



901 Spruce Street,
P.O. Box 180,
Dowagiac, MI 49047

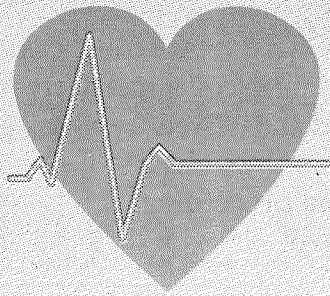
POKÉGNEK YAJDANAWA

The Pokagons Tell It

Vol. VI, No. II

March 2001

DO YOU KNOW YOUR BLOOD CHOLESTEROL/ GLUCOSE OR HEMOGLOBIN LEVEL?



If not, maybe we can help you. Here at the Pokagon Potawatomi Health Services, we are equipped to measure all these levels and more. With just a simple finger stick, we can monitor your total cholesterol including HDL (good), LDL (bad), triglycerides, total cholesterol/HDL ratio, your glucose (blood sugar), and your hemoglobin (detects anemia or low iron). Knowing these levels can help us to help you understand and learn how to maintain and improve your health.

These are free services. Call and ask for one of our nurses to set up an appointment. The nurses are also available to answer any questions you may have on how we can help you monitor your health. Help us promote a healthy Pokagon community. Please call, 782-4141 or 1-888-440-1234.

-CHS APPOINTMENT REGISTRATION and VOICE MAIL SYSTEM-

When calling into the Health Office for Contract Health Services to register your doctor or dental appointments to request CHS payment, simply push "0" when you get the taped automatic answer. By pushing "0", you will reach either J. P. or Patty who will give you the confirming number to verify that you have notified us.

-HEALTH OFFICE STAFF PHONE EXTENSION #'S-

We have recently installed a voice mail system at the Health Office in Dowagiac. To bypass hearing the entire taped message, you can reach your party's extension by dialing their extension number.

| | |
|---|---------|
| John Anderson, CHS Coordinator | 34 |
| Nancy Appel, RD, Dietitian | 36 |
| Linda Bonamego, RN, Community Health Nurse | 37 |
| Jim Bussler, RN, Maternal Child Health Nurse | 28 |
| Christine Daugherty, RN, Health Director | 0 or 31 |
| Joy Duff, LPN, Community Health Representative | 33 |
| Anna Marlen, RHIT, Medical Records | 26 |
| Sue Mesko, Contract Health Processor | 27 |
| J. P. Montano, Receptionist | 0 |
| Patty Pelto, Patient Registration Clerk | 23 |
| Becky Price, RNC, Community Health Nurse | 24 |
| Cindy Rapp, Community Health Representative | 30 |
| Transporters | 32 |
| (Karen Councilman, Greg Morsaw, Larry White) | |
| Pat Wattles, Administrative Assistant | 29 |
| Trish Williams, Community Health Representative | 22 |

Inside

| | |
|--------------------------------|------------|
| Announcements | page 24 |
| Elder's News & | |
| Social Security Information .. | page 13-17 |
| Education & | |
| Continuing Education..... | page 8-9 |
| Health Services..... | page 1, 10 |
| Human Resources..... | page 7 |
| Meeting Minutes | page 17-22 |
| March Birthdays | |
| & Events Calendars | page 23 |
| Social Services News..... | page 9 |
| Tax Tips..... | page 11-13 |
| Tribal News..... | page 2-7 |
| Youth Programs | page 8-9 |

CHS STAFF DAYS AT SOUTH BEND OFFICE

Staff from Contract Health Services will be available at the South Bend office every other Thursday, except in February, we'll be there February 15th and February 22nd. Either Sue or John will be available to help you register for health services, answer questions about CHS, review your medical bills, and to schedule medical and dental appointments. Call the Dowagiac office, (888) 440-1234, to schedule an appointment with us in South Bend. Drop-ins are welcome as well.

Foot Care Specialist

There will be a change of times for the Foot Clinic given by Joy Duff. It will continue every second Tuesday of each Month, at the Elders Hall. The times will change to 9:00 Am-2:00 PM. Please phone Joy Duff at the Pokagon Indian Health Office to set up an appointment. 1-888-440-1234 or 782-4141.



TRIBAL NEWS

South Bend Office Schedule
 425 N. Michigan St.,
 South Bend, IN 46601
 Ph: (219) 234-9114
 Fax: (219) 234-9306

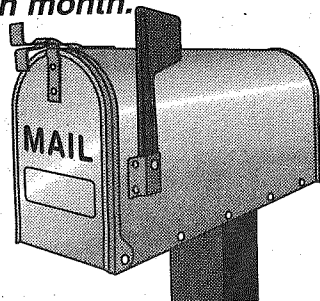
Tribal department representatives are available at the South Bend Office in accordance with the following schedule:

| | |
|-----------|-------------------------|
| Monday | USDA Commodities |
| Tuesday | Housing/Social Services |
| Wednesday | Education |
| Thursday | Behavioral Health/IHS |
| Friday | Open |

Behavioral Health and IHS direct services by appointment, please contact their respective Dowagiac offices to schedule appointments.

All newsletter submissions are due by the 12th of each month. Please mail them to:

Newsletter
 c/o Ginny Wesaw
 P.O. Box 180
 Dowagiac, MI.
 49047



JOB ANNOUNCEMENT

Position: Upper Sioux Community Indian Child Welfare Director
Wage: Compensory with experience
Hours: Full-time, Monday - Friday, 8:00am - 5 p.m.
Location: Upper Sioux Community Tribal Offices
Closing Date: Open until filled
Qualifications: 1. MSW of B.A. in Social Service/ Human Services, field, preferred; a minimum of two (2) years college or equivalent in experience.
 2. Native American preference
 3. Possess knowledge of Indian Child Welfare Act
 4. Must have a valid Minnesota driver's license and insurance
Duties: 1. Provide court advocacy and case management
 2. Participate in the Indian Child Welfare Advisory Council
 3. Review and update the ICWA budget on a quarterly basis or as needed.
 4. Submit monthly, quarterly, and end-of-year reports to State, Board of Trustees.
 5. Assist in ICWA/Child Protection proceedings
 6. Provide transportation as needed.

South Michigan Street Apartments, located at 325 South Street, Lawrence, Michigan, 49064 is a Federally assisted multi-family apartment complex. We are offering affordable housing to very low and low income families. Our rents are based on family incomes and we have one and two bedroom apartments available.

We would be very happy to interview any individual who you feel may qualify for this type of housing. If we can be of any assistance regarding housing needs, please feel free to contact Grace Johnson at 616-674-8015. Office hours are Wednesday and Friday from 2pm to 7pm or by appointment.

Board of Commissioners meetings held every Sunday @ 10:00a.m. at the Housing Authority located at 714 North Front St. Dowagiac. Any questions please call: 1-877-983-0385 Jeffrey Riley BOC Chairperson

POKAGON BAND OFFICE LISTING

***Mailing address for office is:**
 P.O. BOX 180
 DOWAGIAC, MI. 49047

***ELDER'S HALL/TRIBAL CHAIRMAN**
 53237 TOWN HALL ROAD
 DOWAGIAC, MI. 49047
 (616) 782-6323 OR
 TOLL FREE (888) 376-9988
 FAX (616) 782-9625

***ADMINISTRATION, RESOURCE DEVELOPMENT AND SOCIAL SERVICES**
 901 SPRUCE STREET
 DOWAGIAC, MI. 49047
 (616) 782-8998 OR
 TOLL FREE (800) 517-0777
 FAX (616) 782-6882

***FINANCE**
 109 COMMERCIAL STREET
 DOWAGIAC, MI. 49047
 (616) 782-0160 OR
 TOLL FREE (800) 658-9414
 FAX (616) 782-1028

***HEALTH SERVICES**
 210 SOUTH FRONT STREET
 DOWAGIAC, MI. 49047
 (616) 782-4141 OR
 TOLL FREE (888) 440-1234
 FAX (616) 782-8797

***EDUCATION**
 901 SPRUCE STREET
 DOWAGIAC, MI. 49047
 (616) 782-0887 OR
 TOLL FREE (888) 330-1234
 FAX (616) 782-0985

***HEAD START**
 701 SPRUCE STREET, UNIT B.
 DOWAGIAC, MI. 49047
 (616) 783-0026
 FAX (616) 782-9795

***ENROLLMENT**
 104 NORTH RIVERSIDE DRIVE
 DOWAGIAC, MI. 49047
 (616) 782-1763 OR
 TOLL FREE (888) 782-1001
 FAX (616) 782-1964

BEHAVIORAL HEALTH
 P.O. BOX 795
 56332 M-51 SOUTH
 DOWAGIAC, MI. 49047
 (616) 782-1142 OR
 TOLL FREE (877) 622-2663
 FAX (616) 782-1653

***FOOD COMMODITY PROGRAM**
 52366 M-51 NORTH
 DOWAGIAC, MI. 49047
 (616) 782-3372 OR
 TOLL FREE (888) 281-1111
 FAX (616) 782-7814

SOUTH BEND OFFICE
 425 NORTH MICHIGAN STREET
 SUITE 108
 SOUTH BEND, IN. 46601
 (219) 234-9114 OR
 TOLL FREE (800) 737-9223
 FAX (219) 234-9306

***HOUSING AUTHORITY**
 714 NORTH FRONT STREET
 DOWAGIAC, MI. 49047
 (616) 783-0385 OR
 TOLL FREE (877) 983-0385
 FAX (616) 783-0195

ATTENTION

Tribal Council voted Saturday, December 11, 2000, to amend the 2.P.B.T.C. Enrollment Ordinance. Please be aware that the section regarding address changes now reads as follows:

2 P.B.T.C. Section 9 (C) (i)(b)

Address Changes - Notarized statements signed by tribal member or his/her duly authorized guardian, agent or representative. It is the duty of the member to provide a current mailing address to the Band's Enrollment Office. All correspondence from the Band will be mailed to the last address the member supplied to the Enrollment Office.

If you would like an Address Form from the Enrollment Office please call 1-888-782-1001 or 616-782-1763.

14th Annual**Minnesota State University, Mankato****American Indian Student Association****Traditional Pow Wow****April 21-22, 2001****Mankato, MN****Host Drum - TBA****Master of Ceremonies - TBA****Arena Director - TBA****Grand Entries: 1pm & 7pm****Saturday, 1pm Sunday****Meals served 5pm Saturday &****11:30am Sunday****Honorarium given to registered drums and dancers.****Vendor space available (Fee applies)****Hosted by the American Indian Student Association****For more information call:****Charissa Blue at (507) 327-6984 or Roger White Owl at (507) 389-2611****aisa_mankatoo@yahoo.com**

POKAGON BAND OF POTAWATOMI

AKA POTAWATOMI INDIAN NATION, INC.

Substance Abuse Program

9th Annual Traditional Pow Wow

March 24-25, 2001



GRAND ENTRY

SAT. 1:00 P.M. & 6:00 P.M.

SUNDAY 1:00 P.M.

Dowagiac Union High School

Dowagiac, Michigan

PUBLIC WELCOME

HOST DRUM: WHITE HAWK

HEAD VETERAN: GEORGE MARTIN

HEAD MALE DANCER: PAUL SYRETTE

HEAD FEMALE DANCER: ANGIE FRANCISCO

HEAD MALE YOUTH DANCER: MARCUS WINCHESTER

HEAD FEMALE YOUTH DANCER: CRYSTAL MORSEAU

M.C.: CLARENCY SYRETTE

ARENA DIRECTOR: CARL WESAW

ADMISSION:

| | |
|------------------------------------|--------|
| Adults | \$4.00 |
| Students (ID) | \$2.50 |
| Veterans, Seniors & Handicapped | \$2.00 |
| Under 5 | Free |

Trader Fee (NATIVE AMERICAN TRADERS ONLY)

\$45/DAY, \$75/BOTH DAYS IF PAID IN FULL BY
MARCH 12, 2001.

AFTER MARCH 12, 2001 \$60/DAY, \$100/BOTH

NO OUTSIDE FOOD BOOTHS

For more information call Jeffrey Riley, Pokagon Band of Potawatomi
Substance Abuse Office at 1-877-622-2663, or Judy Winchester 616-424-5395.

NO DRUGS OR ALCOHOL ALLOWED.

Not responsible for accidents or thefts.

VOLUNTEERS NEEDED!

RED ROAD POW WOW - MARCH 24th & 25th DOWAGIAC UNION HIGH SCHOOL

Volunteers are needed to help Friday night through Sunday at the Pow Wow. If you would like to call and sign up to help out please call Judy Winchester 616-424-5395 or Jeffrey Riley 1-877-622-2663.

AREAS TO VOLUNTEER FOR:
Kitchen/beverages/taking orders;
Food/Fry bread etc.:

Gate:

50/50

Raffle:

Security:

Help Serve Dancers/Traders Meal

FRIDAY SET UP

SUNDAY CLEAN UP

Desserts are also needed for the participant meal Saturday.

ANYONE WILLING TO DONATE DESSERTS FOR THE PARTICIPANT MEAL, please take desserts to the kitchen on Saturday before 2:00. Thank you.

The Substance Abuse Committee appreciates your help and support to make the 9th Annual Red Road Pow Wow a success!!!!

NMU TO HOST NATIVE AMERICAN POW WOW

MARQUETTE - Northern Michigan University will host the ninth annual "Learning to Walk Together" traditional pow wow March 17-18. Grand entry times will be 1pm and 7pm on Saturday and 1pm on Sunday in Vandament Arena in the PEIF Building.

A pow wow is a celebration of traditional dancing and singing. Many people from the Marquette community volunteer each year. Ted Bogdan, supervisor of the tradition feast on Saturday, is such a volunteer.

"This year will be Ted's last year helping us with the event," said April Lindala, Native American Student Association advisor. "I've been doing this pow wow with Ted since the beginning, and he truly adds a special touch to the gathering. He will be missed."

The feast will be served at 5pm at the Jacobetti Center. This year the menu will include a wild rice dish and corn soup.

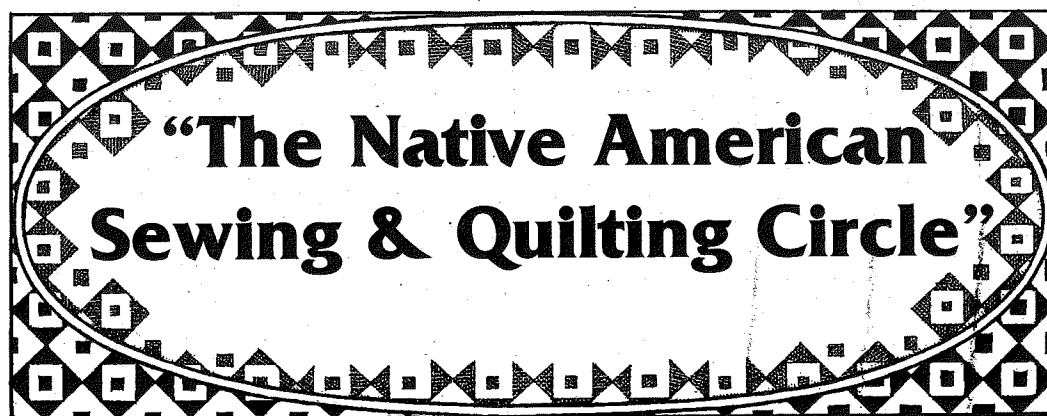
Native American artist from the Great Lakes Region will be invited to attend the pow wow to sell or trade their authentic work. Arts and crafts at the event range from baskets and beadwork to paintings and wood carvings.

People from Michigan, Wisconsin, Minnesota and Ontario are invited to participate. The NMU Native American Student Association is sponsoring the event.

For additional information or to volunteer for the event, contact Summer Cohen at (906) 227-1554.

PARENTS, GRANDPARENTS, UNCLERS, FRIENDS!

Please Join Us at Westside Complex
215 Straight NW
Grand Rapids Public Schools Multicultural Services
and 21st Century
presents



A series of Native American speakers providing demonstrations of their skills.

**Tuesdays
5:30 - 8:00 pm**

February 27, 2001
Pow Wow Etiquette

April 24, 2001
Traditional Dance Presenters

March 6, 2001
Shawl Maker

May 1, 2001
Moccasin Maker

March 13, 2001
Ribbon Work and Applique Artist

May 8, 2001
Jingle Dance and Grass Dance
Presenters

Marcy 20, 2001
Finger Woven Sash Maker

May 15, 2001
Fancy Dance Presenters

March 27, 2001
Bead Work Artist

May 22, 2001
Community Drum and Singers

April 10, 2001
Quilting Artist

May 29, 2001
Potluck

April 17, 2001
Head Staff Educators

*Bring your sewing machine; bring your projects (new & old); and bring your ideas.

If you have any questions, please contact Betty Davis at 771-2189.



Community Development is working with the SAPC looking at the possibility of the Band providing the Membership gardening space on the Dowagiac, Hartford, and North Liberty consolidation sites for individual or community gardens. If you are interested, please contact the Community Development offices at Dowagiac (800-517-0777) or South Bend (800-

737-9223) and provide your name, address, and comments. A sign up form and drop box will also be available at the Red Road Pow Wow. After planning is completed and Tribal Council approves the program, the Membership will be contacted with further details and information.

ATTENTION POKAGON FARMERS!

The Band's attorneys are presently completing farming negotiations for the year 2001 growing season at the Band's consolidation sites. This

year's farming negotiations included all of the farmers that contacted the Tribe and expressed an interest in farming tribal properties. The Band got a late start on the farming negotiations because the process of purchasing tribal lands ran into the start of planting season, and it was impossible to get a prior notice out to the tribal Membership. Community Development along with the SAPC is working on a proposed process for the 2002 growing season to recommend to the Tribal Council that would include the opportunity for tribal members to farm the tribal lands in the future. If you are interested in farming any of the consolidation sites, please contact the Community Development offices at Dowagiac or South Bend and provide your name, address, and comments. After the Tribal Council approves a new process for the 2002 season, the Membership will be contacted with further details and information.



HUMAN RESOURCES

I WANTED TO TAKE A MOMENT TO OFFER MY DEPARTMENT TO HELP YOU LOCATE WORK. My intention is to build a resource with local institutions whereby I may refer applicants to other businesses who are offering jobs. I have had local businesses contact me regarding employment opportunities for our Tribal Members and their businesses. By building a network of local entities I will be able to connect the two resources when possible.

If interested, I would very much like to hear from you. Please send a cover letter and resume by mail stating "Alternative Employment Possibilities." I will contact you if an opportunity becomes available to refer you to the employer. Also if you would prefer to deliver your resume in person I welcome the opportunity to meet you. Please call me and we will set a time convenient for you.

782-8998 or 1-800-517-0777.

Putting Pokagon Tribal Members to work is my mission and I'll look forward to assisting you.

Sincerely,

***Kenneth Antisdal
Human Resources Coordinator***

***Send resumes by mail to:
Pokagon Band of Potawatomi Indians
Attn: HRD
P. O. Box 180
Dowagiac, Michigan 49047***

POKAGON BAND TEMPORARY STAFFING SERVICES

In an effort to employ more Tribal Members in our offices, the Human Resources Department has instituted a plan to employ Pokagon Band Members on a temporary "as needed" basis. This includes the South Bend office.

Any Tribal Member meeting minimum requirements of the desired position may apply for the "temporary pool" of employment.

Only Tribal Membership completing application, participating in general interview, meeting needs of required background checks and references will be asked to participate in the "temporary pool". Rate of pay will be determined by the position being filled and meeting minimum requirements of that position.

Temporary Employees will be subject to applicable rules of the Pokagon Band Employee Handbook.

This is an excellent opportunity for our Membership to occasionally supplement their income, gain experience while aiding us to continue smooth delivery of our services.

Interested Tribal Members send cover letter stating interest as "Temporary Employee". General interviews to be conducted by the Human Resources Coordinator.

SEND RESUMES TO:

**Pokagon Band Temporary Staffing Services
Attn: HRD
P. O. Box 180
Dowagiac, Michigan 49047**



Constitution Update

The Constitution Committee is continuing with its review of the final set of comments and recommendations from the tribal attorneys, regarding the Bureau of Indian Affairs' (BIA) informal comments on the draft Pokagon Constitution. Tribal Council has indicated that it would like an update and to set a deadline for completion with the Committee. A meeting is scheduled for February 15 between the Committee and Council for this purpose, and the Committee will propose three choices to Council. The Committee will propose plans for a two-week turnaround, a four-week turnaround, and a three-to-six month turnaround for the Committee to present a draft for Council to review.

The Committee has completed its review of the 1997 draft Constitution through the Tribal Council Articles. The Committee feels the Articles dealing with Council were the portion with the most issues to resolve, and that most of the serious concerns in the 1997 draft have now been addressed. The three completion alternatives to be discussed with Council will deal with how in depth the Council wishes the Committee to go into the remaining Articles to be reviewed.

The Committee has scheduled two more meetings at this point, for February 13 and for February 20. More meetings will be scheduled based on the outcome of the meeting with Tribal Council.

Once the Committee finishes its review of the attorneys' recommendations, the next step will then be to send a revised draft of the Constitution to Tribal Council. Council's task will then be to approve a final draft to be presented to the BIA, for the BIA to supervise a ratification vote of the tribal membership.

Two deadlines will start once Tribal Council sends a final draft to the BIA and formally requests a ratification election. First, the BIA has 180 days to review the draft and conduct the ratification election. Then, if and when the Constitution is ratified, an election of the full Tribal Council must be held within another 180 days. This initial Council election in accordance with the new Constitution must also be overseen by the BIA.

For any questions regarding the draft Constitution, please call Kevin Daugherty at (616) 782-8998 or (800) 517-0777.

Submitted by Kevin Daugherty
Constitution Committee Chair

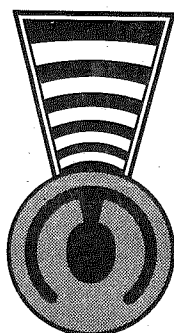


EDUCATION YOUTH PROGRAMS

POW WOW ETIQUETTE WORKSHOPS

The Pow Wow season is quickly approaching. In anticipation of the annual Red Road Pow Wow, the Education Department will be holding Etiquette workshops for all interested. Items to be covered include:

- Dance arena
- Explanation of drums
- Styles of dance
- Protocol for the dance circle
- An open question and answer period.



The workshop dates and times are as follows

| DATE | LOCATION | TIME |
|----------------|-----------------------------|--------|
| March 7, 2001 | Education Office (Dowagiac) | 6-8 PM |
| March 14, 2001 | South Bend Office | 6-8 PM |

POTAWATOMI LANGUAGE CLASSES

Frank Barker will teach language classes beginning February 14. They will be held at alternating locations in Dowagiac and South Bend.

1ST SESSION

| | |
|--|---|
| Dowagiac Enrollment Office 104 N. Riverside Drive 6:00 - 9:00 PM | South Bend Office 425 N. Michigan, Suite 108 6:00 - 9:00 PM |
| February 14 | February 21 |
| February 28 | March 7 |
| March 14 | March 21 |
| March 28 | |

TITLE IX PUBLIC HEARING

The Public Hearing for the 2001-2002 submission of the Title IX grant will take place on Thursday, March 15 at 7 PM at the Dowagiac Education Office. Everyone interested in Title IX is invited to attend. If you have any questions, please contact the Education Office.

BEADING CLASS SCHEDULE:

The March Beading Schedule is as follows:

| | |
|---|---|
| Dowagiac Office Wednesday, March 21 6-8pm | South Bend Office Wednesday, March 28 6-8pm |
|---|---|

Please Note: Beading classes will not be held on March 7 and March 14. "Powwow Etiquette Classes" will be offered at that time.

SUMMER CAMP IS COMING!

Mark your calendars! The Pokagon Youth Camp will be held this year from Sunday, June 10-Friday June 15. Like last year, camp will be divided into two sessions:

- Incoming grades 2-6
- Incoming grades 7-12

Camp Applications can be picked up at the Dowagiac Education Office or the South Bend Pokagon Office. You can request camp applications through the mail by calling the Education Office at 1-888-330-1234.

CAMP COUNSELORS WANTED!

Youth Programs is currently seeking adults to be camp counselors from June 10-June 15 (Additional training may be required). For more information or to have an application sent to you, please contact Marie Willis at 1-888-330-1234.

Computer Labs:

Computer classes are available to tribal members and their immediate families. You must sign up for these classes either in person or by calling us at 1-888-330-1234. Only those registered for a class are permitted to attend. It is important for you to sign up, as classes will be canceled if no one has registered for them. A parent or guardian must accompany children who wish to attend all evening classes. Lab availability is based on a first come first served basis. We also have open labs for those who wish to come in on their own and use our computer resources.

Morning Open Labs

Monday and Thursday Mornings from
10:00 A.M. - 11:45 A.M.

Open labs are available for those wishing to browse the Internet, practice typing, or to increase your computer related skills.

Afternoon Open Labs

Monday, Tuesday, and Thursday Afternoons from
2:30-4:45 P.M.

Tribal members and their families are encouraged to use our computer resources during open labs. Students attending after school labs can access a computer to assist them with school assignments, or to relax and play educational computer games.

South Bend Office Computer Lab:

3/21/2001 Evening: 6 P.M.-8 P.M.

This computer lab is for those living in the South Bend area. We currently do not provide structured classes in South Bend, but we do try our best to meet your needs when you attend these labs. We can do mini training sessions with you to show you how to use a computer or more specifically use a certain application that we have. We have Internet access and educational games for those just looking for something different to do on a Wednesday evening.

COMPUTER CLASSES IN MARCH:

All computer classes are offered at the Education Department office in Dowagiac, Michigan.

Intro To Computers

3/6/2001 Tuesday Evening: 6 P.M.-8 P.M.

3/7/2001 Wednesday Evening: 6 P.M.-8 P.M.

An introductory class for those who have never used a computer, that focuses on using a mouse, opening programs and navigating through a Windows computer.

Intro To Computers II

3/13/2001 Tuesday Evening: 6 P.M.-8 P.M.

Continue practicing and learning how to use a computer, as we cover Windows accessories programs, utilities, and using a printer.

Intro to Microsoft Excel

3/20/2001 Tuesday Evening: 6 P.M.-8 P.M.

This class teaches you how to use Excel to create a basic spreadsheet. Excel is a great program for keeping bank records and other financial data. This program is often used in an office environment. Don't miss this opportunity to improve your office skills. Basic computer knowledge is required.

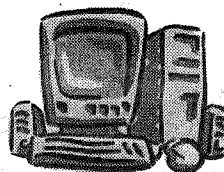
Intro to Microsoft Word

3/27/2001 Tuesday Evening: 6 P.M.-8 P.M.

A class for those interested in using a word-processing program to create letters and documents. Includes introduction to saving documents, printing documents and performing a grammar and spell-check. Ideal class for anyone looking to learn about word-processing.

Requesting Computer Labs and/or Classes:

We realize there are those interested in taking computer classes or attending labs that are unable to attend at the available times, available locations, or are interested in other types or levels of computer classes. If you would like to request a specific class, time, or inquire about having mobile labs available in your area please let us know. We are anxious to hear from you.



Education Department
901 Spruce Street,
Dowagiac, Michigan 49047
Local: (616) 782-0887
Toll Free: 1-888-330-1234



SOCIAL SERVICES

DO YOU NEED HELP WITH YOUR WINTER HEATING BILLS?

We now have funding for Low Income Home Energy Assistance Program. This program is designed to provide a one time heating assistance payment to help with the high energy costs during the winter months.

You MUST reside in the 10 County Service Delivery Area

To apply call or come into the Social Services Department at 901 Spruce St., Dowagiac (next to Burger King) phone number (616) 782-8998 or 1-800-517-0777.

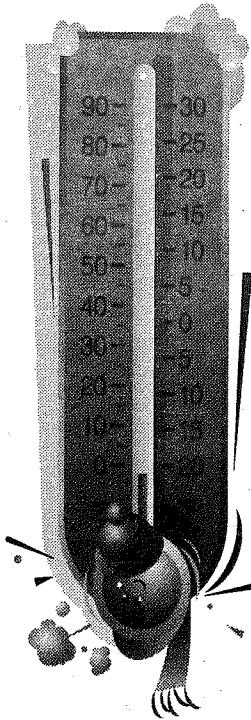
Proof of all household income is needed. This may be provided with the last 30 days of income or with 1999 Income Tax return.

Also bring the name and address of your heating provider.

The Income Guidelines are as follows:

| Household Size | Income Limit |
|----------------|--------------|
| 1 | \$18,414 |
| 2 | 24,079 |
| 3 | 29,745 |
| 4 | 35,411 |
| 5 | 41,077 |
| 6 | 46,743 |
| 7 | 52,408 |
| 8 | 58,074 |

** For family units of more than 8 members, add 3% to 132% for each additional member, and multiply the new percentage by \$33,704.





HEALTH NEWS

CONTRACT HEALTH SERVICES NON-COVERED SERVICES (Excluded)

To access covered Health Services, a member must be eligible for CHS and must notify CHS three-days in advance of a non-emergency appointment, or within three days of an emergency encounter. Please keep in mind that Behavioral Health Services offers some substance abuse and mental health outpatient services.

IN General, the following services are not covered by CHS. But, if you have questions or compelling medical need for the following services, please contact our office.

1. Long Term Care
 - a. Nursing Home
 - b. Foster Care
2. Home Health Care
 - a. Skilled Nursing
 - b. Home Health
 - c. Respite Services
 - d. Home Physical Therapy
3. Hospice
4. Prolonged Services
5. Preventative Medicine Services
6. Surgical Sterilizations
 - a. Vasectomy
 - b. Tubal Ligation
7. Cosmetic Services
 - a. Cosmetic Surgery
 - b. Obesity Services
 - c. Cosmetic Dental Procedures
8. Substance Abuse Service
 - a. Outpatient (Offered by Tribe)
 - b. Inpatient-Detoxification
9. Mental Health
 - a. Outpatient (Offered by Tribe)
 - b. Inpatient
10. Transplants (unless performed at certain medical facilities for medical need)
11. Selected Durable Medical Equipment
12. Alternative Medicine
 - a. Acupuncture (Offered for stress reduction & adjunct to sub. abuse treatment)
 - b. Therapeutic Massage

13. Workers' Comp. Injuries
14. Disability Evaluations
15. Second Opinion, (Unless Requested by CHS)
16. Dental Services
 - a. Bleaching
 - b. Orthodontia, (Braces)
17. Alternatively-Funded Service
 - a. Out-of-Network Services
 - b. Available Under Other Insurance
18. Services to non-members
19. Artificial Insemination
20. Diet Prescriptions
21. TMJ
22. DNA Testing



NANCY APPEL, R.D.
PUBLIC HEALTH NUTRITIONIST

For individualized nutrition counseling call Nancy @

Health Services:

(616)782-4141/ (888)440-1234, ext.36

Offering Nutrition Services for Members:

*** Diabetes Management**

Learn how to improve your blood sugars by using diabetic meal planning.

*** Weight Management**

Learn weight loss strategies, what your required caloric intake should be, and how exercise and other metabolism booster strategies can help.

*** Diet Therapy for nutrition-related disease**

(eg: high cholesterol; heart disease; cancer; GI problems)

*** Meal Planning for the entire family**

We have ordered some great cookbooks with nutrient analysis to assist you!

*** Infant/Child Nutrition**

*** Nutrition during pregnancy**

*** Head Start**

Parents of Head Start children: Come join us for classes on various infant and child nutrition topics every other month.

Dates and times to be announced.

Nutrition classes also being offered to Elders

4th Wednesday of each month

11:00 a.m. @ Elders Hall

CLIENT TRANSPORTS

PURPOSE: The purpose of the Health Care Transport program is to serve the Pokagon Band of Potawatomi community by reducing transportation needs as a barrier to care.

POLICY: Client transport is by pre-arranged appointment. Transport is for routine, scheduled health care events. This service is provided on a last resort basis. You must exhaust all other means of transport including public transit, your own resources, family and friends before requesting this service from our office.

Transport may be provided to health-related appointments, scheduled Mondays through Fridays during our business hours of 8:00am to 5:00pm. Transports are scheduled for appointments on days that Pokagon Band Health Services are open for business.

This is not an emergency medical transportation service. In cases of emergency, any life- or limb-threatening situations, airway obstruction, major bleeding, chest pain, labor or delivery CALL 911 IMMEDIATELY.

PROCEDURE: Make your transport requests by contacting our transport schedulers at least 3 business days before the day of the appointment you want transport assistance for.

Our goal is to resolve your transport request within 2 business days. If you have not heard back from our staff within 3 business days of your request, call our office and ask to speak to a transport scheduler. It is okay to place your request weeks in advance.

If you need to cancel your transport arrangements with us, call us as far in advance as possible. This allows us to schedule another person's transport.

If you do not keep two consecutive transports without notifying our office in advance, you may become ineligible for client transport for two months.

No one under the age of 18 will be transported without the supervision of an adult or guardian. Our transporter cannot be that designated adult. Emancipated minors are exempt from this restriction.

Seat belts and child restraints must be used in accordance with State Laws.

No smoking, drinking alcohol or using illicit substances is allowed in transport vehicles.

Transport staff may refuse to transport abusive or intoxicated clients. Transport staff may refuse to transport clients during extreme or hazardous weather.

Exceptions to these policies are made with Health Director approval only.

MONEY BACK IN MICHIGAN - IMPORTANT TAX CREDIT INFORMATION YOU SHOULD KNOW!

THE FEDERAL EARNED INCOME TAX CREDIT 2000 FACTS

WHAT IS THE EITC?

- A tax break for working families and individuals
- The EITC is part of the federal tax code and is similar to a tax refund.
- It is designed to reduce the tax burden on struggling families and supplement the wages of low and moderate-income workers.
- The EITC helps low to modest-income workers support their families, encourage a higher participation of those already in the work force, and rewards individuals who find employment.

WHO CAN CLAIM THE EITC?

- Single or married people who worked at some point in 2000, depending on their income.
- Self-employed workers, cash assistance recipients with earned income, and legal immigrants can all qualify for the EITC.
- Workers whose earnings are too small to have paid federal taxes can still get money back because the EITC is a refundable tax credit. Receiving the tax credits is contingent upon filing a tax form.
- Individuals who file as single, head of households, or married filing jointly. The EITC is not available to taxpayers who file as married filing separately.

HOW MUCH CAN A WORKER GET BACK THROUGH THE EITC?

- The EITC supplements the wages of low-income workers while taking into account their wages and the number of children under their care.
- Workers who raised one child and had earnings of less than \$27,413 in 2000 can get EITC of up to \$2,353.
- Workers who raised more than one child and had earnings of less than \$31,152 in 2000 can get an EITC of up to \$3,888.
- Workers who did not care for a child in their home but were at least age 25 and under age 65 on December 31, 2000 and had earnings below \$10,380 can get and EITC of up to \$353.

WHICH CHILDREN CAN BE COUNTED FOR EITC PURPOSES?

- Qualifying children must be under age 19, under age 24 if they are full-time students, or any age if they are totally or permanently disabled.
- Sons, daughters, stepchildren, grandchildren, and adopted children are all considered qualifying children as long as they lived with the tax payer for more than half the year.
- Nieces, nephews, children of a friend, or foster children are considered qualifying children if they lived with the tax payer all year and were cared for as if they were members of the family.
- A valid social security number is required for any qualifying child born before December 31, 2000.

HOW TO GET THE EITC?

- Workers raising children in 2000 must file either Form 1040 or 1040A and must fill out and attach Schedule EITC.
- Workers who were not raising children in 2000 can file any tax form including the 1040 EZ.
- Married workers must file a joint return to get the EITC.
- Workers who file do not have to calculate their own EITC amount. The IRS will do it for them!
- Workers who are raising children can get part of their EITC benefits in the paychecks throughout the year and part in a check from the IRS after they file their tax return. This is called the Advance Payment Option. Workers who are interested in the Advance Payment Option should talk to their employers. Businesses are required by

law to provide advance EITC payments upon request.

WHAT ABOUT PAYING TAXES AND THE IRS?

- The IRS wants to ensure that the EITC reaches the people that it was intended to help. To reduce EITC error and fraud rates, the IRS now verified the social security number for all parents and children claiming the EITC.
- In addition to the IRS procedures to reduce EITC error and fraud, most commercial tax preparers will not issue rapid loans for filers who want to quickly receive their EITC checks.
- If a worker claims the EITC and the IRS finds out that taxes are owed, the filer must pay whatever is owed. However: (1) the EITC may be enough to cover the taxes owed; (2) the IRS is usually willing to work out a payment plans for back taxes; (3) and the filer may be able to make an "offer in compromise" that is less than the tax bill.

DOES THE EITC AFFECT WELFARE BENEFITS?

- Generally, no. The EITC is not counted as income when determining eligibility for cash assistance, Medicaid, Food Stamps, Social Security Insurance, or federally assisted housing programs. For certain programs, there may be specified deadlines by which the benefit must be spent.

Additional Tips

1. Families the qualify for the EITC may also be able to receive other tax breaks, such as the Michigan Homestead Property Credit, the Federal Child and Dependent Care Credit, the Michigan Home Heating Credit and new federal and state child credits and deductions.
2. VITA (Volunteer Income Tax Assistance) sites exist to help people fill out their tax forms for free. To find the VITA site nearest you, contact the IRS at **1-800-829-1040**. The line is often busy so please be patient.
3. Getting a rapid refund that comes back in a few days is really a high interest loan that reduces the amount of money going into the pockets of hardworking taxpayers.

STATE CHILD DEDUCTION

WHAT IS IT - The State Child Deduction is a deduction for Michigan taxpayers raising children under 18 years of age.

WHO QUALIFIES? - Taxpayers who claim children as dependents on their federal income tax form qualify if the children are under age 18 as of December 31, 2000.

HOW DOES IT WORK? A deduction of \$600 can be claimed for each child up to 18 years of age whom you can claim as an exemption.

HOW DO YOU THE DEDUCTION? - Families must fill out a MI-1040 income tax form. The MI-1040 EZ form cannot be used.

The State Child Deduction is not a deduction for the cost of child care. It is available to taxpayers raising children, regardless of whether they have child care costs.

Remember.. This is referred to as an exemption on the tax for MI-1040, line 9 (g) for tax year 2000.

FEDERAL CHILD & DEPENDENT CARE CREDIT

WHAT IS IT - The Child and Dependent Care Credit is a federal tax benefit designed to assist families with the cost of care for children or other dependent relatives.

WHO QUALIFIES? - Families can claim this credit if;

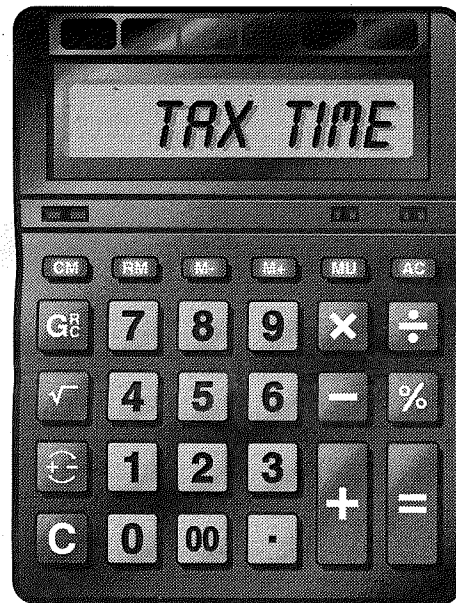
- They paid for care in 2000 for a child under 13 or a disabled adult; **AND**
- They needed the child or dependent care to work or look for work; **AND**
- They paid over half the cost of keeping up their home, (rent, food, etc.); **AND**
- They paid less for dependent care than their 2000 income.

HOW DOES IT WORK? - Families can claim only a limited amount of their care expenses. Eligible families will receive a credit worth between 20% and 30% of these expenses, depending upon income.

- Families with one child or dependent can claim up to \$2,400 and receive a credit of up to \$720.
- Families with more than one child can claim up to \$4,800 and receive a credit of up to \$1,440.
- The credit will reduce the amount of taxes owed. (Note: Families earning too little to pay federal income taxes cannot use this credit.)

HOW DO YOU GET THE CREDIT? - In order to receive the tax credit, you must use the federal form 2441 and attach it to the federal Form 1040 or (1040A Schedule 2).

DO YOU NEED HELP WITH YOUR CLAIM? - Call the IRS at 1-800-829-3676 to request Form 2441. For more information call 1-800-829-1040 or The National Women's Law Center at (202) 588-5180.



STATE HOMESTEAD PROPERTY TAX CREDIT

WHAT IS IT - The Homestead Property Tax Credit is a state benefit available to eligible Michigan residents who pay high property taxes in relation to their income.

WHO QUALIFIES? - You may qualify for a Homestead Property Tax Credit if:

- Your homestead (i.e. the place you reside) is in Michigan.
- You have lived in Michigan for at least 6 months in 2000;
- You pay property taxes or rent on your Michigan homestead; and
- Your income is below \$82,650.

HOW MUCH IS THE CREDIT? The credit you receive depends on your income. The maximum credit is \$1,200. The computed credit is reduced by 10 percent every \$1,000 (or part of \$1,000) that the household income exceeds \$73,650. The Homestead Property Tax Credit can be used to reduce the amount of taxes owed or it can be issued as a refund.

HOW DO YOU GET THE CREDIT?

- Applicants must use Form MI-1040CR.
- If you are:

FEDERAL CHILD TAX CREDIT

WHAT IS IT? - The **Federal Child Tax Credit** is for taxpayers raising dependent children under age 17. This federal tax credit can give a worker back some or all of any additional income tax still owed at the end of the year.

WHO QUALIFIES? - The Federal Child Tax Credit is available for families with children under age 17 in 2000. (If a child turns 17 at any time during the year, the credit cannot be claimed.) If a family's income is too low for them to pay federal income tax, they are generally not eligible for the child tax credit. (There are exceptions to this rule for families with three or more children.) Children must be claimed as dependents on the filer's federal tax return and must be U.S. citizens or resident aliens.

HOW DOES IT WORK? -

- Single parents with income up to \$75,000 and married parents with incomes up to \$110,000 can claim the Federal Child Tax Credit up to a maximum of \$500 per child. The credit amount declines as income increases beyond these levels.
- Workers with children who receive the Earned Income Tax Credit (EITC), and who owe income tax, may also receive the Child Tax Credit. The Child Tax Credit will not reduce benefits from the EITC.

HOW DO YOU GET THE CREDIT?

- The child tax credit must be claimed on the worker's federal tax return. Instructions are included in the 2000 IRS 1040 and 1040A instructions, which include a detailed worksheet. Since the worksheet is fairly complicated, taxpayers should be encouraged to seek free assistance from a free Volunteer Income Tax Assistance (VITA) site near them.

DO YOU NEED HELP WITH YOUR CLAIM? - Call 1-800-829-3676 to receive a copy of the IRS Form 8812, or contact a local Volunteer Income Tax Assistance (VITA) site near you, or call 1-800-829-1040 for assistance. Be patient - the 24-hour line is often busy.

(REMEMBER... Workers who know they will be eligible for the Federal Child Tax Credit in 2001 can arrange to have less income tax withheld from their pay, since the credit reduces their income tax. This can increase their take-home pay throughout the year.)

- blind and own your homestead
 - are active in the military, are an eligible veteran, or
 - the surviving spouse of a veteran.
- you should complete Form MI-1040CR-2, as well as MI-1040CR. Return whichever gives you a larger credit.

DO YOU NEED HELP WITH YOUR CLAIM? Call the Michigan Department of Treasury at 1-800-367-6263 to request Form MI-1040CR or MI-1040CR-2, or call from a fax phone 1-517-241-8730 and receive forms by fax. Call 1-800-487-7000 for help filling out the form or to check on the status of your refund or claim. Call Michigan Tele-Help System 1-800-827-4000 (ext. 311 for the Property Tax Credit) for an automated system of information anytime. Forms are also available on the web site; www.treasury.state.mi.us.

Remember...You do not have to file a Michigan income tax return in order to qualify for the credit. If you do not have to file, you can file a credit claim as soon as you know your 2000 household income and property taxes levied for 2000.

STATE HOME HEATING TAX CREDIT

WHAT IS IT? - The Home Heating Tax Credit (HHTC) is a state benefit available to eligible low-income households to help offset the cost of heating their homes. Cash Assistance recipients and persons who receive other public assistance may also be eligible for the Home Heating Tax Credit if they owned or rented a homestead in 2000.

WHO QUALIFIES? - You may qualify if you own or rent a homestead in Michigan and your income is below the income limit. Residents of congregate care facilities are ineligible (i.e., adult foster care homes, nursing homes, homes for the aged and substance abuse treatment centers.)

HOW DOES THE CREDIT WORK? - The credit is based on: 1) household income; 2) the number of exemptions claimed; and 3) the actual home heating costs.

- Your spouse;
- Your children who live with you even if their support come from Cash Assistance or someone else;
- Any other dependent who lives with you (that you have custody of) and for whom you furnish more than half the support; and
- Seniors (age 65 and over) and disabled individuals may be eligible to claim and additional exemption.

USES OF THIS CREDIT INCLUDE: 1) The credit will be issued as a refund or energy draft. 2) If your heating payments are vendored through the Family Independence Agency, the credit will go directly to the utility company or heating fuel dealer.

If you are a renter who has heat included in the rent. or in someone else's name the credit is reduced by 50 percent, and a check is issued to you for the remaining amount.

DO YOU NEED HELP WITH YOUR CLAIM? - Call **1-800-637-6263** to request Form MI-4010CR-7, or call from a fax phone **1-517-241-8730** and receive forms by fax. Call **1-800-827-4000** to check on the status of your refund or claim, or **1-800-487-7000** for help in preparing your claim. **Call the Michigan Tele-Help System 1-800-827-4000** (ext. 331 for H.H.T.C.) for an automated system of information anytime. Web site: www.treasury.state.mi.us.

REMEMBER... You do not have to pay income tax or file a regular MI-1040 income tax form in order to get a Home Heating Tax Credit. Applications (MI-1040CR-7) can be filed as early as January 1, 2001 (if forms are available) for the previous tax year, but you must file before September 30, 2001.

| Standard Allowance Using the Standard Credit Computation | | |
|--|----------------------------------|------------------------------------|
| Your Exemptions | Maximum Credit | Income Limit |
| 0 or 1 | \$323 | \$9,229 |
| 2 | \$435 | \$12,429 |
| 3 | \$547 | \$15,629 |
| 4 | \$658 | \$18,800 |
| 5 | \$770 | \$22,000 |
| 6 | \$882 | \$25,200 |
| | +\$112 for each exemption over 6 | +\$3,200 for each exemption over 6 |

WHAT ARE THE AVAILABLE EXEMPTIONS AND DEDUCTIONS? - You may claim **one** exemption for each of the following:

- Yourself, unless you are claimed as a dependent on someone else's return;

Information from the Michigan League for Human Services with support from the Ford and Charles Stewart Mott Foundations and the Michigan Association of United Way



ELDER'S NEWS

MEDICARE

Who submits my bills to Medicare? How much do I have to pay?

If you are in Medicare, your doctor or other health care provider will file your claim with Medicare. You'll receive a statement showing how much you'll need to pay. If you do not receive a Medicare statement, you'll need to contact your local carrier to have them send you a copy. If you have supplemental insurance or Medigap, they may pay part of your costs. Check with your supplemental insurance company to find out what they will pay.

What is Medicare + Choice?

Medicare + Choice is a term used to describe the various health plan options available to Medicare beneficiaries.

DIRECT DEPOSIT

I've had mail stolen out of my mailbox before, and I'm afraid the same will happen with my Social Security check. What can I do?

A. Direct deposit is the answer. If you don't already have a bank account, set one up. You can use your next Social Security check to open an account. Tell them you want your payments to go to direct deposit. If you already have an account, contact your bank about setting up direct deposit. You can obtain a copy of the direct deposit form at www.ssa.gov. Or call 1-800-772-1213 if you'd like to talk to Social Security about direct deposit. It's the safest and easiest way to receive your payments.

RETIREMENT

I'm finally getting close to retirement and now the retirement age is going up! I was born in 1939. When can I expect to get my benefits?

For you, the delay will be only four months. The retirement age is rising in increments of two months each year until the retirement age reaches 67 for people born in 1960 or later. If you would like to know when you will be eligible for retirement benefits, visit www.ssa.gov or call us at 1-800-772-1213 and ask for the publication, Social Security: Retirement Benefits (Pub. No. 05-10035).

When I divorced my husband, he said he'd erase my name from his Social Security records. I spent the last 30 years taking care of the kids. Can I get Social Security retirement benefits?

Your ex-husband cannot "erase" you from his records. As long as you can prove that the two of you were married for ten years or more, you are eligible for retirement benefits on his record. You will get the same amount as if you were still married to him, and it won't affect his benefits. However, if you get remarried, you will no longer be able to get benefits on your previous ex-husband's record.

I am 62 years old and just began receiving Social Security retirement benefits. My brother wants me to work with him part-time in his frame shop? How much money can I earn before my benefits will be affected?

Effective 2001, the retirement earnings test for people ages 62 through 64 is \$25,000 a year. One dollar in benefits will be withheld for every \$3 in earnings above the limit of \$25,000.

STATE SENIOR CITIZEN PRESCRIPTION DRUG CREDIT

1. What Is It?

The Senior Citizen Prescription Drug Credit is a Benefit available to eligible low-income senior citizens Who pay for the cost of their prescription drugs.

2. Who Qualifies?

You may qualify if:

- You are a Michigan citizen who turned 65 on or before December 31, 2000;
- Your household income does not exceed \$12,525 for a single filer and \$16,875 for a joint return; and
- You have not spent six months or more in a care facility (ie., nursing home, hospital, long term care unit or institutions) during 2000
- Your out-of-pocket drug expenses add up to more than 5 percent of your household income.

3. How Does It Work?

The maximum amount available is \$600 for a single filer or \$1,200 for a joint return. This amount may be reduced depending on the number of filers. The Senior Prescription Drug Credit can be used To reduce the amount of taxes owed or it can be Issued as a refund.

4. How Do You Get The Credit?

How do you file a MI-1040 you may use the household income amount that appears on any form MI-1040CR in order to qualify. Applicants must send the original green copy of the drug credit Form MI-1040CR-9 to the Michigan Treasury Department by June 1, 2001. Claims are paid by August 2001.

5. Do You Need Help With Your Claims?

Call the Michigan Department of Treasury at 1 (800) 376-6263 to request Form MI-1040CR-9, or call from a fax phone 1 (517) 241-8730 and receive forms by fax. Call 1 (800) 487-7000 for help filling out the form or to check on the status of your refund or claim. Forms are also available on the web site: www.treasury.state.mi.us. Call Michigan Tele-Help system 1 (800) 827-4000 (ext. 341 for the Drug Credit) for an automated system anytime. Forms and information are available on the same web site.

Remember...

Even if one member of a household does not qualify because of time spent in care facility, the other persons in the household might still qualify but household income must include both spouses' incomes. Also, single people living in group living situations can file separately.

SOCIAL SECURITY ANNOUNCES NEW RULES TO ENCOURAGE WORK EFFORTS OF PEOPLE WITH DISABILITIES

By Karen Larsen, Social Security Specialist in Battle Creek

Social Security announced several new rules, effective January 1, 2001, that will allow more persons with disabilities to test their ability to work without fear of losing their cash benefits and important health care coverage.

The first new rule increases the amount of earnings considered to be substantial gainful activity (SGA) from \$700 to \$740 a month and still remain eligible for benefits. Social Security uses the term "substantial gainful activity" to determine if work is substantial enough to make a person ineligible for benefits. The current monthly SGA earnings limit will be automatically adjusted annually based on increases in the national average wage index. This amount applies to people with disabilities other than blindness.

The second new rule affects the trial work period (TWP) which allows disability beneficiaries to test their ability to work for at least nine months. During the TWP, beneficiaries may earn any amount and receive Social Security disability benefits. The rule increases the current amount from \$200 to \$530 a month and links annual changes to increases in the national average wage index.

After completion of nine TWP months, the SGA level is used to determine whether earnings are substantial or not. If earnings fall below the SGA level, benefits generally continue. If earnings are higher than the SGA level, cash benefits are normally suspended while medical benefits continue.

The third and final rule allows for more income to be excluded when a student who receives Supplemental Security Income (SSI) returns to work. The new rule increases the monthly excluded amount from \$400 of earned income to \$1,290 a month and the maximum yearly amount from \$1,620 to \$5,200. This yearly exclusion roughly corresponds to what a student may realistically earn in part-time or summer employment. Both amounts will be auto-

matically adjusted annually based on increases in the cost-of-living index.

TWICE A WIDOW OR WIDOWER? HIGHER SOCIAL SECURITY BENEFITS COULD BE IN YOUR FUTURE

While visiting a local senior adult center, a 72-year-old woman told me she had been widowed twice—once at age 50 and 16 years later at age 66. When her second husband died, Social Security automatically converted her spouse's benefits to widow's benefits based on his record. I asked her permission to check her file to determine whether she could be receiving a higher benefit on her first husband's record.

Sure enough, because her first husband had a higher earnings record, we advised her to file a new claim. As a result, her benefits were immediately increased.

When a spouse dies, Social Security's practice is to automatically convert the spouse's benefit to a widow or (widower) benefit based on the deceased spouse's record. The conversion letter suggests the person should contact Social Security if she or he had been a widow or widower from a previous marriage. In some cases, the surviving spouse may be eligible for a higher benefit based on the previous spouse's record. Unfortunately, some people who may be eligible for the higher benefit do not contact us.

Some divorced women and men also may be eligible for benefits based on a deceased ex-spouse's record if the marriage had lasted at least 10 years. In some cases, these divorced individuals may not know they could be eligible for higher benefits. And, we may not be aware of their eligibility unless they contact us.

Information about survivors benefits is available by checking out our website at www.ssa.gov, calling the Social Security toll-free number, 1-800-772-1213, or contacting a local Social Security office.

A VALENTINE STORY

HOW MARRIAGE AFFECTS SOCIAL SECURITY BENEFITS

*By Karen Larsen,
Social Security Specialist in Battle Creek*

Valentine's Day - when thoughts of romance and love abound - is a good time to remind people how marriage may affect their Social Security benefits. First and foremost, it's important for brides to notify Social Security if they change their name when they marry. For women who are working, this will ensure that they receive proper credit for their earnings and, one day, all the Social Security benefits they are due. For women who are receiving Social Security benefits, reporting the name change will ensure that checks and important notices are issued properly.

How benefits are affected by marriage depends on the type of benefit received. Here's a brief overview:

If you're receiving Social Security benefits based on your own work and earnings, getting married doesn't affect your benefits. However, you should remember to report the marriage to Social Security to record a name change (if any) and to find out if your new spouse may be eligible for benefits on your record.

If you're receiving widow's or widower's benefits, they will continue if you remarry after age 60 (or age 50 if you are disabled). However, if you are 62 or older and eligible for higher benefits based on your current spouse's Social Security record, you can file for those benefits.

If you're receiving mother's or father's benefits, they usually stop if you remarry. (Mother's and father's benefits are paid to widows or widowers under age 60 who are caring for the deceased worker's children under age

16.) Please note, although your benefits may stop, the children's benefits will continue.

If you're receiving disability benefits on your parent's Social Security record and your benefits are based on a condition you've had since childhood, your benefits generally stop if you get married.

If you're receiving benefits as a divorced wife or husband on your ex-spouse's Social Security record, your benefits usually will stop when you remarry. Your benefits will not be affected if your ex-spouse remarries but you don't. In other words, more than one spouse may receive benefits on a worker's record.

If you're receiving Supplemental Security Income (SSI) benefits and you get married, your payments may be reduced or even stop. Your payments might change because your spouse's income and resources may affect the amount of your SSI benefits. Your payment would go down or could stop if your spouse's income is higher than the SSI limit. Your payments could stop if you married a person who, for example, owns several homes. That extra property could put you over the \$3,000 SSI resource limit for a married couple.

If two people who receive SSI payments get married, their combined payment will decrease because the SSI payment rate for a couple is less than the combined rate for two individuals.

Reporting a name change is easy. Just call our toll-free number, 1-800-772-1213, any business day between 7 a.m. and 7 p.m. The best times to call are early in the morning or early in the evening, in the late part of the week and toward the end of the month. You may also call or visit your local Social Security office.

In addition to completing appropriate forms, you'll be asked to furnish a certified copy of your marriage certificate to verify your new name. That's all there is to it.

GENERAL FACTS

The average monthly Social Security benefit for an aged widow(er) is \$811 in 2001.

Women can receive widow's benefits if they are age 60 or older. If they are disabled, they can get widow's benefits as early as age 50.

Household workers' wages are covered under Social Security if they are \$1,100 or more in a year, unless the worker is under age 18 and the household work is not his or her principal job.

If a woman waits until her full retirement age, her wife's retirement benefit will be 50 percent of the amount her husband is entitled to at his full retirement age.

QUESTIONS AND ANSWERS

GENERAL

I recently started my own photography business. How does a self-employed person pay Social Security taxes due

You must pay your estimated tax quarterly to the Internal Revenue Service (IRS). Any balance due must be paid when you file your federal income tax return following the end of your taxable year. The Social Security self-employment tax rate is 15.3 percent of your net earnings from self-employment, up to the maximum amount creditable for the year, which is \$80,400 for the year 2001. Your net earnings from self-employment must be at least \$400. The IRS will then report the earnings to Social Security for posting to your earnings record.

For more detailed information, log onto our website, [HYPERLINK http://www.ssa.gov](http://www.ssa.gov), or call our toll-free number, 1-800-772-1213, and ask for the factsheet, If You're Self-Employed.

My father died in late December. I received a letter from Social Security saying that I must return his benefit for December, even though he was alive through most of the month. Why?

Social Security benefits are not pro-rated. To be entitled to a Social Security benefit payment for a given month, the person must be alive the entire month. No benefit is payable for the month of death. On the other hand, when people start receiving Social Security, they get a benefit for the first month they're eligible, even if they don't meet all the eligibility factors until late in the month.

RETIREMENT

I have always planned on retiring at 62, but Social Security is raising the retirement age. Now how long do I have to wait?

You don't have to wait at all. While the full retirement age is rising gradually from 65 to 67, the early retirement age is still 62. So, you will still be able to retire early if you want to. For more information, visit our website at [HYPERLINK http://www.ssa.gov](http://www.ssa.gov) or call us at 1-800-772-1213 to make an appointment at your local Social Security office.

I've been working with a company with good benefits, especially a good pension plan. If I receive a large pension from my job, will it reduce or nullify my Social Security retirement benefit?

Your pension will not affect your Social Security benefit, unless it's from work that was not covered by Social Security-for example, the federal civil service or some state or local governments.

DISABILITY

I know people who aren't even disabled and who are getting disability benefits. I broke my arm and can't get benefits for my condition. What does Social Security consider to be a disability?

We consider a disability to be a physical or mental impairment that keeps you from working and is expected to last at least one year or result in death. For a child, we consider how the disability affects everyday life, but the impairment must still be expected to last at least one year. For more information, visit our website at [HYPERLINK http://www.ssa.gov](http://www.ssa.gov) or call us at 1-800-772-1213 to make an appointment at your local Social Security office.

I've been getting disability benefits for several years. I am still severely disabled, but I want to try to work. If I do, will I immediately lose my benefits?

Absolutely not! In fact, with a new package of work incentives, it is easier than ever for disabled beneficiaries to go back to work. Of course, your work will have an effect on your benefits, depending on what sort of benefits you receive and the amount you earn. It is Social Security's goal to do everything

16 Pokagon Band of Potawatomi Indians

we can to help disabled people in their attempts to return to work. For more information, visit our website at www.ssa.gov or call us at 1-800-772-1213 to make an appointment at your local Social Security office.

I plan to apply for disability due to a gradually worsening condition. I've heard these claims can take some time. What can I do to help speed up the process?

There are a number of things you can do to ensure faster processing of your claim. Apply as soon as you can and don't miss any appointments. Bring as many medical records as you can, but don't wait to get your medical records before you come in. Ask your treating sources to respond immediately to our requests for information. Have the names and addresses of all sources that have treated you. Complete your disability claim application as fully as possible. And notify us of changes, especially changes in contact information, like your address and phone number. All of this will help speed up the processing of your claim.

MEDICARE

I have just enrolled in Medicare since I will be age 65 in three months. However, I feel that I should consider purchasing a supplemental health insurance policy as well. How do I go about selecting the right coverage? Is there any information on the Internet?

When considering a supplemental health insurance policy, look the policy over carefully and compare it with the coverage provided by Medicare. Make sure it really is a supplemental policy and doesn't simply duplicate your Medicare protection. The publication, Guide To Health Insurance For People With Medicare, is available on the Internet and it describes the different types of supplemental insurance available. This publication and other Medicare information is available at the Health Care Financing Administration's Internet address: www.medicare.gov.

Are there any Medicare programs for over-the-counter medications (i.e., medications you can buy without a prescription)?

No. Medicare does not offer any such programs at this time.

SUPPLEMENTAL SECURITY INCOME

My son was born with a disability, and this has caused physical, emotional and financial burdens. Can Social Security help?

Yes. If your income is low, you may be able to get Supplemental Security

March 2001

Income (SSI) for your son. SSI would provide a monthly income to care for your disabled child. If your family does not have medical insurance, your son may also qualify for Medicaid. For more information, visit our website at www.ssa.gov or call us at 1-800-772-1213 to make an appointment at your local Social Security office.

I recently spent two months in the hospital and my SSI was reduced. Why was I penalized for something out of my control?

You are paid Supplemental Security Income (SSI) to meet your basic needs. When you are in the hospital and Medicaid is paying for your stay, your basic needs are already being paid for. Your Medicaid is paying for your food, lodging and for your medical care. That is why SSI may be reduced when you stay in a hospital for a full calendar month and Medicaid pays for the stay. For more information, visit our website at www.ssa.gov or call us at 1-800-772-1213 to make an appointment at your local Social Security office.

DIRECT DEPOSIT

My friend and I were talking about our Social Security retirement benefits. She showed me a statement she received in the beginning of the year, a Form SSA-4926SM. Her statement gave individualized information, such as her new benefit amount, amounts deducted for Medicare and additional information. I only received a stuffer along with my Social Security check that didn't include any individualized information. Why did she get more information than me?

Your friend received a separate, more individualized statement from Social Security because she receives her benefit by direct deposit. People who are still getting paper checks receive a "check stuffer" with basically the same information—it's just not individualized. If you'd like to get your own individualized statement each year from Social Security, you may sign up for direct deposit at any time. Direct deposit is a safer, more convenient way to get your Social Security benefits.

COMMUNICATIONS WITH SOCIAL SECURITY

My friend showed me Social Security information that is available on the Internet. What is Social Security's Internet address. How do you get this information if you don't have a computer?

Social Security's Internet address is www.ssa.gov. Social Security also provides printed versions of its publications. Just call us toll free at 1-800-772-1213 to get any publication.

POKAGON BAND OF POTAWATOMI INDIANS
ELDERS COUNCIL BUSINESS MEETING
FEBRUARY 1, 2001 - 11:00 A.M.

The minutes for the newsletter were unapproved.

The meeting was called to order by Gerald Wesaw at 11:15 a.m.

The invocation was given by Clarence White.

Roll Call

Present: Gerald Wesaw, Marge Moody, Clarence White, Mary Jo Morris
Rachel (Rae) Daugherty

Addition to agenda: MIEA April Conference

Communications: Red Road Pow Wow

Rae Daugherty moved to approve the agenda of February 1, 2001, with addition. Seconded by Marge Moody. All in favor: "aye" Opposed: 0.

MOTION CARRIED

Marge Moody moved to approve the minutes of November 2, 2000. Second by

Clarence White. All in favor: "aye" Opposed: 0 MOTION CARRIED

Becky Price informed membership that she is working with Nancy Appel, putting together an exercise, diabetes weight management class for the young and old. It will begin in February on a weekly basis at noon. There will also be an adolescent class ages 10-18 for weight management, nutrition and diabetes education. You can contact Becky or Nancy at the HIS office for more information.

John Coupe, Social Security Manager in Benton Harbor gave the membership statistics on social security payments, taxes, income, life expectancy and inflation. He also informed us we can use the internet to request a new card, change of address or file for benefits; available seven days a week.

Melissa Winchester informed membership that there will be a free Tax Clinic at the South Bend office Saturday- February 17th. 10:00a.m.-3:00p.m. Also at the Dowagiac Housing Office February 24th. 10:00a.m.-3:00p.m. Notre Dame students will be helping and we don't need an appointment.

There was a sign up sheet for the Inter-Tribal council Children's Pow Wow being held March 17th, 2001 at the Hannahville Indian School gymnasium

They need a veteran or elder to carry a flag or banner, walking in with a

head Start child.

Gerald informed us that there will be a meeting with tribal council February 8th,2001 6:00 p.m on the Elders stipend.

Marge had a sign up sheet for the American Indian Dance Theatre, held at Mendal Center, Lake Michigan College, Benton Harbor February 25th,2001 7:00 p.m. There will be a reception afterwards.

Marge also had a sign up sheet for the dedication of the Trail of Death plaque March 3rd, 2001 in La Grange, IN. a luncheon will be held afterwards.

Gerald Wesaw, Rae Daugherty, Clarence White and Henry White gave a report on Three Fires Gathering, which was held December 4-8,2000, in Sault Ste, Marie, MI Clarence White represented the Pokagon Band.

Gerald took a show of hands vote for the sale of Elders caps.

There were 13 yes votes to charge \$12.00 for the blue caps.

There were 15 yes votes to charge \$16.00 for the green caps.

Mary Jo Morris read Resolution #00-022, dated November 27th,2000, Made by Marge Moody. Second by Mary Jo Morris.

NOW, THEREFORE BE IT RESOLVED: That the Elders Council send our Chairman, Gerald Wesaw, Vice Chair, Marge Moody, Elder Representative, Rachel Daugherty, to the Three Fires Gathering to be held in Sault Ste, Marie MI. December3-4-5-6-7-8, 2000. Elder Members to attend are John Wesaw, Jr. , Sam Wesaw, Joe Winchester, William Morsaw, Evelyn Miller, Jackie Genereaux and Rose (Goldie) Mangus. All expenses to be paid out of the Elders General Fund, plus a GSA vehicle and transporter, Yvonne (Pete) Boehm. Any days not in attendance lodging and per diem needs to be returned.

All in favor: 4 Opposed: 0 Abstained: 1 RESOLUTION ADOPTED

MARY Jo Morris read resolution #00-023, dated November 27, 2000, Made by Marge Moody. Seconded by Clarence White.

NOW, THEREFORE BE IT RESOLVED: Elders Council is proposing a donation in the amount of \$600.00 to the American Diabetes Association, sponsoring John Warren as a Team Diabetes Member. Donation to be paid out of Elders General Fund.

All in favor: 3 Opposed: 0 Abstain: 1 Absent 1 RESOLUTION ADOPTED

Marge informed membership that the next MIEA Conference will be held April 17-18-19-20 in Grand Travers, MI. There was a sign up sheet.

The Red Road Pow Wow is march 24th-25th . Gerald Wesaw asked membership to think about having an extra table.

Announcements:

Yvonne(Petey) has Elder tee shirts for sale. HIS has Kee-Boon-Mein-Kaa Pow Wow tee shirts for sale. There are books to take out in book case.

Elders Council Officers Meeting February 26th. 10:00a.m. Dowagiac City Hall.

Elders Council Business Meeting & Luncheon March 1st , 2001 11:00a.m. Elders Hall

No second luncheon being held in March.

Marge Moody moved to adjourn at 12:50 p.m. Clarence White seconded the motion. All in favor: "aye" Opposed: 0. MOTION CARRIED

Mary J. Morris
Elders Council Secretary
2-08-2001



MEETING MINUTES

POKAGON BAND OF POTAWATOMI INDIANS
EXECUTIVE COMMITTEE MEETING
JANUARY 8, 2001
Meeting Called to Order: 8:38p.m. by John Miller, Tribal Chairman.

Invocation Given at Earlier Session.

Roll Call: Marie Manley, John Warren, Tom Wesaw, Jr., and John Miller.

Minutes Taken by: Marie Manley, Tribal Council Secretary and Kelly Curran, Executive Secretary to Tribal Council.

Issue At Hand:

Inter-Tribal Taxation Meeting

Motion to adjourn was made by Tom Wesaw, Jr. and 2nd by John Warren with voice approval at 8:40p.m.

POKAGON BAND OF POTAWATOMI INDIANS
CLOSED SESSION
TRIBAL COUNCIL
WITH URBAN DESIGN GROUP & LAKES GAMING
JANUARY 8, 2001

Meeting Called to Order at: 6:45p.m. by John Miller, Tribal Chairman

Invocation Given by: John Miller

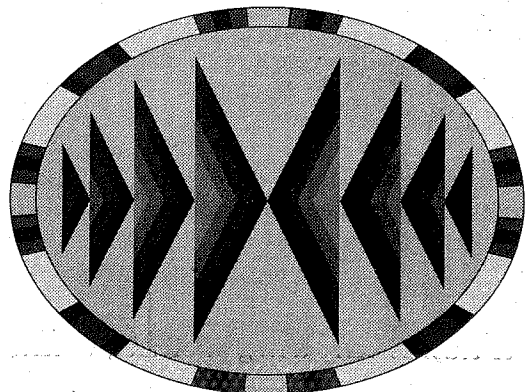
Roll Call: Ernie Daisy, Tom Morris, Alice Overly, Marj Reno, Tom Wesaw, Jr., John Warren, John Miller, Marie Manley, Henry White and Faye Wesaw.

Absent: Trudy Loeding (ill).

Also in Attendance: Tribal Attorney ñ Rob Gips, Lakes Gaming ñ Rob Wyre, Dick Bienapfl, Tim Cope, Nigel Nightingale, Lyle Berman and Jack Malisow, Urban Design - Ron Armstrong.

Minutes Taken by: Marie Manley, Tribal Council Secretary and Kelly Curran, Executive Secretary to Tribal Council.

Motion to adjourn was made by Alice Overly and 2nd by John Warren with voice approval at 8:25p.m.



POKAGON BAND OF POTAWATOMI INDIANS
 CLOSED SESSION
 TRIBAL COUNCIL
 SUBSTANCE ABUSE ADVISORY COMMITTEE ISSUE
 JANUARY 15, 2001
 Meeting Called to Order at: 6:08p.m. by John Miller, Tribal Chairman.

Invocation Given by: John Miller

Roll Call: Alice Overly, Marj Reno, Tom Wesaw, Jr., John Miller, Marie Manley, Henry White, Faye Wesaw and Trudy Loeding.

Absent: Ernie Daisy (work) and John Warren (medical).

Minutes Taken by: Marie Manley, Tribal Council Secretary and Kelly Curran, Executive Secretary to Tribal Council.
 Motion to adjourn was made by Trudy Loeding and 2nd by Faye Wesaw with voice approval at 6:23p.m.

POKAGON BAND OF POTAWATOMI INDIANS
 TRIBAL COUNCIL
 WITH KEVIN DAUGHERTY 6:00P.M.
 & CLOSED SESSION
 NAMING CONTEST AT 6:30P.M.
 JANUARY 9, 2001

Tribal Council held an informational meeting with Kevin Daugherty from 6:00p.m. to 6:25p.m. The information Kevin brought forth concerned grants for Tribal Courts and Police Force. Kevin apprised Tribal Council on what is available and what he is currently working on.

Meeting Called to Order at: 6:30p.m. by John Miller, Tribal Chairman

Invocation Given by: John Miller

Roll Call: Ernie Daisy, Tom Morris, Alice Overly, Marj Reno, Tom Wesaw, Jr., John Warren, John Miller, Marie Manley, Faye Wesaw and Trudy Loeding.

Absent: Henry White (taxation Meeting).

Also in Attendance: Rob Wyre, Tom Shields and Andrea Spears.

Minutes Taken by: Marie Manley, Tribal Council Secretary and Kelly Curran, Executive Secretary to Tribal Council.
 Motion to Adjourn was made by Alice Overly and Ernie Daisy with voice approval at 7:35p.m.

POKAGON BAND OF POTAWATOMI INDIANS
 TRIBAL COUNCIL MEETING
 JANUARY 13, 2001

Meeting Called to Order at: 10:05 a.m. by John Miller, Tribal Chairman.

Invocation Given by: Gerald Wesaw, Elder

Roll Call: Tom Wesaw, Jr., John Miller, Tom Morris, Ernie Daisy, Alice Overly, Marj Reno, Faye Wesaw, Trudy Loeding, Marie Manley and Henry White.

Absent: John Warren (medical).

Minutes Taken by: Marie Manley, Tribal Council Secretary and Kelly Curran, Executive Secretary to Tribal Council.

Elder's Hall on Saturday, February 24, 2001 along with Earl's assistant. Total costs of approximately \$350.00 include mileage and two-nights lodging in Benton Harbor. These expenses will be paid by the Education Department.

| | | | | | |
|----------|--------|----------|---|----------|---|
| John M. | Y | Tom M | Y | Marj R. | Y |
| Marie M. | Y | Henry W. | Y | Faye W. | Y |
| John W. | Absent | Ernie D. | Y | Trudy L. | Y |
| Tom W. | Y | Alice O. | Y | | |

The following resolution was brought forth pertaining to Automatic Electronic Defibrillators.

ALL IN FAVOR: 10, OPPOSED: 0, ABSENT: 1, ABSTAIN: 0. CARRIED.

RESOLUTION #1 made by Marj Reno and 2nd by Marie Manley
 NOW, THEREFORE BE IT RESOLVED: Tribal Council approves the submission of the proposal "Pokagon Band Automatic External Defibrillator (AED) project; 2001" to the Michigan Department of Community Health for their Rural Health Initiative Grant Request for Proposals.

Enrollment Committee - Alice Overly

| | | | | | |
|----------|--------|----------|---|----------|---|
| John M. | Y | Tom M. | Y | Marj R. | Y |
| Marie M. | Y | Henry W. | Y | Faye W. | Y |
| John W. | Absent | Ernie D. | Y | Trudy L. | Y |
| Tom W. | Y | Alice O. | Y | | |

Addition of new members

RESOLUTION #5 made by Alice Overly and 2nd by Marj Reno.
 NOW, THEREFORE BE IT RESOLVED: Tribal Council accepts the applications for enrollment of the people as presented this day January 13th, 2001.

- | | |
|---------------------------|----------------------------|
| Aukerman, Chase Michael | Orvis, Christopher Ronald |
| Collett, Ambrose Wayne | Pennington, Trevor, Brandt |
| Goodrich, Emily Josephine | Rusinek, Arianna Makiella |
| Lowell, Katerina Rose | Wilkinson, Megan Renee |
| Martin, Isabella Rose | Wilkinson, Nash Arden |
| Martin, Kelsi Walker | Wilkinson, Shelby Martin |
| Morris, Brianna Nicole | |

ALL I FAVOR: 10, OPPOSED: 0, ABSENT: 1, ABSTAIN: 0. CARRIED.

| | | | | | |
|----------|--------|----------|---|----------|---|
| John M. | Y | Tom M. | Y | Marj R. | Y |
| Marie M. | Y | Henry W. | Y | Faye W. | Y |
| John W. | Absent | Ernie D. | Y | Trudy L. | Y |
| Tom W. | Y | Alice O. | Y | | |

RESOLUTION #2 made by Marie Manley and 2nd by Marj Reno.
 NOW, THEREFORE BE IT RESOLVED: Tribal Council approves the use of administrative funds for review of leasing office space located at 56033 M-51 South and for utilities. Office space to be used by information technology staff for the purposes of work space, storage and training.

ALL IN FAVOR: 10, OPPOSED: 0, ABSENT: 1, ABSTAIN: 0. CARRIED.

| | | | | | |
|----------|--------|----------|---|----------|---|
| John M. | Y | Tom M. | Y | Marj R. | Y |
| Marie M. | Y | Henry W. | Y | Faye W. | Y |
| John W. | Absent | Ernie D. | Y | Trudy L. | Y |
| Tom W. | Y | Alice O. | Y | | |

Compensation for Tribal Council - Ernie Daisy

ALL IN FAVOR: 10, OPPOSED: 0, ABSENT: 1, ABSTAIN: 0. CARRIED.

RESOLUTION #3 made by Marie Manley and 2nd by Trudy Loeding.
 NOW, THEREFORE BE IT RESOLVED: Tribal Council approves the draft Computer and Network Resources Usage Policy, as recommended by the Personnel Committee and management, for inclusion in the Pokagon Band Personnel Policy Handbook.

RESOLUTION #6 made by Ernie Daisy and 2nd by Trudy Loeding.
 NOW, THEREFORE BE IT RESOLVED: That Article III, Section 10B of the Pokagon Band By-Laws be amended to read as follows: Except as provided in Subsection (C-D) below, Council members may be reimbursed for expenses, including overhead, reasonably incurred on behalf of the Pokagon Band if approved by the Tribal Council, pursuant to Article VIII, Section 2.

| | | | | | |
|----------|--------|----------|---------|----------|---|
| John M. | Y | Tom M. | Abstain | Marj R. | Y |
| Marie M. | Y | Henry W. | Y | Faye W. | Y |
| John W. | Absent | Ernie D. | Y | Trudy L. | Y |
| Tom W. | Y | Alice O. | N | | |

Unless precluded by Federal law a Council member shall continue to receive those benefits and/or services available to the membership as a whole: provided that the Council member follows any and all procedures for applying/receiving those benefits and services and does not exercise any other influence in receiving such benefits and services.

ALL IN FAVOR: 8, OPPOSED: 1, ABSENT: 1, ABSTAIN: 1, CARRIED.

RESOLUTION #4 made by Marie Manley and 2nd by Alice Overly.
 NOW, THEREFORE BE IT RESOLVED: Tribal Council approves the proposed travel for Earl and Aiesha Meshigaud to participate at the Winter Feast to be held at

BE IT FURTHER RESOLVED: That Article III, Section 10E of the Pokagon Band By-Laws be amended to read as follows: Tribal Council establishes a Councilperson

attendance and participation stipend in the amount of \$60.00 retroactive t August 1, 2000.

BE IT FURTHER RESOLVED: In the event a Councilperson attends more than one (1) Tribal Council meeting or event in a given day, the Councilperson shall be limited to one (1) stipend payment for that day.

BE IT FURTHER RESOLVED: The stipend shall not be paid for attendance and participation in Tribal Council meetings and functions by telephone: Attendance and participation must be made in person.

BE IT FURTHER RESOLVED: That any Councilperson receiving a stipend while serving on another Committee/Board shall be limited to only one stipend. The Councilperson will choose which stipend they will receive.

BE IT FURTHER RESOLVED: The stipend shall be paid out of 638 monies as administrative expenses for Tribal Government with the exception of those stipends paid for specially scheduled Tribal Council meetings with specific program staff within a tribal department. Those stipends shall be paid from the budget of that department.

This Resolution replaces Resolution: 00-01-08-02.

| | | | | | |
|----------|--------|----------|---|----------|---|
| John M. | Y | Tom M. | Y | Marj R. | Y |
| Marie M. | Y | Henry W. | Y | Faye W. | Y |
| John W. | Absent | Ernie D. | Y | Trudy L. | Y |
| Tom W. | N | Alice O. | Y | | |

ALL IN FAVOR: 9, OPPOSED: 1, ABSENT: 1, ABSTAIN: 0. CARRIED.

Skunk Hill - John Miller

A resolution of support was brought forth for the preservation of Skunk Hill.

RESOLUTION #7 made by Marie Manley and 2nd by Tom Morris NOW, THEREFORE BE IT RESOLVED: Tribal Council supports the efforts of the Potawatomi Nations identifying their support of the NAAC and the preservation of Skunk Hill.

FURTHERMORE: Tribal Council authorizes Clarence White as signatory.

| | | | | | |
|----------|--------|----------|---|----------|---|
| John M. | Y | Tom M. | Y | Marj R. | Y |
| Marie M. | Y | Henry W. | Y | Faye W. | Y |
| John W. | Absent | Ernie D. | Y | Trudy L. | Y |
| Tom W. | Y | Alice O. | Y | | |

ALL IN FAVOR: 10, OPPOSED: 0, ABSENT: 1, ABSTAIN: 0. CARRIED.

Motion to adjourn was made by: Marj Reno and 2nd by Henry White with voice approval at 2:00p.m.

**POKAGON BAND OF POTAWATOMI INDIANS
TRIBAL COUNCIL
WITH KENNETH ANTISDEL
JANUARY 17, 2001**

Meeting Called to Order at: 6:00p.m. by John Miller, Tribal Chairman.
Invocation Given by: John Miller
Roll Call: Ernie Daisy, Alice Overly, Marj Reno, Tom Wesaw, Jr., John Miller, Marie Manley, Henry White, Faye Wesaw and Trudy Loeding.

Absent: John Warren (medical).

Also In Attendance: Kenneth Antisdel, Interim Tribal Operations Manager

Minutes Taken by: Marie Manley, Tribal Council Secretary and Kelly Curran, Executive Secretary to Tribal Council.

RESOLUTION #1 made by Marie Manley and 2nd by Marj Reno.
NOW, THEREFORE BE IT RESOLVED: Tribal Council approves the "Unpaid Education Leave Policy" as presented 1/17/01 as attached.

| | | | | | |
|----------|--------|----------|---|----------|---|
| John M. | Y | Henry W. | Y | Faye W. | Y |
| Marie M. | Y | Ernie D. | Y | Trudy L. | Y |
| John W. | Absent | Alice O. | Y | | |
| Tom W. | Y | Marj R. | Y | | |

ALL IN FAVOR†: 9, OPPOSED†: 0, ABSENT†: 1, ABSTAIN†: 0. CARRIED.

Motion to adjourn was made by Marj Reno and 2nd by Trudy Loeding with voice approval at 8:55p.m.
Tribal Council went into a discussion session.

**POKAGON BAND OF POTAWATOMI INDIANS
TRIBAL COUNCIL
WITH ROB GIPS/BOARD OF COMMISSIONERS
JANUARY 18, 2001**

Meeting Called to Order at: 6:20p.m. by John-Miller, Tribal Chairman

Invocation Given by: Henry White

Roll Call: Ernie Daisy, Alice Overly, Marj Reno, Tom Wesaw, Jr., John Warren, John Miller, Marie Manley, Henry White, Faye Wesaw and Trudy Loeding.

Minutes Taken by: Marie Manley, Tribal Council Secretary and Kelly Curran, Executive Secretary to Tribal Council.

Also In Attendance: Board of Commissioners n Tom Morris, Jeffrey Riley, Bob Linn, Pam Mersereau, Kenneth Antisdel and Housing Director n Amanda Proctor. Tribal Attorney n Rob Gips and attorney Fred Schubkegel.

The following resolution was brought forth approving the upcoming land closings.
RESOLUTION #1 made by Marj Reno and 2nd by Faye Wesaw
NOW, THEREFORE BE IT RESOLVED: See Attachment.

| | | | | | |
|----------|---|----------|---|----------|---|
| John M. | Y | Henry W. | Y | Faye W. | Y |
| Marie M. | Y | Ernie D. | Y | Trudy L. | Y |
| John W. | Y | Alice O. | Y | | |
| Tom W. | Y | Marj R. | Y | | |

ALL IN FAVOR: 10, OPPOSED: 0, ABSENT: 0, ABSTAIN: 0, CARRIED.

RESOLUTION #2 made by Marie Manley and 2nd by Marj Reno.
NOW, THEREFORE BE IT RESOLVED: Tribal Council authorizes the Behavioral Health Coordinator in conjunction with the Substance Abuse Advisory Committee to organize and host the Red Road Pow Wow on March 23-25, 2001.

| | | | | | |
|----------|---|----------|---|----------|---|
| John M. | Y | Henry W. | Y | Faye W. | Y |
| Marie M. | Y | Ernie D. | Y | Trudy L. | Y |
| John W. | Y | Alice O. | Y | | |
| Tom W. | Y | Marj R. | Y | | |

ALL IN FAVOR: 10, OPPOSED: 0, ABSENT: 0, ABSTAIN: 0. CARRIED.

Motion to adjourn was made by Marj Reno and 2nd by Alice Overly with voice approval at 10:12p.m.

**POKAGON BAND OF POTAWATOMI INDIANS
CLOSED SESSION
TRIBAL COUNCIL
OWNER'S REPRESENTATIVE
JANUARY 23, 2001**

Meeting Called To Order: 6:00p.m. by John Miller, Tribal Chairman

Invocation Given by: John Miller

Roll Call: Alice Overly, John Miller, Marj Reno, Ernie Daisy, Faye Wesaw, Trudy Loeding, Marie Manley and John Warren and Henry White (arrived at 6:05p.m.).

Absent: Tom Wesaw, Jr. (other commitment).

Minutes Taken by: Marie Manley, Tribal Council Secretary and Kelly Curran, Executive Secretary to Tribal Council.

Motion to adjourn was made by John Warren and 2nd by Faye Wesaw with voice approval at 6:34p.m.

POKAGON BAND OF POTAWATOMI INDIANS
TRIBAL COUNCIL MEETING
JANUARY 25, 2001

Meeting Called to Order at: 7:02p.m. by John Miller, Tribal Chairman
Invocation Given by: John Miller
Roll Call: Ernie Daisy, Alice Overly, Marj Reno, Tom Wesaw, Jr., John Warren, John Miller, Marie Manley, Henry White, Faye Wesaw and Trudy Loeding.
Minutes Taken by: Marie Manley, Tribal Council Secretary and Kelly Curran, Executive Secretary to Tribal Council.

Bow Making Class - Kathy Deka
RESOLUTION #1 made by Alice Overly and 2nd by Ernie Daisy
NOW, THEREFORE BE IT RESOLVED: Tribal Council approves the proposed lodging expense for Jerry Cochran who will teach a bow making class at Elder's Hall on Saturday, February 17, 2001. Total cost of approximately \$55.00 is for one nights stay in Niles, Michigan. This expense to be paid by the Education Department.

| | | | | | |
|----------|---------|----------|---|----------|---|
| John M. | Y | Henry W. | Y | Faye W. | Y |
| Marie M. | Y | Ernie D. | Y | Trudy L. | Y |
| John W. | Abstain | Alice O. | Y | | |
| Tom W. | Y | Marj R. | Y | | |

ALL IN FAVOR: 9, OPPOSED: 0, ABSENT: 0, ABSTAIN: 1. CARRIED.

Administration for Native Americans Grant - Kevin Daugherty

RESOLUTION #2 made by Marie Manley and 2nd by Marj Reno
NOW, THEREFORE BE IT RESOLVED: Tribal Council approves the proposal "Pokagon Band Tribal Court Development; 2001-2003" for submission to the Administration for Native Americans, to request \$250,000 to aid in the development of basic tribal laws and the establishment of the Tribal Court administration.

| | | | | | |
|----------|---------|----------|---|----------|---|
| John M. | Y | Henry W. | Y | Faye W. | Y |
| Marie M. | Y | Ernie D. | Y | Trudy L. | Y |
| John W. | Abstain | Alice O. | Y | | |
| Tom W. | N | Marj R. | Y | | |

ALL IN FAVOR: 8, OPPOSED: 1, ABSENT: 0, ABSTAIN: 1. CARRIED.

Huron EA Comment Letter - Kevin Daugherty

RESOLUTION #3 made by Marie Manley and 2nd by Alice Overly
NOW, THEREFORE BE IT RESOLVED: Tribal Council approves the letter to the BIA in Minneapolis with response to the cultural/religious comments on Huron Band's trust land application as attached.

| | | | | | |
|----------|---|----------|---|----------|---|
| John M. | Y | Henry W. | Y | Faye W. | Y |
| Marie M. | Y | Ernie D. | Y | Trudy L. | Y |
| John W. | Y | Alice O. | Y | | |
| Tom W. | Y | Marj R. | Y | | |

ALL IN FAVOR: 10, OPPOSED: 0, ABSENT: 0, ABSTAIN: 0. CARRIED.

RESOLUTION #4 made by John Warren and 2nd by Marj Reno.
NOW, THEREFORE BE IT RESOLVED: Tribal Council supports Mayor Richard M. Daley in support of Jean Baptist Pointe Dusable Day. Dusable was the husband of a Potawatomi woman and the first Non-Native Entrepreneur in the City of Chicago.

| | | | | | |
|----------|---|----------|---|----------|---|
| John M. | Y | Henry W. | Y | Faye W. | Y |
| Marie M. | Y | Ernie D. | Y | Trudy L. | Y |
| John W. | Y | Alice O. | Y | | |
| Tom W. | Y | Marj R. | Y | | |

ALL IN FAVOR: 10, OPPOSED: 0, ABSENT: 0, ABSTAIN: 0. CARRIED.

Taxation Meeting

RESOLUTION #5 made by Marie Manley and 2nd by John Warren
NOW, THEREFORE BE IT RESOLVED: Tribal Council approves the decision made by the Executive Committee approving travel for Henry White to attend a taxation meeting held on January 10th in Mt. Pleasant, Michigan. Costs include per diem, mileage and one night hotel totaling approximately \$250.00.

| | | | | | |
|----------|---|----------|---------|----------|---|
| John M. | Y | Henry W. | Abstain | Faye W. | Y |
| Marie M. | Y | Ernie D. | Y | Trudy L. | Y |
| John W. | Y | Alice O. | Y | | |

Tom W. Y Marj R. Y

ALL IN FAVOR: 9, OPPOSED: 0, ABSENT: 0, ABSTAIN: 1. CARRIED.

RESOLUTION #6 made by Marie Manley and 2nd by Faye Wesaw
NOW, THEREFORE BE IT RESOLVED: Tribal Council gives approval for Rechelle Herman and Shannon Hiler to attend Indian Child Welfare Basic Training to be held in Las Vegas, Nevada, February 12-14, 2001. Cost to include train for Rechelle and airfare for Shannon, lodging, course fee and per diem totaling approximately \$2,293.12. A trip report will be submitted upon return.

| | | | | | |
|----------|---------|----------|---|----------|---|
| John M. | Y | Henry W. | N | Faye W. | Y |
| Marie M. | Abstain | Ernie D. | N | Trudy L. | Y |
| John W. | N | Alice O. | Y | | |
| Tom W. | N | Marj R. | N | | |

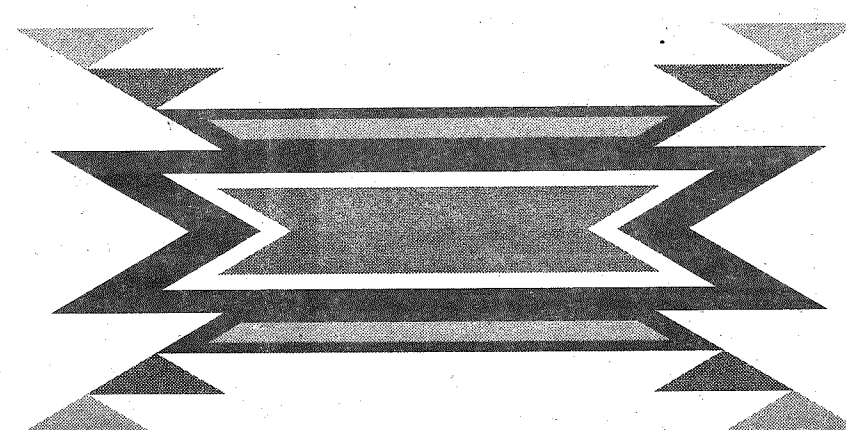
ALL IN FAVOR: 4, OPPOSED: 5, ABSENT: 0, ABSTAIN: 1. FAILED.

RESOLUTION #7 made by Trudy Loeding and 2nd by Faye Wesaw
NOW, THEREFORE BE IT RESOLVED: Tribal Council gives approval for Rechelle Herman to attend Indian Child Welfare Basic training to be held in Las Vegas, Nevada February 12-14, 2001. Cost to include train for Rechelle Herman, lodging, course fee and per diem totaling approximately \$1150.00. A trip report will be submitted upon return.

| | | | | | |
|----------|---------|----------|---|----------|---|
| John M. | Y | Henry W. | Y | Faye W. | Y |
| Marie M. | Abstain | Ernie D. | Y | Trudy L. | Y |
| John W. | N | Alice O. | Y | | |
| Tom W. | N | Marj R. | Y | | |

ALL IN FAVOR: 7, OPPOSED: 2, ABSENT: 0, ABSTAIN: 1. CARRIED.

Motion to adjourn was made by Marj Reno and 2nd by Alice Overly with voice approval at 8:35p.m.



POKAGON BAND OF POTAWATOMI INDIANS
TRIBAL COUNCIL
WITH KAIGHN SMITH/DAN ROSE
JANUARY 29, 2001

Meeting Called to Order at: 6:07p.m. by John Miller, Tribal Chairman
Invocation Given by: John Miller

Roll Call: Ernie Daisy, John Miller, Alice Overly, Marj Reno, Faye Wesaw, Marie Manley, Tom Wesaw, Jr. and Henry White (arrived at 6:14p.m.).

Absent: John Warren (family illness) and Trudy Loeding (personal).

Also in Attendance: Personnel Committee ñ Karen Winchester, Bill Regenos
Attorneys - Kaighn Smith and Dan Rose and Legal Assistant ñ Marchell Wesaw.

This meeting was called to review the following:
1.) Legal Issues in Tribal Employment
Basic Issues in Evaluating and Disciplining Employees

Review of Recommended Changes to Personnel Policies and context for Pokagon Band Employment Laws

Motion to adjourn was made by Marj Reno and 2nd by Faye Wesaw with voice approval at 9:39p.m.

POKAGON BAND OF POTAWATOMI INDIANS
 TRIBAL COUNCIL
 WITH KAIGHN SMITH
 TRIBAL ORDINANCES
 JANUARY 30, 2001

Meeting Called to Order at: 6:20p.m. by John Miller, Tribal Chairman

Invocation Given by: John Miller

Roll Call: Ernie Daisy, Alice Overly, Tom Wesaw, Jr., John Warren, John Miller, Marj Reno, Marie Manley, Faye Wesaw, Trudy Loeding and Henry White.

Also in Attendance: Attorney n̄ Kaighn Smith.

Minutes Taken by: Marie Manley, Tribal Council Secretary and Kelly Curran, Executive Secretary to tribal Council.

The following ordinances were reviewed with changes and approved by Tribal Council.
 Tribal Court Ordinance
 Tort Claims Ordinance

Arbitration Ordinance
 Civil Rights Ordinance

RESOLUTION #1 made by John Warren and 2nd by Marj Reno.

NOW, THEREFORE BE IT RESOLVED: that the Tribal Council enacts the following ordinances (each of which is attached hereto) as the law of the Pokagon Band of Potawatomi Indians: The Pokagon Band of Potawatomi Indians Tribal Court Ordinance; The Pokagon Band of Potawatomi Indians Tort Claims Ordinance; The Pokagon Band of Potawatomi Indians Arbitration Ordinance; and the Pokagon Band of Potawatomi Indians Civil Rights Ordinance.

| | | | | | |
|----------|---|----------|---|----------|---|
| John M. | Y | Henry W. | Y | Faye W. | Y |
| Marie M. | Y | Ernie D. | Y | Trudy L. | Y |
| John W. | Y | Alice O. | Y | | |
| Tom W. | Y | Marj R. | Y | | |

ALL IN FAVOR: 10, OPPOSED: 0, ABSENT: 0, ABSTAIN: 0. CARRIED.

Motion to adjourn was made by Henry White and 2nd by Marj Reno with voice approval at 9:58p.m.

POKAGON BAND OF POTAWATOMI INDIANS
 CLOSED SESSION
 TRIBAL COUNCIL
 WITH BOARD OF COMMISSIONERS
 JANUARY 31, 2001

Meeting Called to Order at: 6:05p.m..by Tom Wesaw, Jr., Tribal Treasurer

Invocation Given by: Henry White

Roll Call: Ernie Daisy, Alice Overly, Trudy Loeding , Faye Wesaw, Tom Wesaw, Jr., Henry White and Marj Reno.

Absent: John Miller (family situation), John Warren (Personal Business) and Marie Manley (family obligation).

Also in Attendance: Board of Commissioners n̄ Tom Morris, Jeffrey Riley, Ron Morseau, Kenneth Antisdell, and Bob Linn. Housing Director n̄ Amanda Proctor and Attorney- Fred Schubkegel.

Minutes Taken by: Kelly Curran, Executive Secretary to Tribal Council.

Motion to adjourn was made by Marj Reno and 2nd by Alice Overly with voice approval at 7:12p.m.

POKAGON BAND OF POTAWATOMI INDIANS
 CLOSED SESSION
 TRIBAL COUNCIL MEETING
 FEBRUARY 5, 2001

Meeting Called to Order at: 6:10p.m. by John Miller, Tribal Chairman

Invocation Given by: John Miller

Roll Call: John Miller, Marie Manley, Tom Wesaw, Jr., Trudy Loeding, Ernie Daisy, Marj Reno (conferenced in), Henry White and Faye Wesaw.

Absent: John Warren (vacation) and Alice Overly (Governors Council Meeting).

Also in Attendance: Rob Wyre-General Manager and Fred Schubkegel n̄ Attorney (conferenced in at 6:15p.m.).

Minutes Taken by: Marie Manley, Tribal Council Secretary and Kelly Curran, Executive Secretary to Tribal Council.

Motion to adjourn was made by Trudy Loeding and 2nd by Faye Wesaw with voice approval at 7:05p.m.

POKAGON BAND OF POTAWATOMI INDIANS
 TRIBAL COUNCIL
 OWNER'S REPRESENTATIVE INTERVIEWS
 FEBRUARY 1, 2001

Meeting Called to Order at: 6:08p.m.by John Miller, Tribal Chairman.

Invocation Given by: John Miller

Roll Call: Ernie Daisy, Alice Overly, Marj Reno, Tom Wesaw, Jr., John Miller, Marie Manley, Henry White, Faye Wesaw, and Trudy Loeding.

Absent: John Warren (out of town).

Minutes Taken by: Marie Manley, Tribal Council Secretary and Kelly Curran, Executive Tribal Council Secretary.

Also In Attendance: Lakes Gaming n̄ Dick Bienapfl and Nigel Nightengale, Rob Wyre n̄ General Manager and Interviewees n̄ Hanscomb, Inc, Construction Control, Inc., E & V Consultants & Construction Managers, The Skillman Corporation and Fountainhead Engineering, LTD.

Motion to adjourn was made by Marj Reno and 2nd by Trudy Loeding with voice approval at 11:15p.m.

SAPC MEETING MINUTES

POKAGON BAND OF POTAWATOMI INDIANS
 Strategic Action Plan Committee
 425 North Michigan Street
 Suite 108
 South Bend, IN 46601
 Toll Free (800) 737-9223
 (219) 234-9114 n̄ Fax (219) 234-9306

SAPC Meeting Minutes
 02/07/01

In the absence of the Co-chairpersons, Thomas Morris started the work session at 6:25 p.m. at the PBHA office. Kevin Daugherty gave the invocation. In attendance were Kenneth Antisdell, Ernie Daisy, Kevin Daugherty, Kathy Deka, Marge Moody, Mary Jo Morris, Thomas Morris, and Mark Parrish.

The January 17th, 2001 SAPC meeting minutes were reviewed and no corrections were forthcoming. Approval of the minutes will be on the agenda of the next SAPC meeting.

Handout materials included:
 SAPC Minutes of January 17, 2001 Meeting
 SAPC Memo to TC Dated 02/01/01 n̄ SAPC Appointment

SAPC Attendance Letter
 SAPC Memo to TC Dated 02/08/01 re SAPC Removals
 Jo Ellen Leith Memo re Public Welfare Foundation Grant
 John Miller Email re Farm Leases
 CD Land Use Issues & To Do List
 Modular Professional Office Buildings Information
 "NCCED Washington Policy Conference" Information
 "Economic Development for Native Communities Conference" Information
 EPA Radon Zone Map for PBPI Service Area
 Tryon Farms Information
 Wetlands Waste Water Treatment Information
 Thomas Morris Letter to Apple Computer
 Niles Daily Star Editorial re Failed E-Business / State Economic Plan

Thomas reported that the memo was sent to Tribal Council requesting the appointment of Marge Moody to the SAPC. Action on this item will be requested at the Saturday, February 10th Council meeting. The memo to Council requesting the removal of SAPC members for poor attendance was discussed. Action on the memo will be delayed pending further discussion at the next SAPC meeting.

Thomas reported that CD wouldn't be attending the National Congress for Community Economic Development (NCCED) "Washington Policy Conference" February 19th through 21st in Washington, D.C. The NCCED offered a scholarship in the amount of \$500 that didn't sufficiently cover the costs of the trip.

The Committee discussed Jo Ellen's memo outlining a \$40,000 project for SAPC and CD planning expenses. She is applying to the Public Welfare Foundation (PWF) for \$25,000. Part of this project is the SAPC travelling to the "Economic Development for Native Communities Conference" at the Mississippi Choctaw March 26th through 29th. The budget was discussed along with the "CD Land Use Issues & To Do List"

POKAGON BAND OF POTAWATOMI INDIANS

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SAPC Meeting Minutes
 01/17/01

Co-chairperson Jeffrey Riley called the meeting to order at 6:19 p.m. at the PBHA office. Jo Ellen Leith gave the invocation. In attendance were Christine Daugherty, Kathy Deka, Jo Ellen Leith, Marge Moody, Mary Jo Morris, Thomas Morris, Jeffrey Riley, and Judy Winchester.

The revised November 15th, 2000 SAPC meeting minutes were reviewed. Jo Ellen made a motion to pass the revised minutes as presented; seconded by Mary Jo; the motion passed unanimously.

Handout materials included:

SAPC Minutes of November 15, 2000 Meeting
 "Economic Development for Native Communities" conference information
 Forbes Foundation grant request letter
 Ford Foundation grant request letter
 Eagle Staff Fund guidelines and application
 Tribal Council direction to SAPC on September 28, 2000
 IHS building email and modular building floor plan
 "Reserve Land/Tribal Resources Use Planning" outline and worksheet
 SAPC attendance list for year 2000 with memo to Tribal Council
 Tribal Council resolution from November 11, 2000 appointing Jo Ellen Leith, Kevin Daugherty, and Kathy Deka to the SAPC.

Thomas reported that Jo Ellen sent letters requesting five thousand dollars in planning grant money to both the Forbes Foundation and the Ford Foundation and that they declined to help us. Planning money is needed to support SAPC travel to the "Economic Development for Native Communities" conference at the Mississippi Choctaw March 26th through 29th.

Jo Ellen stated that the National Congress for Community Economic Development, (NCCED), had an economic policy conference coming up February 19th through 21st in Washington, D.C. She reminded those present that the tribe was offered two scholarships to their fall conference, but Tribal Council chose not to send representatives. Jo Ellen has contacted Monica Williams to request two full scholarships to the Washington conference. Normally only one scholarship per organization is given and

and costs associated with it. Mark presented several mapping issues, including obtaining accurate plat, land cover, and wetland maps. Kevin reminded everyone of the proposed constitution land use classifications that Tribal Council must designate to the land within each site.

Membership participation in the land use planning was discussed. It was generally agreed that a survey was needed along with holding a Membership event at each of the land sites. It was suggested having a hog roast at the Hartford site in May or June and having events at the other sites spread out over the summer and into the fall. It was suggested marking the land boundaries with large diameter steel posts filled with concrete and painted white. It was also suggested handing out maps to the Membership so that they could walk the properties.

An additional land use discussion was on an Integrated Resource Management Plan (IRMP). It is a BIA funded tool to help tribes focus on resource management; Grand Traverse Bay Band has one in place. The application deadline is in March.

Mark explained how he has to do a "Quality Assurance Plan" (QAP) for the EPA for any environmental projects requiring the collection of data. Being these plans have to be approved by the EPA, it adds an additional two to three month time line to each project before data collection can begin.

There wasn't an update on the Eagle Staff Fund grant application. The discussion on modular office buildings was tabled until the next SAPC meeting.

The next SAPC meeting was scheduled for February 21st at 6:00 p.m. at the PBHA office. The meeting ended at 7:45 p.m.

Prepared by Thomas Morris

it only covers registration fees, not travel, meals, or lodging. The NCCED acts as a clearinghouse of information and technical assistance for economic development projects. When Jo Ellen requested assistance on federal 8A status, they referred her to a Navaho organization that is a member of NCCED for assistance.

NCCED also referred Jo Ellen to the Public Welfare Foundation (PWF). They don't normally fund government agencies, but they have made exceptions and funded some tribal projects. They fund projects that are hard to fund anywhere else. Their usual award is forty thousand dollars, but Jo Ellen will try to get twenty thousand dollars for the SAPC.

Christine reported that she attended the Finance Board meeting held the day before, and that work is being done to create a tribal entity wide budget. She suggested that SAPC propose a budget for committee planning and travel uses. It was agreed that it is a good idea and should be done. In the mean time, it was agreed that the SAPC will have to ask Tribal Council for travel and conference expenses for the Mississippi conference trip. Jo Ellen will draft a proposal for eight persons to be reviewed by the SAPC on February 7th. The proposal will then be refined and Thomas will present it to Council on February 10th and ask Council to vote on it at the February 22nd meeting.

SAPC member attendance for the year 2000 was discussed. It was agreed that Thomas would draft a letter to those members that attended one or zero meetings in the year 2000. The letter will state that the SAPC will request the removal of those members from the SAPC by Tribal Council if they do not respond by requesting to stay on the committee by February 7th. It was also agreed to send a recommendation to Tribal Council to appoint Marge Moody to the SAPC.

The Eagle Staff Fund was discussed and it was agreed that Jo Ellen would write a proposal for five thousand dollars in planning money for the completion of a concrete economic development plan based upon the direction Tribal Council gave SAPC at the September 28th meeting. The Butch Mendez land use plan maps for the acquired tribal lands will also be incorporated.

The lack of tribal office and facility space was discussed. Christine presented a sample floor plan for an IHS modular office/clinic. She stated that IHS would fund an appropriate sized building and infrastructure including parking lot, sewer, and water. Kathy started a discussion on office pod structures and it was stated that Fond du Lac's HHS uses such a facility. Christine will research modular buildings further and Thomas will look for more information on pod structures.

The next SAPC meeting was scheduled for February 7th at 6:00 p.m. at the Housing Authority office. Jeffrey adjourned the meeting at 8:10 p.m.

Prepared by Thomas Morris

March Events

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--|-----------------------------------|---------|--|--|--------|-------------------------------------|
| All Events are at Elder's Hall unless otherwise noted. | | | | 11:00A.M. - 4:00P.M. ELDERS BUSINESS MEETING AND LUNCHEON | | 12:00P.M. - 5:00P.M. BASKET COOP |
| 4 | 10:00A.M. - 11:00A.M. GEROBICS | 6 | 6-8:00P.M. - CULTURAL USE/EDUCATION DEPARTMENT 10:00-11:00A.M. GEROBICS | 8 | 9 | 10:00A.M. TRIBAL COUNCIL MEETING |
| 11 | 10:00A.M. - 11:00A.M. GEROBICS | 13 | 10:00-11:00A.M. GEROBICS 9:00A.M. - 2:00P.M. FOOT CARE | 15 | 16 | 12:00P.M. - 5:00P.M. BASKET COOP |
| 18 | 10:00A.M. - 11:00A.M. GEROBICS | 20 | 10:00A.M. - 11:00A.M. GEROBICS | 22 | 23 | 12:00P.M. - 5:00P.M. BASKET COOP |
| 25 | 10:00A.M. - 11:00A.M. GEROBICS | 27 | 10-11:00A.M. GEROBICS 11:00-11:30A.M. ELDERS NUTRITION CLASS | 29 | 30 | 12:00P.M. - 5:00P.M. BASKET COOP |

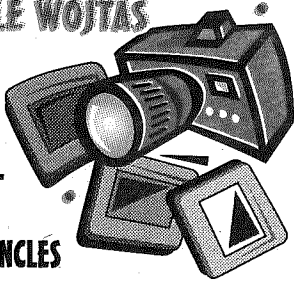
March Birthdays

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--|---|--------------------------------------|--|---|--|---|
| | | | | 1 Monica DeGraw Cindy Early | 2 Jimmy Wesaw Jared Wesaw Gerald Wesaw | 3 Kathleen Green Elliot Parrish |
| 4 | 5 Sydney Leigh Burns Nicholas Wesaw Tommy Hernandez, Jr. | 6 Candi Wesaw Kristina Wesaw | 7 | 8 | 9 Jim Wesaw Dean Orvis Dale DeRose, Sr. Georgia Davidson | 10 Cheryl (Green) White |
| 11 Gloria Perez | 12 | 13 Mary Hernandez Cookie Wesaw | 14 Trisha Nelson | 15 Shawn Genereaux Abigail Taylor | 16 | 17 Richard Antisdell |
| 18 Megan & Madeline White Terri (Linn) Schmidt Earl Hassler, Sr. Diana Genereaux | 19 Kara Ann Barr Tracy Jean Wojtas Curtis Wesaw | 20 | 21 Sonja Temple Lisa Orvis Samantha May | 22 | 23 Leigh Ann Wesaw Nathalia Wilcox | 24 |
| 25 | 26 Tyler Rouse William Augusta Justin Meier | 27 | 28 Lisa Marie Hernandez Viola Wesaw | 29 Martha Deuel | 30 Shane Finn Viviana Hernandez Hillary DeGraw Derek Wesaw | 31 Chucky Mersereau Majel DeMarsh |

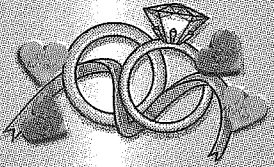
Announcements...

**CONGRATULATIONS MICHELLE WOJTAS
ON YOUR ART AWARD IN
PHOTOGRAPHY
AT WASHINGTON HIGH SCHOOL**

LOVE,
MOM, SISTERS, GRANDMA, AUNTS, AND UNCLÉS



"CONGRATULATIONS"



**JOHN MARK MORSEAU
AND
TRISH LYNN WILLIAMS
ON YOUR MARRIAGE
MARCH 1, 2001**

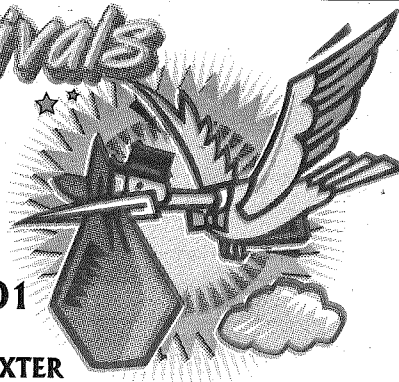
WE WISH YOU ALL THE BEST,
FROM ALL OF US AT:
POKAGON HEALTH OFFICE
CONTRACT HEALTH SERVICES
BEHAVIORAL HEALTH SERVICES



**Happy Birthday
February 6th
to our granddaughter
Tessa Maleski
Who is 6 years old
We love you,
Granny & Papa**

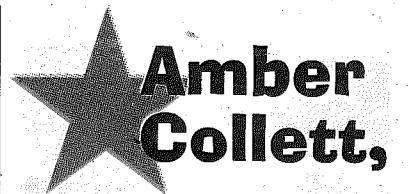
New Arrivals

**WELCOME!!
CAIDEN WAYNE
BAXTER
7 lbs.2 oz.
JANUARY 27, 2001
LOVE,
GRANDMA AND PAPA BAXTER**



*Welcome to the world
JaiSelle Lynae Lorenz
Born 2/6/01
7lb 12 oz*

*Proud Parents: Lisa Hernandez & David Lorenz
Grandparents: Tom & Mary Hernandez
Great Grandparents: Martin & Viola Wesaw*

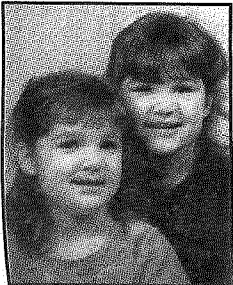


**Amber
Collett,
Citizen
of the
month
for December
Congratulations
Great Job.**

Love,
Mom, Dad, &
Ciara, Ambrose

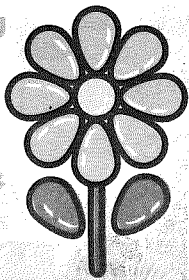
**HAPPY
BIRTHDAY
CARMEN
AUSTIN!!!**

Love, Your Family
in Michigan!!!



**Happy Birthday
March 18th
Megan &
Madeline White**

Love,
Mom & Dad



**HAPPY
(MARCH) 19TH
BIRTHDAY
"TRACY JEAN
WOJTAS"**

LOVE,
MOM, AND FAMILY

**Happy Birthday
Mommy
I love you!
Bugsy Adair**

**HAPPY 4TH
BIRTHDAY
SYDNEY LEIGH
BURNS**

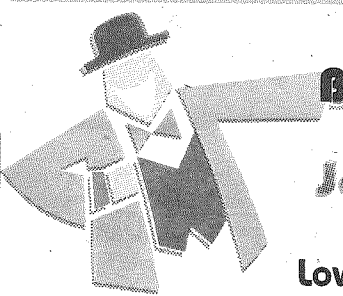
WE LOVE YOU-
YOUR FAMILY

**HAPPY
BIRTHDAY, SIS!!!
GEORGIA
'TIP'
CUSTISCH
MARCH 9,
HOW OLD???
HA!!**

LOVE,
YOUR BROTHER
AND SISTERS

**Happy
3rd Birthday
Abigail
Sinis Taylor**

GRANDMA VALARIE,
GRANDMA MOSE
UNCLE CHARLES &
AUNT CINDY



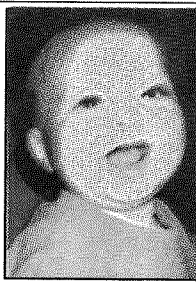
**Happy
Belated Birthday
2/8
Joseph Guillermo
5 yrs old
Love- Mom & Sister JaiSelle**

**Happy Belated Birthday
Thomas Nelson
Wesaw III
Feb 24
Love,
Mom, Dad, & Shelynn**

*Happy Belated
Anniversary
February 11th
Lois Wesaw & Dan Hunt*

**Happy 9th
Birthday
March 3rd
Elliot Parrish**

Love,
Grandma & Grandpa Parrish



**HAPPY FIRST BIRTHDAY
MICAH PRICE!!
FEBRUARY 25,
"YOU ARE THE LIGHT IN OUR LIVES"
LOVE, GRANDMA AND GRANDPA PRICE
UNCLE COREY, UNCLE JOSH**

**HAPPY
BELATED BIRTHDAY
COREY LYNN PRICE
FEBRUARY 13,
LOVE,
MOM, DAD, JOSH,
JARED, ERIN, MICAH**

**Happy 24th
Dean
March 9th**

We love you
Mom, Dad, Matt,
Nathan & Bennie



**Happy 25th Birthday
March 21st Lisa
We Love you
Mom & Dad Orvis & brothers**