



POKÉGNEK  
YAJDANAWA

Pokagon Band of Potawatomi Indians  
104 N. Riverside  
Dowagiac, MI 49047

# POKÉGNEK YAJDANAWA

*"The Pokagons Tell It"*



Vol. I, No. V

February, 1997



## POKAGONS ATTEND CLINTON INAUGARATION

Washington D.C. welcomed thousands to see the Presidential Inauguration, and the Pokagons were among them. Those attending the Inauguration festivities were Chairman Bob Moody, Vice-Chair Dan Rapp, Legislative Chair Matt Wesaw, Elders Vice-Chair Marge Moody, Clarence White, and Rae Daugherty.

The group arrived in Washington Sunday, January 19<sup>th</sup>. They attended a dinner that evening honoring Congressman Dale Kildee. Marge Moody was a first-time visitor to the Capital. She shared an interesting and funny story about the trip.

Mrs. Moody said the dinner was packed, and all the tables were taken. Two members of their group found a little room that no one else was using. It had a small table, and a few chairs, where they could eat dinner.

"Eventually, the room became part of our little joke," said Mrs. Moody. "We started calling it the Pokagon's private room."

Mrs. Moody said more Native Americans came to the room they were sitting in, and they were able to meet several members of other tribes.

The actual Inauguration was exciting, but very cold. Mrs. Moody and Rae Daugherty sat in the VIP seats. They were close enough to see President Clinton, Vice-President Gore and the Reverend Billy Graham. The two also saw the motorcade preceding the actual swearing-in of the President.

The trip offered Chairman Moody a chance to meet with lawmakers from our area, and make some important contacts, helping make the trip a success.

## GAMING REPORT

### MICHIGAN GAMING NEWS

In Michigan gaming news, Mike Wesaw and Maureen Shagonaby met with House Speak Curtis Hertel on Wednesday, January 15, 1997. The meeting was very positive. Frank Ettawageshik of the Little Traverse Bay Band of Odawa Indians and Paul Mackety of the Huron Band of Potawatomi were also in attendance.

Hertel told the tribes that he would support their efforts if the Governor's Office gave him some assurances they would not stall the implementation of Proposal E. He also advised the tribes to follow the process of the 1993 compact.

The tribes are continuing to offer eight percent to the State, but that offer is good only if the state can pass the compacts in a relatively expedient manner. Hertel agreed there is an excellent chance the compacts can go through in a reasonable time.

The tribes could have a compact as early as April.

### INDIANA GAMING NEWS

Senator Marvin Riegesecker from Goshen is attempting to stop the Pokagon Band from opening a casino in Northern Indiana. Riegesecker introduced two bills. The first is Senate Bill 153 and is intended to ban land based casinos, while prohibiting Governor O'Bannon from negotiating a compact with the Pokagon Band.

Senate Bill 157 would prohibit an expansion of gambling in Indiana, until the National Gambling Impact Study Commission completes its study on the social and economic effects of gambling in the United States or December 31, 1999, whichever occurs first.

The Senate Committee heard testimony on Tuesday, January 21, 1997 at the State Capitol. Many anti-gaming factions attended and presented testimony in support of the bills. Mike Wesaw, Greg Ballew, Joyce Green and Maureen Shagonaby attended. On behalf of the Tribe, Mike testified before the committee about the Pokagons, while trying to educate lawmakers about federal law as it relates to Indian gaming. The commit-

Gaming cont. pg. 8

### SENATE PANEL OK's BILLS TO BLOCK CASINO

Lawyer for Indians says move could slow but not stop building of a facility in Indiana

By Cam Simpson

Reprinted from the Indianapolis Star

A state Senate committee Tuesday approved two measures sponsored by a northern Indiana lawmaker aimed at making it more difficult for an Indian tribe to open a casino.

But a lawyer for the Pokagon Band of Potawatomi Indians said the effort may do little more than slow the tribe down in its push for a casino in Elkhart County or St. Joseph County. He also warned it may remove the little power the state has in regulating the proposed development.

"This would put us on a more confrontational course," said Robert L. Gips, a Maine lawyer whose practice is focused on American Indians and tribal gaming. "If this passes, we will pursue whatever remedies there are."

Previously, Gips represented the Mashnucket Pequot tribe. The tribe won the right to develop the Foxwoods Casino in Connecticut, despite state efforts to block the development, now the largest casino in North America.

The bills, sponsored by Sen. Marvin Riegesecker, R-Goshen, would ban land-based casinos in the state, which already are illegal; would prohibit the state from entering into an agreement with the tribe; and would place a two-year moratorium on any expansion of legalized gambling in Indiana.

The moratorium, however, could be largely meaningless if lawmakers separately decided to expand gambling this session or next year.

The effects of the other provisions on the Pokagons are expected to be minimal. Jack Thar, executive director of the Indiana Gaming Commission; which regulates riverboat casinos, told lawmakers this summer they had almost no ability to stop the development. Federally recognized tribes are considered sovereign nations and are free to conduct, on tribal lands, whatever games of chance are already legal in a state.

Gips echoed those comments to the Senate panel.

The Pokagon Band won federal recognition from Congress in 1994. Its tribal roots are in northern Indiana and southern Michigan.

Senate cont. on pg. 5

## COMMITTEE REPORTS

### LEGISLATIVE REPORT

Two pivotal events which occurred at the end of Legislative year 1996, may have a decisive impact for the Pokagon Band as we begin the Legislative year 1997.

The first and potentially the most pivotal is the House being under the control of the Democratic Party. This eliminates Governor Engler's unrestricted control of the legislative procedures and should allow a better opportunity for the Pokagons to get the compact we have been awaiting.

The second is the passage of Proposal E. While some may view this as a negative impact on Indian gaming, I'm not convinced this is the case. It may give us the opportunity to resolve our compact problems in a much shorter time frame, and with less difficulty than we encountered in 1996. Proposal E may have opened the door at the state level as opposed to forcing us to go to Washington for resolution. Each choice has its down side, but I think the one which provides the quickest closure to the compact issue is the choice we have to make.

The legislature reconvened on January 8<sup>th</sup> for the swearing in ceremonies, and then recessed until the Governor's State of the State, which is scheduled for January 28<sup>th</sup>. Action is anticipated shortly thereafter on the compact.

Once they are assured the Governor will not obstruct the implementation of Proposal E, the leadership of the House Democrats have indicated their support for the compact. Remember, most of the leadership is from the Detroit area. The Governor does appear to be moving at a steady pace in the formulation of the regulatory commission. This body will select the licensees and oversee the other functions required in the gaming industry.

On the federal level, Congress has picked up right where it left off. Representative Gerald Solomon R-N.Y. has introduced H.R. 325, a bill to tax Indian Government gaming revenue as "unrelated business income." This bill is very similar to the previous bill which was introduced last year and would tax Indian gaming at the rate of 34%.

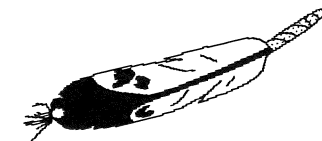
Solomon also introduced a second bill which

would negatively impact Indian gaming. This bill, H.R. 334 would turn control of Indian gaming over to the state in the following ways: increase state authority to approve Indian gaming, making Indian gaming applicable to state law and jurisdiction, and by restricting new and existing Indian gaming operations.

Assistant Secretary for Indian Affairs, Ada Deer has resigned. She will remain on the job until a replacement is appointed to the position. Senator Ben Nighthorse Campbell has been elected chairman of the Senate Committee on Indian Affairs. Nighthorse Campbell is the only Native American in the Senate right now.

1997 may be a big year for the Pokagon Band of Potawatomi Indians. I hope we can all pull together as one and make this the most successful year in history.

Matthew Wesaw  
Legislative Chair



### ELECTION COMMITTEE REFORMING

The Election Committee will be undergoing some changes and will be revamped. The Tribal Council would like to invite anyone who is interested in being on the committee to contact them.

It has not been determined exactly what the changes will be, but to get involved with it, please call the Tribal Council Secretary Rusty Green at the Finance Office (616) 782-7028 or 1-888-990-1234.

There will be more information about the changes, but if you would like to be a part of it, please call as soon as possible.



# POKAGON HEALTH NEWS

## Alternative Medicine Project

In response to membership requests, an Alternative Medicine program was put into the IHS office budget for 1997. Because this is such an important subject, the Health Board and the staff are asking for tribal input into this project. Each staff member has expressed an interest, desire and enthusiasm for a traditional healing program. If you speak to one of us, your comments will be shared and worked into this program.

## Contract Health Services

The Pokagon Band Health Services Contract Health Services (CHS) has served eligible members in over 130 Pokagon Band households since August 1996.

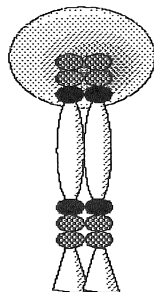
Contract Health Services (CHS), as the payer of last resort, can be used to help pay for health care services for eligible tribal members. Health care services within medical priorities which can be covered are: doctors' visits, inpatient hospital stays, dental care, prescriptions optical needs and emergency life and limb saving procedures. This is not an entitlement program and must operate within a fixed yearly budget—some restrictions do apply.

To be eligible for CHS you must: 1) live within the 10 county CHS Delivery Area, and 2) be an enrolled member of the Pokagon Band of Potawatomi Indians.

To receive CHS benefits, you must have prior CHS authorization from this office for each health care appointment or service for which you want to have CHS coverage. To do this, you must speak to Lois Wesaw, Health Office Benefits Specialist, before you go to your scheduled appointments. You can contact Lois in person or by phone.

If you have questions or wish to apply for CHS call us at (616) 782-4141 or 1-888-440-1234.

*Christine Daugherty*  
Health Director



## SUBSTANCE ABUSE

### Alateen Meeting Change!!

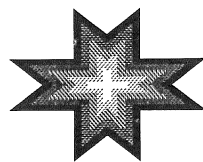
Alateen meetings will be held at the Administration Building on Thursday evenings from 5:30 to 6:30 p.m. This group is for children whose lives have been affected by another's use of alcohol and/or other drugs. Children of all ages are welcome. If you have any questions, please call Stephanie.

## Substance Abuse Offices

The Pokagon Band is on the move again! This next move will affect our substance abuse program in a positive manner. In February, all services and departments other than substance abuse will be moving to the Silver Creek Complex. Substance abuse services will remain in this building at 714 N. Front St. All substance abuse programs with the exception of the Wednesday night Thunderbird Big Book Study AA group will meet here. The Substance Abuse Task Force will hold its meetings here also. Hopefully, the Intervention/Prevention Specialist will begin within the next few weeks. Within the near future, we will be posting a job for clerical support. We are growing in order to meet the needs of the Band. I would like to thank everyone who has helped us grow; without combined efforts and energy we would not have progressed this far in our development.

With the increase in both staff and space, we hope to deliver a greater number and variety of programs in the near future. I have replaced my Indiana certification with Michigan certification and am nearing final stages of the licensing process. Soon our certification students will be able to complete their internship hours here in our own department.

*Stephanie Ballew*  
Substance Abuse Coordinator



## AA MEETINGS

AA meetings will now be held  
Wednesday evenings at 7:30 p.m.  
at Sacred Heart of Mary Church,  
Silver Creek.

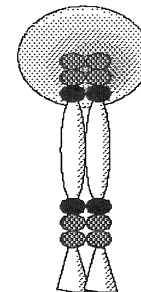
ALATEEN MEETINGS  
ARE BEING HELD  
THURSDAY EVENINGS FROM  
5:30 P.M. TO 6:30 P.M.  
AT THE  
SILVER CREEK CHURCH  
Please feel welcome to attend!

### Senate cont. from page 3

Thar has said that even the Monte Carlo nights are allowed under the state's charitable gaming law, passed in 1990, would be enough to let the Pokagons open a casino here. Indiana legalized casino gambling on riverboats for licensed operators in 1993.

The tribe, however, must negotiate an agreement with the state, said Gips. In other states, those agreements have allowed state and local governments to share in revenue and exercise regulatory authority over tribal casinos.

Gips said the federal Indian Gaming Regulatory Act allows tribes to go straight to the federal government if state governments refuse to negotiate or are not dealing "in good faith." That could mean state and local governments would wind up with no revenue and no control, he said.



## POKAGON BAND ADDS NEW STAFF

The Pokagon Band has added some new faces with a few new hires. The tribe has hired an Intake Specialist, Outreach Worker, Administrative Assistant and an Accounting Clerk.

The Intake Specialist is Don Summers. He comes to us with education towards an associate degree in Tribal Administration from Bay Mills Community College. He worked as an Administrative Assistant for the Sault Ste. Marie Chippewas in their casino. In addition, he worked with at-risk youth who had many social service related needs. In the interview process, Don clearly demonstrated his vision for the future of the social service needs of our people.

The Outreach Worker is not actually new. Rechelle Herman is moving from the Health Office to this new position. Rechelle has been an outreach clerk for the Indian Health Services for a year. She is currently attending Case Management training and will transition out of her current position by the first of February. An opening in IHS has now been created and will be presented to the Personnel Committee for review on Tuesday, January 28, 1997.

The new administrative assistant comes to us from a local school district. Kelly Curran was an Administrative Assistant for five years. Her abilities to handle all the responsibilities and crisis in a school will be a tremendous asset to our offices.

The new accounting clerk is Trudy Loeding. She has the basic accounting and bookkeeping knowledge we were looking for in this entry level position. Trudy is also extremely enthusiastic about working for the tribe. Trudy will be housed in the finance office, while the other three workers will be in the Administrative Department until the move to the Silver Creek Plaza.

HAPPY BIRTHDAY  
KELLY DEROSE  
FEBRUARY 18TH

We love you!  
Your Family



# POKAGON HUMAN SERVICES

## FOOD COMMODITY REPORT

At this time, the Food Distribution Program crew is planning their third trip to Manistee for distribution to the Little River Band. We will deliver to them on Friday, January 24<sup>th</sup>. The last distribution to the Little River Band on Thursday, December 19<sup>th</sup>, went off without a hitch considering the weather. Bobby Linn and Forrest Sierminski battled treacherous weather and roads to make the trip. On Thursday, December 27<sup>th</sup> I received a letter from the Little River Band commending and thanking our guys on a job very well done.

On Wednesday, January 15<sup>th</sup>, Roberta VanHouse and Joe Templin from the USDA in Duluth and Chicago visited our Food Commodity site. They went over inventory and food ordering procedures with us. The next scheduled delivery to the Pokagon Band will be sometime during the first half of February. At that time we will be receiving most of the products we are low on, or of which we are completely out.

The Food Distribution Program members continue to grow with a total of 115 certified households. The Pokagons comprise 83 of these families, and 32 are Little River Band. The total number of participants in the program is 333. There are currently 241 Pokagons and 92 LRB Ottawas participating.

We would also appreciate any donations of boxes or bags from anyone who could contribute.

*Candace Brumley  
FDP Site Supervisor*

**ATTENTION  
ALL POKAGON POTAWATOMI  
AND NATIVE AMERICAN LICENSED  
CONTRACTORS**

From Keith White Repairs/Renovation Coordinator: If you are interested in bidding on repairs and renovation projects that are going to be coming through, I need to know who you are so I can call you when the jobs come in. Please call me at **1-800-517-0777**. If you are Pokagon and work for a licensed contractor and you think they would like to bid, please call and give their number. Repairs and Renovation are underway now!



## ELDERS REPAIR/RENOVATION PROGRAM

At this time, we have gotten 18 applications in for repairs and renovations. Of those, five have been completed and the rest are being scheduled or are already being done. There haven't been as many requests as I thought. I know there must be more than 18 Elders out there who could use some repairs to their house.

Some of you might think your need is not that great, or someone else might need the work more. This program is ONLY for elders. The money can ONLY be spent on the Elders. So if you have anything that you need done, fill out application and send it back to addressed (ATTN: Keith White). I will see what I can get done first. A suggestion is to put everything down you want done and call two contractors to get bids on each thing. Please send the bids and application back. I will determine whose bid looks the best. I will take the bids and the application to the Elders Committee and make my recommendations. They will give me their recommendations, choose the contractor, and decide what work will be done.

If you can't find or don't know where to find a contractor, you can look in the yellow pages under general contractor or home improvements. If you can't do it yourself or if you don't have someone who can do it for you, then call me at **1-800-517-0777**. If you are within our area, I will try to find someone for you.

I want to remind you this is not based on income: you need to own your home, you need to be 60 and over, and I need two bids with the application from licensed contractors. It has been about three months since I sent out the applications. So, if you lost or threw away your application, please call me at **1-800-517-0777**, and I will send you another. Please don't be shy, give us a try and fill out that application. I am here to be of service to the band.

*Keith White  
Repair/Renovation Coordinator*

S	M	T	W	T	F	S
						1 10-3p DIRECTORS/ COUNCIL ELDERS HALL
2	3	4 6:00p-ELDERS HALL-PERS. COMMITTEE	5 9-2p-ELDERS HALL-ELDER MTG. 7:30p-ENROLL HSG. AUTH.	6 8-5p-ELDERS HALL-ELDER MTG. 7:00p-ENROLL SUB. ABUSE CLASS	7	8 10:00a-ELDER HALL COUNCIL MTG.
9	10 8-5p-ELDER HALL-EMERG COMM. 6:00p-ADMIN EDUC. COMM.	11	12 7:30p-ENROLL HSG. AUTH.	13 4:30p-ADMIN. SUB. ABUSE TASK FORCE 7:00p-ENROLL SUB. ABUSE CLASS	14 HAPPY VALENTINE'S DAY	15
16	17	18 6:00p-ELDER HALL PERS. COMM.	19 8-5p-ELDER HALL-ELDER 5:30p-ENROLL ENROLL. COMM. 7:00p-ELDER	20 8-5p-ELDERS LUNCH-HALL 7:00p-ENROLL SUB. ABUSE 7:00p-HALL COUNCIL	21	22
23	24 8-5p-ELDERS EMERG. COMM. 6:00p-ADMIN EDUC. COMM.	25	26 7:30p-ENROLL HSG. AUTH.	27 4:30p-ADMIN SUB. ABUSE TASK FORCE 7:00p-ENROLL SUB. ABUSE CLASS	28	



# NOTICE

## JOB OPENINGS

THE POKAGON BAND OF POTAWATOMI INDIANS HAS THE FOLLOWING POSITIONS AVAILABLE:

1. RESOURCE DEVELOPER
2. COMMUNITY HEALTH REPRESENTATIVE
3. TRIBAL SOCIAL SERVICE DIRECTOR
4. SUBSTANCE ABUSE SECRETARY/RECEPTIONIST

CLOSING DATE: 5:00 P.M. WEDNESDAY, FEBRUARY 26, 1997

TO EXPRESS YOUR INTEREST IN A POSITION:

1. MAIL A COVER LETTER INDICATING WHICH POSITION(S) YOU ARE APPLYING FOR.
2. INCLUDE A RESUME ALONG WITH THE NAMES AND ADDRESSES OF 3 EMPLOYMENT REFERENCES.
3. INCLUDE YOUR CREDENTIALS (as required for the position)

SEND TO:

The Pokagon Band of Potawatomi Indians  
ATTN: Paula R. Winchester  
714 N. Front St.  
Dowagiac, MI 49047

Call Paula a 1-800-517-0777 if you have questions about these positions.

\*\*The Pokagon Band exercises Native American hiring preference. Only those meeting minimal qualifications will be invited to interview.

## **SUBSTANCE ABUSE SECRETARY/RECEPTIONIST:**

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- General secretarial duties such as, but not limited to, typing, filing, and photo copying.
- Responsible for the development and control of departmental forms as directed.
- Prepares correspondence and transcribes counselor notes to case files.
- Maintains/schedules staff appointments.
- Opens, routes, copies and files mail/correspondence according to the Pokagon Band and departmental policies.
- Prepares out going mail daily for inter-office distribution and the postal service.
- Uses routine office equipment i.e. computer, word processor, calculator, fax machine, copy machine etc.
- Enters client data into the Chemical Dependency Management Information System for reporting to Indian Health Service.
- Assists in the compilation and dissemination of statistical grant reporting.
- Assists in the development of departmental policies and procedures.
- Formats and disseminates mass mailings as assigned, i.e. monthly departmental newsletter, meeting notices, etc.
- Responsible for ordering of office supplies as outlined within the departmental procedures.
- May arrange meetings and special events for substance abuse staff.
- Responsible for other special projects as assigned.
- Answers telephone, gives appropriate information to callers; routes calls and makes outgoing calls for program purposes and staff.
- Greet visitors and ascertains the nature of their business; notifies staff of visitors arrival and directs visitor to appropriate staff.
- Works collaboratively with other departments to achieve tribal goals.
- Performs other duties and responsibilities as assigned.

### **QUALIFICATIONS:**

- High School Diploma/GED required. College credit in a medical secretary curriculum a plus.
- One year experience in a secretarial related position is required. Prior chemical dependency related work experience is a plus.
- Must be computer literate and be able to use Microsoft Office and Windows '95.
- Must be willing to attend training which may include out of town and over-night travel.
- He/she must be a highly motivated and organized self starter, capable of seeing what needs to be done next without being told. He/she must be able to work independently without constant supervision.
- He/she must be able to be responsible and trusted to open the office on time daily.
- Must be friendly and outgoing, and have good telephone and public etiquette.
- Due to the nature of this position, he/she will be privy to highly confidential information, therefore he/she must possess great integrity and treat everything with utmost confidentiality.
- Must possess strong communication skills both verbal and written.
- A strong background in the use of all office machines and office procedures is required.

**STARTING RATE:** \$8.50 to \$10.00 per hour, depending upon experience and education.

## **RESOURCE DEVELOPER:**

**SUMMARY:** The Resource Developer is responsible to develop grants to secure additional funding for the Pokagon Band.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Develop grants to secure additional funding for the Pokagon Band.
- Responsible to review literature dealing with funds available through grants from governmental agencies and private foundations.
- Determine feasibility of developing programs to supplement our annual budget allocations.
- Discusses program requirements and sources of funds with program directors.
- Confers with program directors to develop goals and objectives, to outline how funds are to be used and to explain procedures necessary to obtain funding.
- Works closely with program directors to prepare narrative program justification including the purchase of new equipment and other budgetary expenditures within the grant.
- Submits proposed grant package to supervisor, appropriate committee (as necessary), and tribal council for approval.
- Writes grant application according to format required and submits application to funding agency or foundation.
- May meet with representatives of funding sources to work out final details of proposal.
- Performs other duties and responsibilities as assigned.

### **QUALIFICATIONS:**

- Bachelor's Degree in one of the following/related curriculums: Public Administration, Education, Social Work, or Business Admin/Management.
- Prior work experience in bringing a grant from concept to fruition is required.
- Must possess excellent written and verbal communication skills.
- Word processing skills are required.
- Must be a self-starter, willing to seek out monies throughout those private and public resources in order to secure additional funds.
- Must be comfortable in "knocking on doors" to ferret out monies.
- Must be highly organized and maintain a calendar of funding cycles in order to adhere to application time lines.
- Must work closely with others to secure, monitor and carry out the specifications of grants.
- A verifiable history of successful grant projects or prior success in the awarding of grants co-written is a plus.

**SALARY RANGE:** \$25,000 to \$30,000 annual.



## **TRIBAL SOCIAL SERVICE DIRECTOR:**

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

The Tribal Social Service Director is responsible to carry out the following duties and responsibilities:

- Design, implement and direct programs to meet the various social service related needs of tribal members in order to improve quality of life and promote independence and self-sufficiency of our membership.
- Responsible to work closely with other tribes, agencies and governments to ensure the rights of the children of our Band are protected at all times.
- Responsible to network and create working relationships with other agencies to enable members to access systems not currently known or available to them.
- Responsible to work with other tribal departments in the coordination of services for at-risk youth, Elders, those in need of substance abuse services, emergency/crisis situations, food commodities, etc.
- Responsible to develop, maintain, supervise, and monitor the confidential case management and file system within the department.
- Responsible to develop standards, departmental policies and procedures relating to the delivery of tribal social services.
- Responsible to develop, maintain, supervise, coordinate and monitor the integration of all tribal services as they relate to social services.
- Responsible to establish relationships with other social service agencies, tribes and governments to maintain on-going communication.
- Participates in State and national Native American organizations to stay informed of issues relating to the welfare of Native Americans.
- Responsible for internal departmental budget development.
- Supervises department staff.
- Is an advocate for the members of the Pokagon Band.
- In conjunction with tribal legal staff, the Tribal Social Service Director participates in all areas relating to the Indian Child Welfare Act.
- Performs other duties and responsibilities as assigned.

### **QUALIFICATIONS:**

- A Bachelor's Degree in Social Work, Human Services, or Administration is required.
- A working knowledge of Native American issues and ICWA is required.
- Prior work experience in the social service field is required.
- Prior supervisory and program policy/procedure experience is required.
- Must be willing to travel throughout the service delivery area, and/or out of town/state; including over-night stays.
- Must be comfortable working in a participatory team management style system.
- Must be willing to work beyond the normal working hours of 8 to 5.
- Must be sensitive to the needs of our People and have a sincere desire to assist those in need to improve their own quality of life.
- Must be willing to commit to the goals of the Pokagon Band and be an advocate for its members.

**SALARY RANGE:** \$35,000 TO \$45,000 annual. Salary commensurate with experience and education. Exempt status.

## **COMMUNITY HEALTH REPRESENTATIVE (CHR):**

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Works collaboratively with all tribal staff to ensure standards of care are maintained for those utilizing health programs.
- Assess client for health, safety and environmental needs.
- Maintains client case load and makes home follow-up visits once per quarter or as needed.
- Provides outreach services and may arrange and/or provide client with transportation to/from appointments.
- May assist client with pick up/delivery of necessary medical equipment/supplies, prescriptions, etc.
- Under the direction of the program director or community health nurse, he/she may provide basic health education information, instruction for basic care, medical equipment usage, nutrition and diabetes information, etc.
- He/she may monitor client vital signs and health status/changes and report findings to supervisor.
- Acts as liaison and advocate for the client between community services such as a doctor, social service agencies, social security administration, other health care providers, etc.
- Attends health service informational meetings and assists in planning focus area health education (i.e. diabetes, elders' needs, maternal/child health issues, and substance abuse).
- Assists in the on-going evaluation of and development of appropriate assessment tools for community health staff focus areas .
- Assists in focus area to develop and disseminate client teaching materials.
- Performs other duties and responsibilities as assigned.

### **QUALIFICATIONS:**

- High school diploma or GED required.
- Prior work experience in a related position is a plus.
- Must be willing to transport clients as assigned, via a personal or company vehicle.
- Must have a valid Michigan or Indiana driver's license with a safe driving record.
- Must have use of a dependable, properly-insured vehicle for use in client transport.
- Must enjoy working with the public, have an interest in working with Indian families and the Indian community.
- Must be willing to seek out educational opportunities related to increasing skills and knowledge related to community health issues.
- Required to complete Indian Health Services training to become a certified Community Health Representative.
- Must be willing to travel out of town and over-night for training.
- He/she must be a highly motivated, organized self-starter who can work independently without constant supervision.
- Computer usage is a plus.
- Due to the nature of this position, he/she will be privy to highly confidential information, therefore he/she must possess great integrity and treat everything with utmost confidentiality.
- Must be an advocate for the needs and issues facing Pokagon Band members.

**STARTING RATE:** \$8.50 to \$9.25 per hour, commensurate to experience/education.

**ATTENTION ALL POKAGON BAND HOME OWNERS**

Do you need repairs on your home? Do you have low to moderate income? We are trying to develop a renovation/repair program and need your help.

We need you to contact us, we are applying for funding through Housing & Urban Development. We need to identify the repair problems and get an estimate of those repairs. This information will help us figure how many homes need repair, and how much they will cost. This will be used as a guide when we request funding, and show that there is a waiting list with great needs.

Please contact Keith White, Renovation/Repair Coordinator at 1-800-517-0777.

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**Injury Prevention Program Update:**

There are still a few carseats available. The seats are for infants, and children up to 45 lbs. Anyone that is need of a child restraint seat should contact Candace Burmley at the Food Commodity building 1-888-281-1111.



## POKAGON HUMAN SERVICES

### What's Coming Up In Education?

#### 1. Adult Education and Training Center

We plan to offer G.E.D. preparation and testing, computer training, a jobs service center and much, much more.

The Center will be housed in the new Tribal Administration building (next to Burger King) in Dowagiac.

Want to get your G.E.D? What is preventing you from it? Will transportation be a problem? Give me a call at 1-800-517-0777, and tell me what the roadblocks are so I can erase them.

#### Tribal Head Start Program

Did you know that Native students that began their education in Head Start Programs most often do not wind up in Compensatory Education reading programs in public schools? That's what the research shows!

Why don't we give our little Pokagons that kind of boost? I think we should. If you have or will have a three to five-year old by September of 1997, give me a call at 1-800-517-0777, so I can start an enrollment list for fall.

#### Public School Students (first through sixth grades)

Cultural Presentations begin the first week of February in the following districts; Dowagiac, Hartford, Paw Paw, and Brandywine.

If you are in the first through the sixth grade, I will be seeing you soon. If you do not see me, it's because your school principal has not signed up yet.

#### Public School Students in all grades

First semester is over! The school year is half gone. How did you do? If you are having trouble with your grades or classes, don't forget that the J.O.M Program has free tutoring for you. Come and let us relieve the fear and pressure.

Dowagiac Area tutoring is held every Wednesday evening from 5:00 pm. to 6:30 p.m. at Dowagiac High School in room 300. The South Bend area tutoring is held every Tuesday from 5:00 to 6:30 p.m. at the Regional Museum of Art, upstairs in the Century Center. Good luck and best wishes in your second semester endeavors!!!

*Respectfully Submitted,  
Adel Easterday*

## LIHEAP OUT OF FUNDS!!!

### The Energy Assistance Program is OUT OF FUNDS

#### for this program year.

The program operated by the Intertribal Council has no money left. If you need assistance with your heating bills, please contact the Pokagon Band Social Service Department at 1-800-517-0777 or (616) 782-8998.

#### ADMINISTRATION/PERSONNEL HUMAN SERVICES DEPARTMENT SUBSTANCE ABUSE

714 N. FRONT  
DOWAGIAC, MI 49047  
(616) 782-8998  
1-800-517-0777  
FAX (616) 782-6882

#### FINANCE DEPARTMENT

104 N. RIVERSIDE DR.  
DOWAGIAC, MI 49047  
(616) 782-7028  
1-888-990-1234  
FAX (616) 782-4573

#### INDIAN HEALTH SERVICES

210 S. FRONT ST.  
DOWAGIAC, MI 49047  
(616) 782-4141  
1-888-440-1234  
FAX (616) 782-8797

#### ENROLLMENT/JTPA DEPARTMENTS

210 S. FRONT ST.  
DOWAGIAC, MI 49047  
(616) 782-0887  
1-888-330-1234  
FAX (616) 782-0985

#### FOOD COMMODITY

54964 M-51 NORTH  
DOWAGIAC, MI 49047  
(616) 782-3372  
1-888-281-1111  
FAX (616) 782-7814



Tribal Chairman Bob Moody, and Vice-Chair Dan Rapp meet with Congressman Dale Kildee, D-Flint, before the 1997 Presidential Inauguration. Kildee was one of several Senators and Representatives the six representatives met with in Washington.

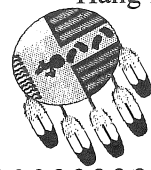
## POKAGON SNOW DAYS

If the weather wrecked some of your plans, you were not alone. The winter weather that tore through southwest Michigan and northern Indiana shut down almost the entire area, and the Pokagon Band Tribal Offices were no exception.

The January 1th Council meeting was cancelled due to the weather. That day the Dowagiac area alone saw more than **ONE FOOT** of snow! But it did not end there.

The following week was not much better. The offices were shut down on January 16th and 17th, due to horrendous conditions. On Friday, the 17th, there was a snow emergency in Cass County. Police were ticketing drivers for even being on the roads. The Council meeting scheduled for the 18th was also cancelled because of the snow.

Hang in there, because spring is on the way!



Gaming cont. from pg. 2

tee did not change its mind, and it passed the bill out of committee to be heard on the floor.

If the bill passes, the Tribe can follow almost the same route it did in Michigan. It could file a lawsuit against the state. The state could raise its 11<sup>th</sup> Amendment defense, thus the suit would be dismissed. The Tribe could then take its case to the Secretary of the Interior, who could then prescribe a compact. But the tribe would like to reach an agreement with the state of Indiana.

There are still many things to do in that state, including visiting lawmakers one on one and educating them about the Pokagon's sovereignty. It might help them to understand how that sovereign status and the federal law give us the right to open a casino in that state.

The task of visiting individual lawmakers is enormous. We do need the help of tribal members living in Indiana. Members could visit lawmakers and help with the educating process that has to be done. There is also no time to waste because the Indiana Legislative Session ends in late April.

## NEWS FROM THE ELDERS

### ELDERS COUNCIL MEETING MINUTES

January 9, 1997

Approval of minutes: Joe Winchester made a motion approving the minutes of December 5, 1996, seconded by Henry White.

Rae Daugherty made a motion approving the minutes of December 19, 1996, seconded by Betty Schneider.

**Membership Concerns:** Joe Winchester stated the Michigan Indian Elders Association combined Secretary/Treasurer; eliminating one vote. If they had four positions there would be a difference in important issue decisions.

Henry White stated Marchell Wesaw should look closely at these board structures.

Rae Daugherty stated we should make our recommendations to MIEA. Rae asked if both delegates are voting delegates? A lot of questions have to be answered.

Joe suggested calling someone in Watersmeet to find out about the nominations ballot.

Gerald Wesaw appointed Henry White to talk to Marchell on subjects of Indiana Elders, boards and By-laws.

Gerald suggested sending four other Elders to represent us besides the two delegates going to the MIEA Conference.

Gerald opened nominations for the two delegates.

Rae Daugerty nominated Gerald— declined  
Henry White nominated Joe Winchester— accepted  
Georgia Davidson nominated James Topash— accepted  
Marge Moody nominated Mary Church— accepted  
Joe Winchester nominated Henry White— declined  
Joe Winchester closed the nominations. Bill Klemm seconded it. Joe recommended secret ballot vote. Betty Schneider seconded it.

Rae Daugherty made a motion to accept the qualifications that have been asked for the MIEA. John Wesaw, Jr. seconded it. Gerald asked if there were any objections. No objections, motion passed.

#### Unfinished Business

A decision was made on preparing the food for the El-

ders luncheons. James Topash will take care of the main meat dish; and the rest of the Elders will carry in a dish; for both luncheons each month.

#### Announcement

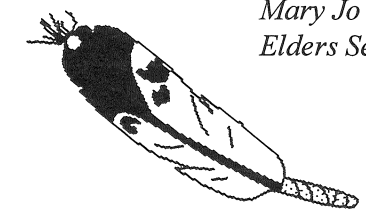
Gerald Wesaw announced the results of the voting for the two delegates for the MIEA.

Joe Winchester #1, James Topash #2, Mary Church #3.

Elizabeth Ballew made a resolution, Georgia Davidson seconded to send the two delegates Joe Winchester and James Topash, and four representatives Mary Church, Sam Wesaw, John Wesaw, Jr. and Marge Moody to the Michigan Indian Elders Association Conference March 18 and 19, 1997 in Watersmeet, Michigan. Per diem four days, three nights, March 17, 18 and 19, 1997. All expenses paid by Tribal Council, including a driver. No objections to the resolution. Resolution passed.

Next Elders meeting and luncheon January 23, 1997, at 11:00 a.m.

Bill Klemm moved to adjourn the meeting, seconded by Marge Moody... meeting adjourned.



Mary Jo Morris  
Elders Secretary

## ELDERS HALL

The Tribal Council voted to change the name of the Pokagon Band Tribal Hall to the Elders Hall. There will be no change in the policies and procedures in getting the hall for events or meetings.



