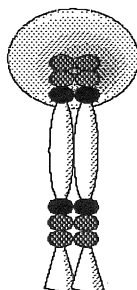
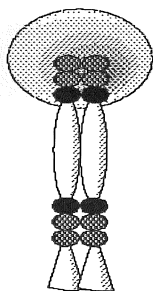
lescents whose lives have been affected by an adult's use of alcohol and drugs. It is not for those currently suffering from their own use.

FORUM GRAPEVINE

These are two monthly publications for AA and Alanon members. They are now available on library loan from the Substance Abuse Office. We also have a collection of books and videos that can be borrowed.

SUBSTANCE ABUSE POTLUCK DINNER

A warm thank you to all those Band members and their families who came to our recent potluck. Lots of great ideas were generated and these will be published in our next newsletter.



***** ATTENTION *****

S.S.I. RECIPIENTS

All Band members currently receiving Social Security payments for alcohol/other drug addictions: your payments will **STOP** by December 31, 1996. In July, 1996 notices were sent to both you and your payees informing you of the cut-off date. There may be other options for you but you must begin to take action **NOW!** Please do not delay any longer! To date only one Band member has called requesting help. If you wait until November, December it may be too late to help you. Please call Stephanie Ballew at 1-800-517-0777 and arrange an appointment. We want to help and we can, but only if you identify yourself. All calls and information will be kept strictly confidential!

TO ALL MEMBERS:

During the month of November, a Health Promotion Program jointly sponsored by Berrien, Cass and Van Buren County Health Departments will offer Heart Health Screening which includes:

- Blood Pressure Testing
- Total Cholesterol, HDL (good) cholesterol and glucose measurement.
- Body fat and lean muscle mass measurements.
- Height, weight and pulse measurements.
- Personalized four page profile of your current status of heart health.
- Comprehensive, confidential interpretation of your results.
- Recommendations for improving or maintaining heart health.

Available on these dates:

Benton Harbor Health Department
Monday, November 4th, 1996

Three Oaks Health Department
Wednesday, November 6th

Cass County Health Department
Tuesday, November 12th, 1996

Van Buren Cty. Health Department
Paw Paw,
Thursday, November 14th, 1996

POKAGON HUMAN SERVICES

I have attached reports from Butch White regarding the Housing Repair and Renovation Program, and Lesa Anders regarding the JOM program. From now on, I will be coordinating these reports and submitting them as a packet from the Human Services Dept. In upcoming reports, this will include the Elders Coordinator as well.

I have had two H.S. Dept. meetings at which time we discussed a teamwork approach to case management, confidentiality, work ethics, professionalism and related matters. Each staff member reports on his/her program to keep each other informed. These meetings will be used as a problem solving time for us, as well as a time to support each other as we continue to develop and provide services.

ELDER'S COORDINATOR

Rita Yount has been hired as the new Elders Coordinator. She will assume her duties on 10/9/96. I have talked with Chris Daugherty about being flexible with Rita's time until she has completed everything she needs to in the Health Dept. In addition to being the Vice-Chair of the Elders Council and the Elders Coordinator, she has been asked to work on developing protocol and procedures that will be used by the Elders Council in conducting their meetings. During her 90 day probationary period, we will be working closely together with the Elders in developing goals and objectives, which will be reviewed on a weekly basis. I am looking forward to having Rita with us!

COMMODITIES

The commodities program continues to grow. As of today, we are serving 63 families. Rebecca Drake and Candace Brumley met with the Huron Potawatomi Tribe and the Little River Band of Ottawa to discuss tailgating procedures and whether or not they want to work with us. We are acquiring a truck in the next week or so to transport food to these tribes if an agreement is reached. Also, I will keep LIHEAP applications available at the Commodities site for members. Candi is meeting with several tribes in the next week to discuss procedures they use to conduct successful tailgating runs. She is also attending the Cass County Hunger Relief task force meetings as we explore other ways of

providing food to members who need it, but who may not qualify for commodities.

HUMAN SERVICES OUTREACH WORKER

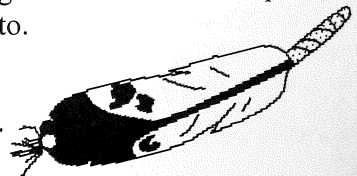
Shannon Hiler is now functioning as a Human Services Outreach Worker. She has already done several home visits to assess member's needs and link them with available resources the tribe provides as well as in the community. She has accompanied a family to court and attended school meetings with me on behalf of the tribal member (a student). She has also met with staff at the Saginaw Chippewa tribe to learn more about how their Social Services staff perform their jobs. She also is attending the Cass County Family Violence Coalition meetings.

I am continuing to attend Social Services Directors meetings. We are developing a curriculum for training new Social Services workers that will include cultural sensitivity and tradition. I will also continue to learn more about each tribe's ICWA programs, child welfare boards, foster care systems, and related issues to refer to as we develop these services. As our Chairman's alternate to the MICA Board, I am also assessing how we can utilize funding and resources available through MICWA.

Finally, I am very excited about the progress we are making in having a centralized Intake process, and a Protective Services Worker. I have already talked to several reps at FIA about notifying us when dealing with a Pokagon child. We have also been asked to give a presentation to the FIA staff in Kalamazoo later this month on ICWA. I hope to have the opportunity to do the same in each county of our service delivery area.

Please note, if you are sending information or applications for the emergency fund, Indian Child Welfare, Housing Repair and Renovation, or any other confidential matters, please write confidential on the front of the envelope along with the name of the person you are sending the mail to.

Rich Klemm
Human Services Director



INTAKE SPECIALIST:

SUMMARY: Integrated membership services is our goal. The Intake Specialist is responsible to take phone calls or meet with members who are seeking services from the Pokagon Band, assess the need and refer the member to appropriate department staff. The Intake Specialist is an advocate for members by providing coordination of services between departments. This position is responsible to ascertain the nature of a member's call/visit and provide information/referral leading to direct services as appropriate. He/she processes, tracks, and submits narrative a\case reports to appropriate tribal departments; completes integrated intake form for all programs identifying eligibility for specific services up front, i.e. Indian Health Services, JTPA, etc. May handle crisis matters and provide expeditious resolution as necessary. Works in conjunction with members, tribal departments, outside agencies and other tribes in order to coordinate comprehensive services. The Intake Specialist acts as an advocate for members in addition to performing other duties and responsibilities as assigned.

QUALIFICATIONS: An Associate's Degree or its equivalent in one of the following fields is preferred: Social Services or Human Services. Prior work experience in a related position/field is preferred. Prior training in crisis intervention, basic counseling techniques, working with at risk populations and interviewing is a plus. Due to the nature of this position, one will be privy to highly confidential information, therefore he/she must possess great integrity and treat everything with utmost confidentiality. He/s he must be able to use sound judgement, keep a cool head in a crisis situation, and communicate effectively verbally and in writing. He/s he must be warm, friendly and empathetic to the needs and issues of our people. He/she must a highly organized, self-starter capable to working independently without constant supervision and direction. Must have a general office sense of managing files, tracking and follow-up. Basic computer literacy is a plus.

HOURLY RANGE: \$8.65 to \$11.06 per hour/40 hour work week.

HUMAN SERVICES OUTREACH WORKER:

SUMMARY: The Human Service Outreach Worker responds to requests for services from members, conducts home visits, provides informal counseling as well as assists with referrals as needed. The Human Services Outreach Worker maintains client contact and follow-up notes as appropriate. May attend multi-disciplinary team meetings, may develop treatment plans in conjunction with the Family service Coordinator and appropriate agencies. He/she makes home visits to tribal members and may transport clients as necessary. He/she works with schools, courts, and others as an advocate to access resources, prevent truancy, etc. Maintains confidentiality and performs duties within internal policies in addition to other duties and responsibilities as assigned.

QUALIFICATIONS: Two years of work experience in a social work or human service field or related position is required. Demonstrated sound judgement, crisis intervention, problem solving and decision making and time management skills are required. Due to the nature of this position, one will be privy to highly confidential information, therefore, he/she must possess great integrity and treat everything with utmost confidentiality. Must be willing and able to travel throughout the ten county service delivery area of the Pokagon band. Must possess appropriate vehicle insurance. Must be willing to submit to a department of Social Service Central Registry background check.

Hourly rate: \$8.50 per hour/40 hour work week.

RESOURCE DEVELOPER:

SUMMARY: The Resource Developer is responsible to review literature dealing with funds available through grants from governmental and private sources in order to develop grants to secure additional funding for the Pokagon Band. He/she is responsible to discuss program requirements to determine the feasibility of developing programs to supplement our annual budget allocations. Confers with directors to develop goals and objectives, to outline how funds are to be used and to explain procedures necessary to obtain funding. The Resource Developer works closely with directors to prepare narrative program justification including the purchase of new equipment and other budgetary expenditures within the grant. Is responsible to write and submit proposed grant package to supervisor, appropriate committee and tribal council for input/approval and on to funding source. Performs other duties and responsibilities as assigned.

QUALIFICATIONS: A Bachelor's Degree in one of the following/related curriculums is required: Public Administration, Education, Social Work, or Business Admin/Management. Prior work experience in bringing a grant from concept to fruition is required. Must possess excellent written and verbal communication skills in addition to being a self-starter, outgoing and willing to ferret out monies from various sources. Must be highly organized and maintain a calendar of funding cycles in order to adhere to application time lines. Word processing skills are required. A verifiable history of successful grant projects is a plus. Performs other duties and responsibilities as assigned.

SALARY: \$22,500 to \$30,000 annual.

FAMILY SERVICES COORDINATOR:

SUMMARY: The Family Services Coordinator is responsible to provide case management services such as individual and family counseling, need assessment, coordination of outside resources, referral, crisis intervention, protective service advocacy and support. The Family Services Coordinator acts as liaison with other agencies on behalf of the child/family. He/she works closely with the tribal Indian Child Welfare Board, other tribal departments and reports weekly to the in-house multi-disciplinary team. Works in conjunction with other departments to provide information and education to tribal members regarding social service issues in addition to other duties and responsibilities as assigned.

QUALIFICATIONS: An associates degree or its equivalent in one of the following/related fields is required: Social Work, Human Services, or Education in addition to a minimum of 5 years working in a related position/field. Must have demonstrated abilities to: effectively communicate both verbally and in writing, work with various populations; counsel, provide case management, and work in collaboration with outside agencies, court systems and other tribal departments. This position requires skills related to applying Native American cultural norms and customs to counseling and treatment. Previous supervisory experience is preferred. The Tribal Family Services Coordinator must possess appropriate vehicle insurance and be able to travel throughout the ten county service area of the Pokagon Band. He/she must be willing to submit to a department of Social Service Central Registry back ground check. Due to the nature of this position, he/she will be privy to highly confidential information, therefore, he/she must possess great integrity and treat everything with utmost confidentiality.

SALARY: \$25,000 to \$30,000 annual.

ACCOUNTING CLERK II:

SUMMARY: Duties/responsibilities of this position are performed in accordance with internal policies. The Accounting Clerk II is an entry level position within the accounting department, responsible to assist with general clerical and accounting functions such as filing, typing, data entry, calculating, posting, compiling and sorting invoices and checks. The Accounting Clerk II assists in the preparation of reports and other records via computer. Performs other duties and responsibilities as assigned.

QUALIFICATIONS: A high school diploma/GED is required. One year of college with an accounting/bookkeeping emphasis is preferred. Prior work experience in bookkeeping, general computerized accounting/clerical duties is preferred. The appropriate candidate must be willing to increase his/her education and knowledge in the general accounting field while on the job. High level math skills are required. He/she must be a highly organized self-starter, able to perform independently without constant supervision. He/she must be detail oriented and must take pride in performing duties with great accuracy. Due to the nature of this position, he/she will be privy to highly confidential information, therefore, he/she must possess great integrity and treat everything with utmost confidentiality.

HOURLY WAGE: \$8.50 per hour, 40 hour work week.

ADMINISTRATIVE ASSISTANT:

SUMMARY: The Administrative Assistant is responsible for clerical support functions such as typing, filing, photo copying etc. for directors within the Pokagon Band's Administrative Office. He/she is responsible for dissemination of director reports to the Secretary of the Tribal Council monthly, maintenance of office filing system including control files for admin reports, correspondence, etc.; assists with the development of policies and procedures and is responsible for form preparation and control. This position acts as tribal office manager including the coordination of various office services, supervision of support staff, inventory/equipment and asset control and ordering of supplies. Responsible to route admin staff mail per written policy. May arrange meeting sites, conferences, travel and reservations for Pokagon staff. In absence of receptionist, may answer telephone/greet visitors etc. Responsible for special projects and other duties and responsibilities as assigned.

QUALIFICATIONS: Three years of work experience in an executive secretary or office manager position is required. Two years of college in one of the following curriculums is preferred: Office Admin, Business Admin or Management, Secretarial Science, or Computer Information Systems. A strong background in the use of all office machines, office procedures, and computer skills including graphics and spreadsheet capabilities is required. He/she must be a highly motivated, organized self starter, capable of seeing what needs to be done next without being told. He/she must be able to work independently without constant supervision. He/she must possess excellent verbal, written and editing skills. Must be able to take thorough meeting minutes. Due to the nature of this position, he/she will be privy to highly confidential information, therefore, he/she must possess great integrity and treat everything with utmost confidentiality.

SALARY RANGE: \$21,840 to \$30,000 annual.

JOB OPENINGS

THE POKAGON BAND HAS THE FOLLOWING POSITIONS AVAILABLE:

ACCOUNTING CLERK II
ADMINISTRATIVE ASSISTANT
RESOURCE DEVELOPER
FAMILY SERVICES COORDINATOR
INTAKE SPECIALIST
HUMAN SERVICES OUTREACH WORKER

CLOSING DATE: 5:00 P.M. NOVEMBER 15, 1996

TO EXPRESS YOUR INTEREST IN A POSITION:

1. MAIL A COVER LETTER INDICATING WHICH POSITION(S) YOU ARE APPLYING FOR
2. INCLUDE A RESUME WITH THE NAMES AND ADDRESSES OF 3 EMPLOYMENT REFERENCES
3. INCLUDE YOUR CREDENTIALS (AS REQUIRED PER POSTING)

SEND TO:

The Pokagon Band of Potawatomi Indians
ATTN: Paula R. Winchester
714 N. Front St.
Dowagiac, MI 49047

Call Paula at 1-800-517-0777 if you have questions about these positions.

*The Pokagon Band exercises Native American hiring preference.

November 1996

S	M	T	W	T	F	S
3 CONST. MTG 10-1:00 PINI SMORSEAU 2:00p/PINI	4 9-5 PINI CHS Trng. Mark Topash	5 9-5 PINI-CHS Trng. Mark Topash SUB. ABUSE PINI-5:30 P.M.	6 9-5 PINI-CHS Trng. Mark Topash ELECTION COM. PINI-7:00 p.m.	7 ELDERS BUS. MTG. 11:00a/PINI	8 9-5 PINI-CHS Trng. Mark Topash	9 COUNCIL MTG. PINI-10:00 a.m.
10	11 VETERAN'S DAY OFFICE CLOSED EDUC. COMM ADMIN-6:00p	12 9-5 PINI-CHS Trng. Mark Topash IHS HEALTH BD. 7:30p-ENROLL.	13 9-5 PINI-CHS Trng. 7:30p-HSG.-ENROL 7:00p-PINI LANGUAGE	14 9-5 PINI-CHS Trng. Mark Topash	15 9-5 PINI-CHS Trng. Mark Topash	16
17	18 9-5 PINI-CHS Trng. Mark Topash	19 9-5 PINI-CHS Trng. Mark Topash	20 9-5 PINI-CHS Trng. Mark Topash ENROLL. COMM. 5:30p-ENROLL	21 9-5 PINI-CHS Trng. Mark Topash COUNCIL MTG. PINI-7:00 p.m.	22 9-5 PINI-CHS Trng. Mark Topash	23
24	25 EDUC. COMM. ADMIN-6:00p	26 IHS HEALTH BD. 7:30p-ENROLL. OFC.	27 HSG. AUTH. 7:30p-ENROLL. LANGUAGE 7:00p-PINI	28 HAPPY THANKSGIVING!!	29 OFFICE CLOSED	30

POKAGON HUMAN SERVICES

REPAIR/RENOVATION

By now all elders should have received applications for repairs and renovations. As of right now, I have received eight requests. Two of them were returned because the address was changed or they moved. If you know of any elder who has moved or has a change of address, please call enrollment and let them know.

If we don't have your address, we can't let you know of the programs you may qualify for, like repairs and renovations. Those of you who have received your applications, this is not for emergency funding. So, if you have a repair need, please send your application back so we can help meet these needs.

This program is not based on income so all qualify as long as you own your home, you are an enrolled member and you are 60 or over.

If you have any questions about the application, or cannot find a contractor for the bids, please call Keith White.

(616) 782-7028
1-888-990-1234



ENERGY ASSISTANCE

** LIHEAP NOTICE **

In the last newsletter the information printed on the Energy Assistance Program stated the start date would be October 1st. However, we have been notified from Inter Tribal Council that the funding for the Energy Assistance Program will not be available until November 15. We would just like everyone to mark their calendars to come in and apply for the Energy Assistance Program on or after November 15th. If anyone has any questions, or emergency situations please contact Lorraine Gideon at Tribal Enrollment, Shannon Hiler at Admin., or Rebecca Drake at the Finance Office.

JOB TRAINING PROGRAM ACT

NAVY VETERANS NOTICE

The Department of Defense is trying to identify former service members who received a less than **FULLY HONORABLE DISCHARGE** from the indicative reserves. Discharge upgrades may now be provided to all former service members discharged after April 19, 1971.

If your discharge was less than fully honorable (such as an "administrative honorable", "general", "undesirable", or "under honorable conditions") inform your local Veterans Representative for information on where to apply for an upgrade. The veteran Reps are as follows:

Dowagiac—MESC Office—Larry Jones
(616) 782-2154

Cass County—County Building—Louis Richmond
(616) 445-4472

South Bend—WdS Office—George Lewandowski
(219) 233-6175

YOUTH SPECIALIST EXAMINATIONS

The Michigan Department of Civil Service has announced the administration of a work force needs examination for Youth Specialist-Examination #7011. Civil Service will be accepting applications for the Human Service Resident Care Entry (#7011) examination from all qualified applicants for the Youth Specialist Seven classification. Civil Service will be accepting applications from October 28 to November 8. They will accept applications postmarked by November 8, 1996.

Currently the Family Independence Agency, (formerly DSS) is trying to locate individuals interested in limited term intermittent appointments. The Youth Specialist requires the completion of one year of college (30 semester credit hours). **APPLICANTS MUST PROVIDE A PHOTOCOPY OF THEIR COLLEGE TRANSCRIPTS WITH THEIR APPLICATIONS.**

Applications are to be mailed to the Department of Civil Service, Central Processing Division at P.O. Box 30002, Lansing, MI 48909. Application Form CS-102 can be obtained from any Michigan Employment Security Commission office in your area.

JOHNSON O'MALLEY

HALLOWEEN DANCE PARTY

The Tribal Hall was packed with witches, goblins, ghouls, clowns, and a special guest appearance by Gene Simmons of KISS. There were more than 70 students in attendance along with many parents.

All the party goers enjoyed the music provided by the disc jockey, including everyone's favorite *The Macarena*. The pinata was a big hit with the younger members of our community. By the end of the evening, bobbing for apples left everyone soaked. I would like to thank Marvin and Pamela Wilson for their special contribution of a popcorn machine and balloons made into animals.

Lesa Anders

NOVEMBER ELECTIONS

The Legislative Committee attempted to compile information about the Presidential, Senatorial and Congressional candidates and their views on Native American issues. Unfortunately, the information is not easily available. Likewise, the committee was unable to come up with the voting records of the incumbents. It was also tough to get the challenger's views on issues facing our people.

However, it is very important for anyone who is eligible to exercise their right to vote. One of the easiest ways to be informed about the candidates is to read local newspapers. Although papers usually endorse one candidate or the other, the news articles are a source of information.

For the voters in Michigan, one of the most talked about proposals is Proposal E. It would allow for three commercial gaming enterprises in the city of Detroit. It is not clear which position would be most advantageous to the Pokagon Band. No matter the outcome, we feel it should open the door for us to pursue our compact one more time with the Michigan Legislature.

Of course, in Indiana, the big race is the gubernatorial race. The national level is important not only for the presidential election, but also for the congressional races. These will determine who controls the next two years in the Congress. The importance of this election cannot be stressed enough.

So on November 5th, please remember the most important thing is to vote!

POKAGONS HOST SAGINAW CHIPPEWAS

The Pokagon Band's Tribal Hall was the site of the Saginaw Chippewas' quarterly general membership meeting for the Chippewa's at large members.

There were about 70 people at the Hall. The Chippewas invited the Pokagon elders to attend and five Pokagon elders attended. The Chippewas held the business meeting which included a welcome by Tom Topash.

The group broke for lunch. The lunch was organized by Lesa Anders of JOM. Joyce Winchester prepared kook-shah-nah-boo, while Karen Winchester made a wild rice and pumpkin dish as well as Cherokee Brunswick stew and fry bread. The meeting resumed and wrapped about 5 p.m.

A MOTHER'S GREATEST WISH TO HER CHILDREN JACK, JACOBS, AND CHEYENNE CASE

As I sit here on my bunk, staring at the walls,
fences and razor wire which confines me, memories
of my children, Jack, Cheyenne and Ruby remind me
Of the love and laughter I once knew.
I feel so all alone, I feel like giving up all hope,
because my children and family don't seem to care,
I am here in this prison scope,
I have nobody to turn to for help.
Creator, please hear my prayers and cries of despair.
The friends I had have forgotten me.
My children Jack and Cheyenne and Ruby never write.
They don't understand the pain I go through,
Each hour of the lonely day and night
I watch the mail for just one letter,
A letter from my children or family.
But for me, there is none.
I know my drinking has brought me here,
But how long and how much must I pay?
I feel like I'm losing myself each and every day.
How great I have paid, for that drink day after day,
As I sit here and think.
All I can ask is for forgiveness from my children and
family.
I love you Jack, Cheyenne and Ruby.
My greatest wish is to receive a letter and photos
From each of my children whom I love and miss
dearly.

Dawn Marie Case

BooZhoo, Council Members and Band Members,

I have a few things I would like to say today.

Since its beginning in 1991, I have been a member of the Substance Abuse Task Force. For the past five years, I have heard Tribal Council and Band Members state that substance abuse and its effect upon our people is a priority. Yet, we have little input and support from our members.

On Tuesday night, October 15th at 6:30 p.m. Michigan time, there will be a pot luck open house. I will be there, and I hope to see more of you there to lend support to your priority. I was saddened to see the Substance Abuse column with its notice of meetings and workshops was omitted from our latest newsletter. There seemed to be excess space used with two calendars and even a blank page. Oversights happen and perhaps this omission was for the best. Today I received a mailing that was dedicated solely for substance abuse news.

For the past ten weeks I have been present for an AA meeting; one night we actually had one! Sad to say, Sister Monica and I have been the primary ones present for the other nine weeks. Some of you are recovering individuals. Is it asking too much for you to give up one Friday night to come? Perhaps you could even bring someone who needs transportation or is new in recovery? This certainly would be another way of supporting the Band's "priority".

Some Band Members refused to attend a workshop because they did not like the way it was advertised. I went and learned a lot. Again, can't we overlook our sensitivities, and support the greater goal?

We must allow those trained individuals to perform their job. Let's support, not criticize. Please do not think that we, as concerned but untrained family members, can help those we love. The best help we can give to family members is helping them make the initial appointment with the Substance Abuse Coordinator. Sometimes it is more difficult to undo actions taken by concerned family members. It is a proven fact that those who are the closest to the abusing individual are the least effective in making the change.

Out of every 100 people who suffer from the disease of alcoholism, 97 die from the disease. That means only three or three percent live healthy lives. Look around, look at our children, and their children. Their lives are at stake. We must use all available means to fight this disease so our people can be free.

I have heard Band Members say they are concerned about serving alcohol at our casino. They fear it may increase the addiction rate in our community. The failure of our programs, due to the lack of your support, will damage our community far more deeply. The casino is not being built for our people, but as a means to obtain economic traction. Put your focus on the positive, support our priority.

With proper training, we can spot those casino players with addictive habits. Again, leave this to the professionals and focus on what YOU can do to help in a positive way. We need Band members to step forward and volunteer to run Alanon, Alateen, and Alatot meetings. We need Band members to step forward and volunteer to drive individuals to appointments and meetings. Support your "priority"!

Recently there have been alcohol-related tragedies amongst our people. I have heard many harsh, inappropriate comments about these individuals and their disease. Is this the way to support our people and our program, our "priority". Perhaps we should better spend our time examining ourselves and/or learning about this disease. We need to gain insight into the way to support those members of our community who are fighting this disease now. They will continue to fight for the remainder of their lives. There is no recovered alcoholic, only recovering alcoholics.

There will be another community wide education event on Wednesday evening, October 30th. I will be there. I hope to see you there, and I hope to see you bring a friend or a family member. We ALL need to understand this disease and how it is killing our people. I leave you with one last thought.

Socrates said, "The unexamined life is not worth living."

I say wah-waa-nuh for this time.

Chris Ballew



AA MEETINGS

AA meetings continue to be held
each Friday evening at 7:00 p.m. (MT)
at Sacred Heart of Mary Church, Silver Creek.

NEWS FROM THE ELDERS

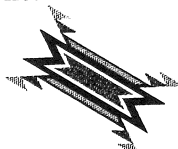
ELDER'S COUNCIL SUMMARY

At the Elder's luncheon Thursday, October 17, 1996, the Elder's Council held a short business meeting. There was plenty of activity. Marj Reno explained the Elder's Housing plan, and encouraged the Elders to make the comments. The Elders should let the Housing Committee know their feelings on what kinds of homes or complexes they want built for them.

Mark Topash from IHS was present to give flu shots to those who wanted them.

Dowagiac Fire Marshall Wayne Mattey was present to give an interesting talk on fire safety. The Elders were also very happy to see new faces at the meeting, and there was a good turnout.

Once again, the Elders would like to thank Trish Williams for an excellent job of preparing lunch. Many Elders also brought a dish to pass. Among the foods at the lunch was corn soup, apple crisp, and potato salad and many others. The Elders also help clean up, wash dishes and whatever else needs to be done.



MEET THE ELDER'S COORDINATOR

Loretta "Rita" Yount is the new Elder's Coordinator. Rita will be helping with the Senior lunch program, coordinating Senior events, and attending meetings to help build programs and get ideas for the Elders. If you have any ideas for Rita, please call her.

Rita lived in the Dowagiac area until she was 18. She lives in Grand Rapids and has two children who live there now. Rita says she was happy to get the job and hopes to do well in it.

She welcomes calls from Elders and anyone else who has concerns or just wants to talk. She says she met some wonderful people while she did the survey for the Health Department.

You can reach Rita at:
Administration Building
714 Front St.
Dowagiac, MI 49047
(616) 782-7028
1-888-990-1234

POKAGON PROFILE

The Elders Council recently elected Mary Church to be their representative to the Tribal council. Church says she feels honored to be in the position.

She says, "Our Elders are highly respected members of our tribe, and I will strive to convey the concerns and guidance of the Elders Council to the Tribal Council."

A native of the Grand Rapids area, Church's parents are Peter Pokagon and Angeline Marks. Her grandparents are Alex and Lucy Pokagon, and Alfred and Nancy Mark. Church has served as a member and worshipped at the Salem Indian United Methodist Church near Dorr.

She has worked in outreach for the Huron Band of Potawatomi and with the former Grand Rapids Intertribal of Grand Rapids. She was one of the founding members of the Grand Valley Native American Lodge of Grand Rapids. She is active with the Indian Workers Conference, a delegation of Native Americans representing the 10 United Methodist Indian Churches in Michigan.

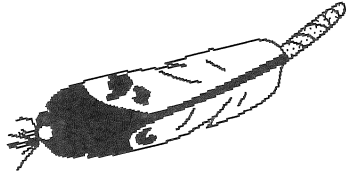
Church graduated from Allegan High School in 1948. She married Leonard Church on July 17th, 1948. Mr. Church is a veteran of World War II, serving in Europe and North Africa.

Mrs. Church spends most of his time helping her seven children with her 20 grandchildren and 12 great-grandchildren.

Mrs. Church is known for her traditional fry bread and Native American corn soup, which she processes with hardwood ashes. She has served many special event and presentations throughout the Grand Rapids area.

Mrs. Church says, "These are exciting days for

our tribe and I look forward to working with the tribal council toward a better future for our people.”



l. to r. Goldie Mangus, Juanita Morseau, Rusty Green, Georgianna Morseau, Rae Daugherty, Trish Williams, Junior Wesaw, Sam Wesaw, Valeria Baker, Frank Bush and Viola Graverette

Leadership & Community Development White Bison, Inc.

On Sunday, October 6th, we loaded into two vans: Valerie Baker, Viola Graverette, Georianna Morseau, Juanita Morseau, Rae Daugherty, Goldie Mangus, Sam Wesaw, John “Junior” Wesaw, Trish Williams, and Gayle “Rusty” Green. We were on our way to the Grand Traverse Band Reservation to see the “Scared Hoop of 100 Eagle Feathers”.

The experience that each one felt as the feathers were in attendance is unexplainable. Our elders each had a different experience. The Grand Traverse Band

was very hospitable to everyone and made us feel welcomed.

The speaker, Don Coyhis was truly enjoyable to hear. As he brought his own past experiences into his talk, each one of us could bring our own experiences into our thoughts. Mr. Coyhis kept the attention of the audience and the more you listened, the more you wanted to hear. As I looked around, our elders were very attentive and some were nodding their heads in agreement as he spoke.

Mr. Coyhis emphasized on the healing of each community to try to work together, not against each other. He told the audience that each one of us is involved in this healing process. From the oldest to the youngest, from the outspoken to the not so outspoken, the healing can be done.

As I observed, Mr. Coyhis was very respectful to all in attendance, especially the elders. He took time out and visited each elder. The elders enjoyed this and Mr. Coyhis stated this is how we learn.

Goldie Mangus said, “I really didn’t want to go in the first place, but, I’m glad I did because this was an interesting conference, and Mr. Coyhis was a good speaker, he even kept my attention!” With this statement, I felt it was the feeling of all that went.

Juanita Morseau stated, “This trip was good because we got to know each other a little better.” Georgianna Morseau said, “You can not explain the feeling you felt around the hoop!”. As I heard our members talk about how it made them feel, it was worth the drive and time to hear their stories, especially Viola’s stories. It was truly worth it!!

It seemed everyone was in agreement, Mr. Coyhis was truly an excellent speaker. Many also feel it would be good for him to come and give his workshop to us and for us to make the commitment to being the healing process. Rae Daugherty gave me some advice, it “BE PATIENT WITH US”. With all the changes our tribe is enduring, her advice seems to be appropriate. It is even more so, because things are happening so fast for some and not so fast for others, so PATIENCE seems to be the answer.

The trip to view the “Scared Hoop of 100 Eagle Feathers” was an experience that each one of us experienced differently. We have brought back our thoughts ready to share it with all who will listen, just ask anyone, we will be more than happy to tell you!!

Rusty Green

ANNOUNCEMENTS

Thank you for all that you did during the loss of Jaden Fisher. Your kindness was deeply appreciated. Special thank you's to Candace Brumley and Ginny Wesaw. Thank you for letting us know what was available to the family. Also the write up for Jaden was special. Again many thanks! Candy, Ginny and the Pokagon Band.

*Heartfelt Thanks,
Fisher, Genereaux, Brown and Riley families*

Many thanks! For a job well done. First of all, I would like to thank Candace Brumley, Lois Hartman, Mark Topash and Petey Boehm. Thanks for your concern with my health and helping me to get help in getting it taken care of. Also their concern with my follow-ups really touches my heart. A special thank you to Petey. Not only does she provide you with transportation, she extends friendship. And that's great! Many, many thanks to Candace for being right on top of things. She's the one who got the ball rolling. I went to pick up food and came out with a doctor's appointment. So to all you good people, keep up the good work!

*Again, many thanks,
Paula Y. Genereaux*



WESTERN MICHIGAN NATIVE AMERICAN STUDENT ORGANIZATION EVENTS

All Events Free and Open to Public

- | | |
|-------------|--|
| November 1 | Dance Exhibition
20 Dancers, 2 Drums
1-5 p.m., Promenade Tent |
| November 6 | Brown Bag Luncheon
Bill Church, Gun Lake Band
12:00 p.m. Multi-cultural Room |
| November 6 | Charlie Hill
Native American Comedian
8:00 West Ballroom Bernhard Center |
| November 23 | Bill Miller
Native American Singer
8:00 p.m. Dalton Recital Center |

- **HAPPY BELATED BIRTHDAY**
- **JOHN RADER, JR., October 31**
- Love, Mom and Dad
- **HAPPY BELATED BIRTHDAY**
- **JUSTIN AND MATTHEW MERSEREAU**
- Love, Your family
- **HAPPY BELATED 21ST BIRTHDAY**
- **JACKIE PERRONE, October 5**
- Love, Your family
- **HAPPY BELATED BIRTHDAY**
- **INDIA WESAW, October 10**
- Love, Your family

In Memory of David M. Quigno

October 10, 1959-November 25, 1995

The Great Spirit took you from this land, only to make you soar like an eagle to guard and watch over your people. Gone but not forgotten.

Happy Birthday.
Love, Your Family

John Rader of Glenwood, Arkansas carried the ball 13 times for 194 yards, scoring three touchdowns. He returned a kickoff 79 yards for a touchdown. Glenwood had the ball on its own 21 yard line, when Rader took the handoff and ran 79 yards for another touchdown. Rader scored his third touchdown with a 24 yard run. He is the son of Ken Rader of Glenwood, Arkansas and Dory Rader of Dowagiac.

CONGRATULATIONS

HELEN HILLMAN

On The New Name Recieved 10/15/96

Waw-waw-tá-sa(Firefly)

Love, your kids

IN MEMORY OF MARGARET LINN

"It has been awhile since you have gone but your memories are still well known Thoughts of you come every day filled with love in every way. Your time on earth was well served your time up there is well deserved."

November 1996

S	M	T	W	T	F	S
3 Jeffrey Riley Faye Magnuson	4	5	6	7 Marchell Wesaw	8	9
10	11 Sibman Goodson Robin Green	12 Joe Blevins	13	14 Joey Green Trudy Loeding	15 Denise Genereaux	16 Eric Brown
17 Mary Jane Herron Jenny Green	18 David Drake Felicia Crampton	19 Martin Wesaw, Jr. Carla Wesaw	20	21	22	23 JoEllen Leith
24 Patty J. Wesaw Holly Drake Lee Magnuson	25 Ronson Temple Andrew Tressler	26 Albert Genereaux	27	28	29	30



POKĒGNEK
YAJDANAWA

Pokagon Band of Potawatomi Indians
104 N. Riverside
Dowagiac, MI 49047