

Pokagon Band of Potawatomi Indians
104 N. Riverside
Dowagiac, MI 49047

POKÉGNEK
YAJDANAWA



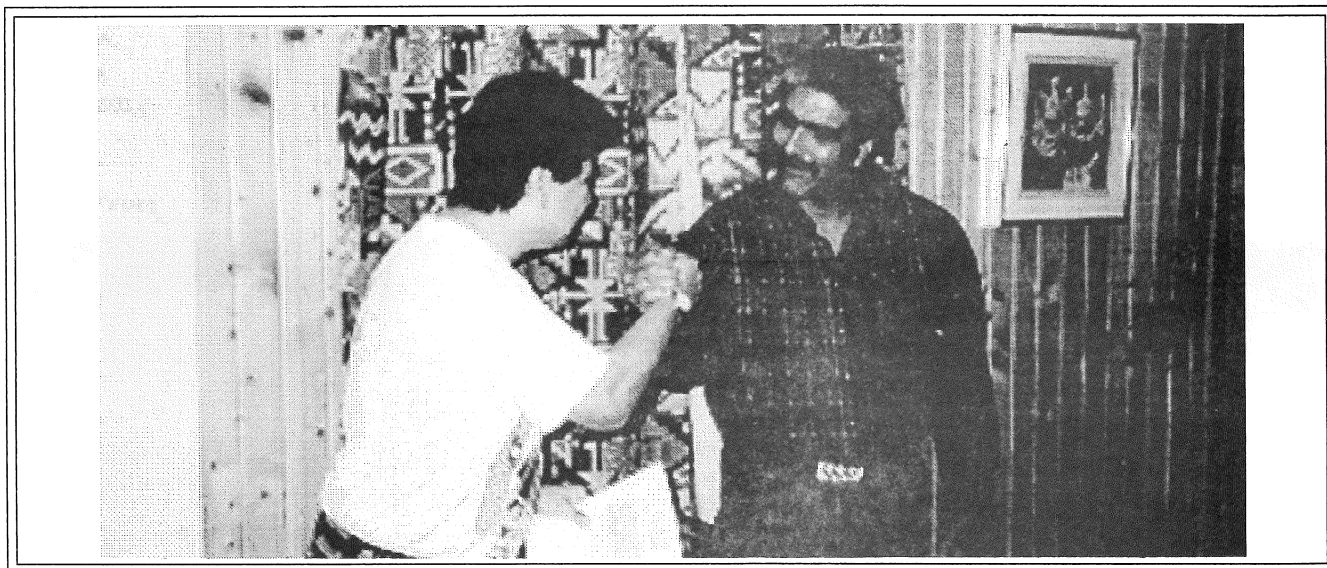
POKÉGNEK YAJDANAWA

"The Pokagons Tell It"



Vol. I, No. 1

September, 1996



NEW COUNCIL MEMBERS INDUCTED

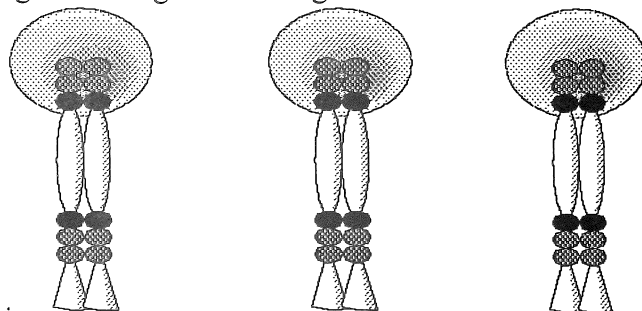
The Pokagon Band of Potawatomi Indians welcomed its new council members at the August 10, 1996 meeting at PINI Tribal Hall. The new Chairman Robert Moody, Jr., a new Vice-Chairman Dan Rapp, Secretary Tom Morris and Treasurer Mike Wesaw were sworn in.

The members-at-large sworn in were Greg Ballew, Maxine Margiotta and Wayne Holleman. The group won their seats at the July 13th elections.

The outgoing Chairman, Matt Wesaw thanked everyone for the opportunity to lead the Band for the past seven months. He also wished the new Council well and encouraged everyone to support the incoming Council.

Steve Winchester inducted the new Council members. He offered a prayer and gave the oath of office to the new members.

After the new officers and Council members took the oath, the new Chairman, Bob Moody, then began running the meeting.



CHAIRMAN'S CORNER

Many issues face us today that have a major impact on our future. As you may know, the Band has filed litigation against the State of Michigan regarding the compact issue. We have received a response from the State that pleads the Eleventh Amendment defense, which we anticipated. Our next move will be to sit down with the Secretary of the Interior and have him prescribe a compact. Since this is an election year, we can expect very little, if any action until after the elections. We are still exploring the aspect of bingo operations in our Michigan service county areas.

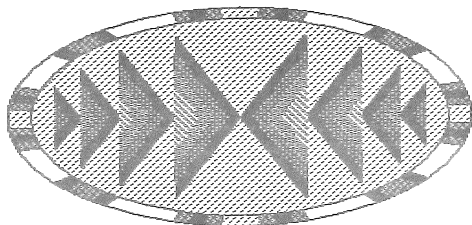
I would like to wish Tom Topash the best of luck in his education career endeavors. Tom has accepted a position of assistant principal in Niles, Michigan. Tom has been our Administrative Director for the past seven months. In that short time, the Band has begun many new programs. *Waa waa nuh*, Tom, for your hard work and insight.

Our Constitution Committee has put together what they feel could be a final draft of our proposed Constitution. We will set up meetings with the Committee and Tribal Council to review this document. I would like to emphasize that this document is important to the survival and welfare of our Band. The membership's input into this process is crucial.

I wish to thank all who have entrusted me with Chairmanship of the Pokagon Band. Our direction will continue to be the development of many new programs for our people, with emphasis on the Elders. We will also continue to be assertive in our economic endeavors. The goal of the Pokagon Band of Potawatomi remains *Self-sufficiency*.

I appreciate the interest and dedication of those members who attend our often times long and complicated Council meetings. We will strive to implement procedures to shorten these meetings. I welcome your comments on any subject by telephone, mail, FAX, or in person. Contact me at (219) 679-4377, or 10301 Harrison Road, Osceola, IN 46561.

Bob Moody
Chairman



ADMINISTRATIVE DIRECTOR'S REPORT

"Bozhoo"

I have found that the education field is so much a part of me that when I was offered a principal job two weeks ago, it was too hard to refuse. So, I have resigned as the Pokagon's Administrative Director and am returning to my profession. My new job is an equal challenge because I will be in charge of 600+ seventh and eighth graders.

It has been a terrific experience shaping programs and getting our services under way. I have so much to say about the people that work here. They're wonderful, caring individuals.

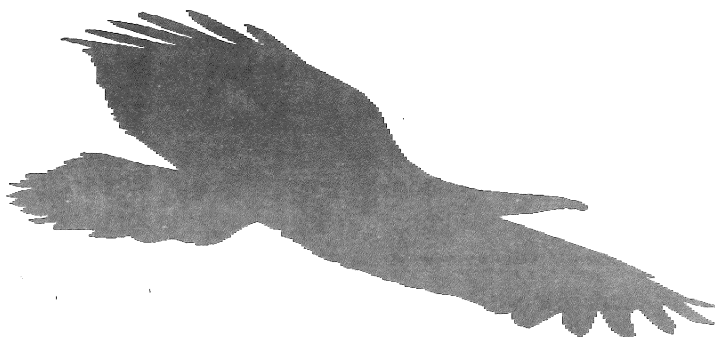
As I think about the months ahead for the Band I do have some advice. The Tribal Council must focus on what the priorities are. They need to hear from the membership so they can create the broad goals. Once these goals (or guiding principles) are complete it makes it possible for the programs to move ahead, thus fulfilling the wishes of our membership. We must continue to ask for "the plan." A Band without this plan is headed for conflicts and difficulty.

As I stated, I wish I could have had the time to bring about more opportunities for planning.

I am leaving this office, but I remain on the Education, Treaty and Repatriation/Traditions Committees. I will be seeing you at all Pokagon Band events.

My new number at Ring Lardner Jr. High School is (616) 683-6610 or home (616) 461-4365. It has been a pleasure.

Baa Mah Pee,
Tom Topash



FINANCE REPORT

I would like to thank Tom Topash for his efforts as our Administrative Director. I wish him well in future endeavors. In his absence, additional responsibilities will be added to the individual program directors and coordinators to continue designing programs to address membership needs. Program directors and coordinators will be formalizing their respective designs of short and long-term program goals for Council to review within the next few weeks.

Once this process is complete, we will move forward in implementing these programs. The continued focus will be upon servicing members whenever possible. Some of this assistance may not always be in the form of financial aid. In-kind services such as referrals and accessing existing service programs will also be emphasized. Please make sure you continue to contact our staff for assistance. Hopefully, we will have a program to address your needs or at a minimum, it could be the start of a new program. Continued communication from individual Band members either through various surveys, outreach workers, picking up the phone, or stopping by our offices is critical in addressing your needs.

To better serve membership and improve our overall office efficiency, we hope to be moving the administrative, financial and enrollment staffs under one roof. This will assist you in reaching any of us by just calling one number. As soon as this move is imminent, we will have a special mailer to announce the new address and phone numbers. It is anticipated the Pokagon Health Service Department will remain in its present location.

GAMING REPORT

The status of our lawsuit against the state of Michigan is discussed elsewhere in this newsletter and I have little to add to those discussions.

The status of our gaming development in Indiana is continuing, and it is independent of the process in Michigan. We continue to meet with interested community groups to advance the exposure of the Band and its goals to these communities. So far, much of our efforts has been addressing the informational needs of the City of Elkhart and its Casino Study Commission. Because we have not committed to an Elkhart

cont. on pg. 10

COUNCIL MEETING SUMMARY OF MINUTES

AUGUST 10TH COUNCIL MEETING MINUTES

Matthew J. Wesaw, outgoing Chairman, gave a "THANK YOU" to the members, council and staff for all their support during his term of office as Chairman. He informed everyone that we have grown as a tribe and will continue to grow. He hopes that everyone will give the same support to the new council and continue to be involved.

Thomas Topash, Administrative Director, resigned to take a position with the Niles School District as Assistant Principal of the Ring Lardner Junior High School. He thanked the members, council and staff for all their support and said that "education is his love" and had an opportunity and felt he had to take it. Bob Moody wished him well and "THANKED" him for all his efforts as the first Administrative Director of the Pokagon Band.

Steve Winchester inducted the new and old council members. The council members are:

Robert J. Moody, Jr. - Chairman; Daniel F. Rapp - Vice Chairman; Thomas Morris - Secretary; Michael (Mike) Wesaw - Treasurer; Greg Ballew, Julie Stauffer, Barbara Ann Warren, Wayne Holleman, Kevin Daugherty, Sam Wesaw and Maxine Margiotta.

Marchell Wesaw informed the council that our land application is at the attorney for review and she will be talking to him on Monday, August 12, 1996. She informed the council we will need to justify our application when the time comes. She will get back to members and council after her conversation with the attorney.

Richard Klemm informed the council and members the Elders Council met and decided to elect officers on September 19, 1996. They will be electing a full board.

Bob Moody asked all Committee Chairpersons, Program Directors to have their reports to Gayle "Rusty" Green three (3) days before the monthly Saturday meetings. This will enable her to prepare packets for council.

cont. on page 9

COMMITTEE REPORTS

LEGISLATIVE REPORT

The Band, in conjunction with the Little River Band of Ottawa Indians, and the Little Traverse Bay Bands of Odawa Indians, have received the anticipated response from the Attorney General of the State of Michigan regarding the lawsuit filed in July. The State of Michigan has sought to invoke Rule 12 of the Federal Rules of Civil Procedure by requesting dismissal of the suit based on the 11th Amendment to the United States Constitution. This option is the direct result of the Seminole ruling earlier this year by the United States Supreme Court.

It is a response the Bands hoped to receive without delay. In response, the Bands have filed a response which will state in part, "Given the United States Supreme Court's decision in *Seminole Tribe of Florida v. Florida*, 116 S. Ct. 115 (1996), the Plaintiff Tribes cannot, and therefore do not, contest the State's motion..."

Based on this response from the Tribes, the Courts should dismiss the case.

Upon dismissal by the Court, the Tribes next step is to request a compact from the Secretary of the Interior. It has been suggested, and I agree, the Tribes should contact the Secretary collectively and immediately, asking that a compact be prescribed for the Tribes.

Understanding the current political climate regarding Indian gaming, other Tribes have approached the Secretary and we should not delay. Our facts support a clear picture of why the Secretary should prescribe a compact quickly. We currently have Indian/non Indian gaming in Michigan. There are seven Indian gaming compacts which are working to protect the interests of everyone. The governor has agreed upon and signed compacts with each of the three Tribes. The Legislature decided not to concur with it. We have done everything suggested to us which should have caused the Legislature to support the tribes on the compact vote. Additionally, Rob Gips, who is handling the compact process, has been involved with the only compact in the country, which has previously been prescribed by the Secretary.

The procedure to be used by the Secretary in the prescription process for compacts will not be revealed before the November election. The original sixty day comment period, which was designed for responses regarding the Secretary's authority to prescribe compacts has expired (comments were filed on our behalf).

It is hoped the Secretary will waste little time in publishing rules supporting compacts for Indian gaming. The Secretary will publish recommended rules which will outline the process and allow a 60 day comment period. A final draft report will be generated and become effective 30 days after the final report. Congressman Kildee has been working very hard on behalf of the three tribes, as well as all Native Americans. He would like Michigan to be the first case taken by the Secretary. It would appear the Interior may be concurring due to the facts stated before.

It is entirely probable for the State to take issue with the Secretary, should he begin to prescribe compacts on behalf of Indian tribes. This could lead to litigation which will only delay our battle for economic freedom. We need to follow the best advice of our attorney's to succeed in this effort.

Matthew J. Wesaw



LEGISLATORS

MICHIGAN SENATORS

Senator Carl Levin
459 Russell Senate Office Building
Washington, D.C. 20510

Senator Spencer Abraham
245 Dirksen Senate Office Building
Washington, D.C. 20510-2203

MICHIGAN CONGRESSMEN

Congressman Fred Upton
2333 Rayburn House Office Building
Washington, D.C. 20515

Congressman Peter Hoekstra
1122 Longworth House Office Building
Washington, D.C. 20515

MICHIGAN

STATE SENATE STATE REPRESENTATIVES

Sen. William Van Regenmorter	Rep. Carl Gnodtke
Room 405	Room 252
Capitol Building	Capitol Building
Lansing, MI 48909	Lansing, MI 48909-7536

Sen. Harry Gast	Rep. Bob Brackenridge
Room S324	Room 821
Farnum Building	Olds Plaza Building
Lansing, MI 48909	Lansing, MI 48909-7536

Rep. James "Mick" Middaugh
Room 69
Capitol Building
Lansing, MI 48909-7536

Rep. Paul Hillegonds
Room 515
Olds Plaza Building
Lansing, MI 48909-7536

INDIANA SENATORS

Senator Richard Lugar
Room 306
Hart Building
Washington, D.C. 20515

Senator Dan Coats
Room 404
Russell Building
Washington, D.C. 20515

CONGRESSMAN

Congressman Tim Roemer
Room 407
Cannon House Building
Washington, D.C. 20515

Congressman Steve Buyer
Room 326
Cannon House Building
Washington, D.C. 20515

STATE SENATORS

Senator Kent Adams
105 Beechwood Dr.
Bremen, IN 46506

Senator Anita Bowser
1912 E. Coolspring
Michign City, IN 46360

Senator William Alexa
2207 Shannon Dr.
Valparaiso, IN 46383

Sen. Marvin Riegsecker
801 S. 6th St.
Goshen, IN 46526

Senator Joseph Zakas
16372 Wild Cherry Dr.
Granger, IN 46530

STATE REPRESENTATIVES

Representative Mary Kay Budak
5144 N. Pawnee Trail
Laporte, IN 46350

Representative Gary Cook
11385 9th Road
Plymouth, IN 46563

Representative Richard Mangus
68735 US 31
Lakeville, IN 46536

Rep. David Alan Wolkins
501 Pierceton Road
Winona Lake, IN 46590

Representative Philip T. Warner
17607 SR 4
Goshen, IN 46526

HOUSING AUTHORITY REPORT

In last month's newsletter a report was given that may have mislead some people. The article told about a grant that we obtained for housing. This grant is through HUD funding and is designated for the purpose of building new houses for the elders who qualify.

This grant is set up to help elders by building low rent houses. We the Housing Authority, will be asking the cooperation of all of our members who are 55 years old or older in obtaining information through the surveys and membership roll of the Tribe.

The information is needed to determine how many members there are in this age range, and the locations in which they live.

We do not have any funds available, at this time, to assist members with loans or housing needs. In the future, the Band will be looking for and applying for any grants available for other housing needs.

The Director of the Chicago office of HUD, Francis Harjo will be at the September 7, 1996 Council meeting scheduled for 10 a.m. at PINI Hall. He will be there to answer any questions the membership may have about housing and HUD in general.

Marj Reno
Chairperson



CONSTITUTION COMMITTEE

The Constitution Committee is in the process of mailing the most current copy of the Constitution to all adult members of the Band for their comments.

The Tribal Council will soon be holding workshops. In the meantime, it is expected that an Indian lawyer from outside the Band will be doing a final review and providing his or her comments as well.

The Constitution Committee and the Tribal Council look forward to your comments as this is a very important document that will determine the manner and method of government in our Band.

Constitution Committee



POKAGON HEALTH NEWS

INTRODUCTION TO CONTRACT HEALTH SERVICE (CHS)

Contract Health Services, or CHS, is one of the mechanisms this office has as an Indian Health Service program to provide health care services. CHS is the payer of last resort for some health care goods and services provided by non-IHS personnel for our eligible population. Health services that may be covered fall within priority levels in medical, inpatient and outpatient, dental, optical, prescription, and (life- or limb-saving) emergencies.

The CHS program must operate within a limited and fixed budget. Contract Health Service is neither an entitlement program nor an insurance program. Access to CHS is through authorization from the Pokagon Band of Potawatomi Health Office CHS staff. Specific eligibility criteria must be met for its use.

CHS ELIGIBILITY REQUIREMENTS

The person must be an enrolled member of the Pokagon Band of Potawatomi Indians.

The person must live within the ten-county Pokagon Band CHS Delivery Area (Allegan, Berrien, Cass and Van Buren counties in Michigan and Elkhart, Kosciusko, LaPorte, Marshall, Starke and St. Joseph counties in Indiana).

Some exceptions exist to these criteria: Full-time students are eligible if they were eligible prior to leaving the area to attend school. 180-day rule, eligible persons leaving the service area continue to be eligible for 180 days after departure. Non-Indian women pregnant with an eligible Indian's baby can access CHS for the duration of her pregnancy through postpartum (generally, the 6 weeks following delivery).

AUTHORIZATION FOR CHS

No payment for health care will be made without authorization from the Pokagon Band CHS staff. A payment voucher must be prepared prior to receiving health care goods or services.

In an emergency, the eligible client has 72 hours to notify the CHS staff. If the client is 65 years of age or older or is disabled, the client has 30 days to notify the CHS staff of the initiation of emergency care. Use of the Emergency Room for non-emergent needs will not be covered by the CHS program. Emergent needs must be so described as emergent or directed as emer-

gent by a physician to be covered with CHS funds.

CHS is the payer of last resort. All alternate resources must be utilized first before payment through CHS can be considered. This is the law. Alternate resources are any insurances and/or state or Federal health programs for which a person is eligible. Our Benefits Specialist, Lois Wesaw, is on staff to help you through this process of accessing alternate resources.

Call the Health Office at (616) 782-4141 or 1 (888) 440-1234 for assistance or to access CHS.

GLUCOMETER EXCHANGE PROGRAM

We are working on a glucometer exchange program. The type of glucometer is the Miles Labs' Encore meter for Diabetic in-home monitoring of blood glucose levels. More information about the exchange program will be given as the details and plans are finalized possibly within the month of September.

VISION ADVANTAGE PROGRAM (VAP)

In two weeks RX Optical Vision Advantage Program (VAP) informational brochures and cards will be ready for distribution to our membership. Upon presentation of a VAP card at an RX Optical store, the bearer can receive 30% discounts on optical services and products from the RX Optical company. These services include eye exams, frames, lenses and contact lenses. A one-year eyeglass warranty for repair or replacement of damaged or broken frames or lenses is included in the Program. There is no limit on frequency of use. You can purchase more than one pair of glasses or lenses per year. And the VAP can be used with vision insurance programs.

Unlike Contract Health Services, the VAP is available to all of the approximately 2500 Pokagon Band members regardless of county of residence. Non-member spouses and families are eligible for this program's coverage as well.

RX Optical has more than 30 locations throughout Michigan, including but not limited to ten stores in Grand Rapids and four stores in Kalamazoo. Indiana Pokagon Band members may use any of the Michigan locations: Niles, Sturgis, Coldwater and Three Rivers may be the most convenient sites for them to use.

If you have any questions about the Vision Advantage Program, contact Mark Topash, Community

POKAGON HEALTH NEWS

Health Nurse Coordinator at (616) 782-4141 or
1-888-440-1234.

REQUEST FOR INFORMATION

If you know of any clinics, physician services or any other health care resources to which our members can apply or take part in, please let us know. We are currently compiling a health care resources directory to use as a referral source for all our bandmembers' health needs. Please call our offices and ask for any outreach worker. This person will take any information you have to offer.

POKAGON BAND HEALTH NEWS

In response to member request, a Pokagon Band Health Office newsletter will be sent out in a couple of weeks. This newsletter will be sent out quarterly through the mails. It is formatted. We are waiting for the finalized details of the glucometer exchange project and the VAP brochure.

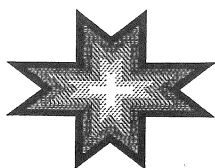
We will try to include information that will keep Band members up to date on the latest developments in the ever changing health service office.

PATIENT REGISTRATION PROJECT

Pam Mersereau, our patient registration clerk and office receptionist is beginning a preregistration project of all eligible members. Preregistration is required for access to IHS programs.

The Indian Health Services stresses the use of social security numbers for registration. In fact, the IHS plans to use the social security number as the primary identifier of eligibility for IHS services and care. Because of this, Council approval was sought and received for access to Pokagon Band member social security numbers on file with the Enrollment Office. This permission was granted on condition that any member who wishes to have her/his Social Security Number withheld may do so by contacting the Health Office and informing Pam that this is her/his desire.

*Waa waa nah,
Chris Daugherty*



IF YOU **DO NOT WANT YOUR SOCIAL SECURITY NUMBER**

USED TO PRE-REGISTER YOU
IN THE HEALTH OFFICE'S INDIAN
HEALTH SERVICES

PLEASE CALL (616) 782-4141 OR 1-888-440-1234
ASK FOR PAM MERSEREAU

SUBSTANCE ABUSE

RECOVERY NEWS

*Honest follows the way of the hoop.
It is given and accepted and then returned in full circle.
Dare to see your Self as you are.
Dare to show your Self to those you meet.
Accept the pain that honesty must bring.
As well as the joy that flies on honesty's wing.*

Facts about drinking and driving for teens:

More accidents happen at night. Younger teens have more accidents than older ones. Boys have more accidents than girls.

Motor vehicle accidents are the leading cause of deaths for teens aged 16-19, and many of those are alcohol-related.

Teens' lack of driving experience, and their inclination to take dares and accept risks as adolescents, far outweigh their sharp hearing, eyesight and reflexes. Teens have a higher rate of accidents than any other age group, even *without* drinking.

-From "Family Talk About Drinking"

Aftercare

Aftercare for all adults returning from treatment is available on a weekly basis. The focus of this group is on relapse prevention and the development of alternative coping skills.

cont. on pg. 10

September 1996

S	M	T	W	T	F	S
1	2 HOLIDAY	3	4 Housing Authority 7:00 p.m.-Enrollment	5	6	7 HUD-HSG. AUTHORITY 10:00 A.M. - PINI
8	9 5-9 p.m. PINI Cultural Training	10 4:00 p.m.-PINI Substance Abuse	11 6:30 p.m.-Enrollment Enrollment Committee	12 1-5 p.m.-PINI Co-Dependency	13	14 10:00 a.m. PINI- COUNCIL MTG. 6:00 p.m. PINI Lesa Anders
15	16 5-9 p.m. PINI Cultural Training 5:30 p.m. Admin. ofc. EDUCATION COMM.	17	18	19	20	21 12-5 BASKET CO-OP PINI SOVEREIGNTY DAY
22	23 5-9 p.m.-PINI Cultural Training	24	25	26 7:00 p.m. PINI-COUNCIL MTG.	27	28 12-5 BASKET CO-OP PINI
29	30 5-9 p.m.-PINI Cultural Training					

INDIAN EDUCATION PROGRAM

JOHNSON O'MALLEY PROGRAM

POKAGON BAND OF POTAWATOMI INDIANS

A FEDERALLY RECOGNIZED TRIBE

714 N FRONT STREET DOWAGIAC, MICHIGAN 49047

To all Parents and Guardians:

The Johnson O'Malley (JOM) Program is a Federally funded program intended to supplement the educational needs of Native American students. To ensure program funds for 1997, all eligible Native American Indian students must be enrolled in this program. Please assist us by completing this form. Any questions, please call Lesa Anders at the administrative office, (616)-782-8998.

STUDENT ELIGIBILITY REQUIREMENTS:

1. Reside in tribal service area;
Michigan-Allegan, Berrien, Cass, Van Buren
Indiana---Elkhart, Kosciusko, La Porte, Marchall, Starke, St. Joseph
2. Students 3 years of age through the 12th grade.
3. Must be a member of a federally recognized Tribe of the United States. If not enrolled, ¼ or more degree of certifiable Indian blood and a direct descendant of an enrolled tribal member.
4. Must be enrolled in a public school or pre-school program within the established tribal service area.

Full Name

Parent/Guardian's Name

Child's Address

City

State

Zip

Telephone

Date of Birth

School District

Grade Level

Tribal Affiliation

Tribal Membership Number

Parent/Guardian Signature

Date

DEPARTMENT OF EDUCATION
OFFICE OF INDIAN EDUCATION
WASHINGTON, DC 20202
STUDENT ELIGIBILITY CERTIFICATION
Elementary and Secondary Education Act, Title IX, Part A

Public Reporting Burden Notice on Reverse Side

Parents: In order to apply for a formula grant under the Indian Education Program, your child's school must determine the number of Indian children enrolled. Any child who meets the following definition from the Act may be counted for this purpose. You are not required to complete or submit this form to the school. However, if you choose not to submit a form which contains at least the child's name, the name of the tribe, band or group and your dated signature, your child cannot be counted by the school for funding under the Act. Please return completed form to your child's school.

Definition: Indian means any individual, or a parent or grandparent, who is (1) a member (as defined by the Indian tribe, or band) of an Indian tribe, or band, including those Indian tribes, bands, or groups terminated since 1940, and those recognized by the State in which they reside; or (2) considered by the Secretary of the Interior to be an Indian for any purpose; or (3) an Eskimo or Aleut or other Alaska Native; or (4) a member of an organized Indian group that received a grant under the Indian Education Act of 1988 as it was in effect October 19, 1994.

NAME OF CHILD _____ Date of Birth ____/____/____
(As shown on school enrollment records)

School Name _____ Grade _____

NAME OF TRIBE, BAND or GROUP _____

Tribe, Band or Group is: (check one)

_____ Federally Recognized, _____ State _____ Organized Indian
_____ including Alaska Native _____ Recognized _____ Terminated _____ Group meeting
_____ #4 of the definition above

Name of individual with tribal membership: _____

Individual named is (check one): _____ Child _____ Child's parent _____ Child's grandparent

Proof of membership, as defined by tribe, band, or group:

A. Membership or enrollment no. (if readily available) _____ OR

B. Other (explain) _____

Name and address of organization maintaining membership data for the tribe, band or group:

I verify that the information provided above is accurate:

PARENT'S SIGNATURE _____ DATE _____

Mailing Address _____ Telephone _____

Optional: I give my permission for the school to release this form to the Indian education parent committee. (This form will not be released without your approval).

Public reporting burden for this collection of information is estimated to average 15 minutes per response for parents and 30 minutes per local educational agency (LEA), including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

Send comments regarding this burden or estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, D.C. 20202-4651.

JOB OPENING.....

The Pokagon Band has the following position available within its governmental program structure:

COMPUTER SUPPORT SPECIALIST/TRAINER:

SUMMARY: The responsibilities of the Computer Support Specialist/Trainer are two fold. This position shall be an integral part of the development and maintenance of the computer network of the Pokagon Band in addition to the development and implementation of an individual training program to meet the various computer usage levels of staff and tribal members. He/she shall assist in accomplishing the goal of bringing those tribal members who can access the system, to basic computer literacy.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

The Computer Support Specialist/Trainer is responsible to carry out the following functions:

1. Install, modify and make minor repairs to microcomputer hardware and software systems.
2. Install hardware and peripheral components; load software packages.
3. Troubleshoot and diagnose system hardware, software and operator problems in addition to system maintenance and cleaning.
4. Refer major system problems to service.
5. Provide technical assistance and training to system users.
6. Trains staff and tribal members to operate computer and peripheral equipment in addition to providing hands-on training in various software programs for word processing, data base and accounting. Training may be on-site or in a classroom setting.
7. Creates and maintains Pokagon Band data base.
8. May create manuals, procedures for users and descriptions for accessing data.
9. Additional duties as assigned.

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the education, experience, knowledge, skills and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Due to the nature of this position, we believe that computer and system knowledge and working abilities are developed not only through education but also via one's work experience on the job. Therefore, a degree is not required but a minimum of five years of work experience in a related setting is. An exchange of work experience to years in college may be allowed.
2. Demonstrated ability to train and effectively instruct all level of users.
3. Ability to trouble shoot and resolve potential hardware, software and peripheral component problems.
4. Working knowledge of varied office software applications including those used in database development, word processing and accounting.
5. Ability to address future network requirements.
6. Ability to effectively communicate and train non-technical users which requires patience, flexibility and creativity as an instructor.
7. Must be able to handle user problems in an empathetic manner.
8. Must be willing to work with large groups in a classroom setting in addition to individuals.
9. Must be a highly motivated self-starter with a pleasant outgoing disposition.
10. Must be able to promote the goals and philosophies of the Pokagon Band.

Salary Range: \$25,000 to \$35,000 (Commensurate to experience and education)

FOR CONSIDERATION: Forward a **cover letter** identifying your interest in this position, **resume** and **references** to:

Pokagon Band of Potawatomi Indians
Attn: Paula Winchester
714 N. Front St.
Dowagiac MI 49047

EDUCATION DIRECTOR:

The Education Director is responsible to promote the academic and vocational success of tribal members of all ages. In conjunction with the Administrative Director, he/she shall design and implement a program that promotes academic and vocational education, cultural training and other areas of individual learning. He/she shall be a motivating force to encourage a philosophy of life long learning among tribal members. He/she shall supervise departmental staff including the Johnson O'Malley Program. He/she is responsible for the development of a financial aid/scholarship program and for grant writing to secure alternate funding sources. The Education Director must keep informed of all political aspects involving Native American education by participating at the state and national level in Native American Education organizations. He/she is responsible to create a program which matches student needs, financial resources and appropriate vocational or academic training opportunities, in addition to other duties as assigned.

QUALIFICATIONS:

A Bachelor's Degree in an education curricula with a teaching certificate is required. A Master's Degree in Educational Leadership is preferred. Prior work experience in the direction of educational programs, grant writing and teaching is necessary. He/she must be willing to travel from time to time. Prior supervisory experience is necessary. He/she must be sensitive to the needs of our community and must have an interest and sincere desire to work within the Indian community to promote the educational and/or vocational success of all members who seek such advancement. He/she must be willing to commit to the goals of the Pokagon Band and be an advocate for its members.

SALARY: \$35,000 to \$45,000 annual

FOR CONSIDERATION:

Send a cover letter, resume and your credentials/transcript to:

Paula Winchester

Pokagon Band Personnel Director

714 N. Front St.

Dowagiac, MI 49047

CLOSING DATE: 5:00 P.M.
September 25, 1996

**POKAGON BAND OF POTAWATOMI INDIANS
JOB POSTING**

The Pokagon Band has the following position available within its social program structure:

ELDERS' PROGRAM COORDINATOR:

Summary: The Elders' Program Coordinator serves as the liaison between members who are Elders, the Elders' Committee, the Tribal Council, and the Tribal Administration. He/she works under the supervision of the Human Service Director and will carry out the policies, programs, and goals of the Pokagon Band of Potawatomi Indians related to its Elders' needs. He/she will advocate on the behalf of and facilitate communication between band members, federal, state, local, public and private agencies relating to services for the Elders.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

The Elders' Program Coordinator is responsible to the Human Service Director to carry out the following functions:

- ◆ Assess the needs of Elders
- ◆ Identify resources/services to meet those needs
- ◆ Administer the Elders' stipend program
- ◆ Co-Ordinate the Elders' luncheon
- ◆ Liaison between the Elders' Committee, Tribal Council, Indian Health Services and Administration
- ◆ Assist with the development of grants for the Elders' Program in cooperation with the Resource Development Department
- ◆ Assist Elders' in accessing services within the community, i.e. Office on Aging, Senior Services, Senior Centers, Meals on Wheels, Home Health Care, Medicare/Medicaid, Dial-a-Ride, as well as employment opportunities for Elders
- ◆ May transport Elders to/from various functions, appointments, etc.
- ◆ Additional duties as assigned

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below represents the education, experience, knowledge, skills and/or ability required.

1. A degree in one of the following fields is preferred: Geriatrics, Social Work or Human Services.
2. Three years of experience working within the Native American elderly community.
3. Demonstrate ability to collaborate and cooperate with other public and private agencies is required along with the ability to make appropriate referrals and advocate on behalf of the Elders.
4. One year experience in the supervision of others, including annual evaluations, assignment of work and providing feed back is preferred.
5. He/she must be knowledgeable of modern principles, methods and techniques of working in the geriatrics field.
6. He/she must be able to relate well within the Native American community, be an advocate for, and carry out the goals and philosophies of the Pokagon Band.
7. He/she must be willing and able to travel throughout the 10 county service area of the Pokagon Band.
8. He/she must possess appropriate vehicle insurance (with proof), must be willing to obtain a commercial driver's license and submit to a background check via the Department of Social Services Central Registry.

SALARY RANGE: \$25,000 to \$30,000 annual

Human Services

HUMAN SERVICES DIRECTOR

I am very excited about human services that are in place, and some of the programs still being developed. Here are a few highlights:

We have completed the last of the ANA grant Surveys. Thanks to all those who participated in this survey. This information will be used to determine what services are needed most by the members of the Band. A strategic planning task force is being formed to discuss the findings of the survey. Also, the task force will discuss how to implement the programs to meet the needs identified. About 130 members participated in the survey. While this information is very helpful, I still welcome input from members as we continue to develop new programs.

COMMODITIES—Candace Brumley and Phil Alexis, Jr. continue to manage the Commodities Program. Currently, we are serving about 30 families. We have started an outreach effort to reach more members who may benefit from this valuable food program. Call Candy or Phil at 1-888-281-1111 for more information. They can tell you about eligibility, the kinds of food offered, or any other questions you may have.

CHILDREN'S TRUST FUND GRANT—We have been awarded the Children's Trust Fund Grant. This money will help pay for an Outreach Worker to conduct parenting skills classes, make sure children are immunized, and work towards reducing incidents of child abuse and neglect. The focus is to keep our families together, with the types of services needed to address the issues facing families in our communities.

DOMESTIC VIOLENCE—I have become a member of the Domestic Violence Task Force in Cass County. There are services available in the area for women who are in need of help. Please call if you need assistance in this area. I can refer you to the most appropriate agency for help. Also, I will continue to provide whatever help I can for Child Welfare issues, such as out-of-home placements, custody,

etc. Future plans include developing a Child Welfare Committee and several Child Welfare workers to deal with these issues within the Tribe. Until then, give me a call if you are facing any of these issues. I may not have an answer to your question when you call, but I will find the answers and call back.

In closing, I would like to thank everyone working with the Band for welcoming me to the staff. Also it has been a pleasure meeting so many members of the Band in person and over the phone. I hope to meet many more as we continue to work together.

Rich Klemm
Human Services Director

JOHNSON O'MALLEY

I am sure you are all very busy getting ready for school to start. It has been a very busy summer with the Youth Leadership Camp, many Pow Wow's, dances at our Tribal Hall, and Culture Class. I hope everyone who had the opportunity to attend these events will please write an article for the JOM newsletter. It's an opportunity to talk about the new friendships, learning experiences, and cultural information that have become possible through your participation in the Johnson O'Malley Program.

Our Cultural class had the opportunity to learn the teaching and make Dream Catchers along with tobacco pouches and keychains. They sold those items as fund-raisers for the Dowagiac Fun Fest on July 25-26. In the past, fund-raising proceeds (from the meals sold at the tribal council meetings) have sponsored two dances at the hall by furnishing refreshments. We have the opportunity to host many fundraising events. However, we do need volunteers to help and to decide what events to sponsor with the proceeds. If you are interested in helping with these activities, please call Lesa Anders at 1-800-517-0777.

As we begin the new school year, to ensure JOM program funding, a new form will be needed for each eligible student to participate. Please fill out the enclosed form and return to our Administrative Office, 714 N. Front St. Dowagiac, MI 49047. The

Language Corner

Several people have expressed interest in having a language corner. We are going to include a few words to use at the dinner table in this issue. They are spelled phonetically. Please feel free to submit words for the language corner or ideas on what you want to see in it to Maureen Shagonaby (616) 782-7028 or 1-888-990-1234.

All Eat	weese nuk
Pepper	waws kaak
Salt	see oh taw gun
Sugar	zees bah kwit
Knife	koo mawu
Fork	tuck jag un
Spoon	am kwawn
Cup	nup quag a gun
Plate	na gun



POW WOW CALENDAR

37th ANNUAL TECHUMSEH LODGE LABOR DAY POW WOW

August 31 and September 1, 1996
Tipton County Fairgrounds—Tipton, IN

POKAGON BAND OF POTAWATOMI INDIANS KEE-BOON-MEIN-KAA

August 31 and September 1, 1996
St. Patrick's Park—South Bend, IN

4th ANNUAL "HONORING OUR ELDERS" TRADITIONAL POW WOW

August 31 and September 1, 1996
Oceana County Fairgrounds—Hart, MI

More pow wows on pg. 11

ADMINISTRATION/PERSONNEL HUMAN SERVICES DEPARTMENTS

714 N. Front St.
Dowagiac, MI 49047
(616) 782-8998
1-800-517-0777
FAX (616) 782-4573

FINANCE DEPARTMENT

104 N. Riverside
Dowagiac, MI 49047
(616) 782-7028
1-888-990-1234
FAX (616) 782-4573

INDIAN HEALTH SERVICES

210 Front St.
Dowagiac, MI 49047
(616) 782-4141
1-888-440-1234
FAX (616) 782-8797

ENROLLMENT/JTPA DEPARTMENTS

210 Front St.
Dowagiac, MI 49047
(616) 782-0887
1-888-330-1234
FAX (616) 782-0985

FOOD COMMODITY

54964 M-51 North
Dowagiac, MI 49047
(616) 782-3372
1-888-281-1111
FAX (616) 782-7841

SEPTEMBER 20, 1996 DEADLINE FOR NEWSLETTER ITEMS

Please submit articles for the newsletter to
Maureen Shagonaby
104 N. Riverside
Dowagiac, MI 49047
FAX (616) 782-4573

Please submit birthdays to appear
on the birthday calendar by the 20th.

GAMING cont. from pg. 3

site and the City has not yet committed to us, we have continued to involve ourselves in discussions with other communities. We will update you in the future as these discussions become more meaningful.

Not much is anticipated to be resolved in either Michigan or Indiana until the November elections are over. Once the political picture becomes clearer, we should be able to make more progress in our efforts.

The Band has been subject to much criticism in its efforts to pursue economic self-sufficiency as a sovereign Indian Nation. Some of it has been levied via personal "letters to the editor" in local newspapers. Whenever, you see such a letter denigrating our Band and each of us as individual members, please inform our Public Relations Director, Maureen Shagonaby so we may prepare a response. I would also encourage each of you to likewise respond whenever the opportunity presents itself.

Mike Wesaw
Financial Director



Minutes cont. from pg. 3

Kevin Daugherty asked for volunteers for the Pow-Wow. If any one is interested please contact him or Dan Rapp at the Administrative office, 1-800-517-0777.



Substance Abuse cont. from pg. 9

Assessments/Referrals

Assessments are available and can be confidentially scheduled. Determining severity of illness, probable outcome, possible types of treatment, and referral to treatment are available upon request. Assessments will be provided at no cost for adults and children.

CoDependency Workshop Rescheduled

Due to a family emergency leave, the codependency workshop was canceled. If this caused anyone an inconvenience, I am sorry. The workshop will be rescheduled on **Thursday, September 12, 1996 from 1:00-5:00 p.m.** This is an invaluable half day session for those who come from alcoholic/drug abusing homes, live with someone who is using, or have a child in treatment, or needing treatment. Learn ways to

help the using person begin a recovery process. This workshop is open to all Band members and their families, as well as employees of the Band.

For more information call Stephanie Ballew at 1-800-517-0777 or (616) 782-8998.

AA MEETINGS

Every Friday Evening

7-9 pm.

at the Sacred Heart of Mary
Silver Creek Church Hall.



Please support our efforts within our community.

JOHNSON O'MALLEY cont. from pg. 6

completion of these forms are necessary to keep this program. Thank you for your cooperation.

Lisa J. Anders
Johnson O'Malley Program Coordinator

BOOK BAG, TRAPPER KEEPER ERASER, PENS, PENCILS, RULER, PENCIL HOLDER, PAPER

It's that time of year!!!! Back to School!

Johnson O'Malley will be offering
the above supplies.

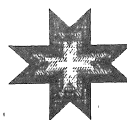
To be eligible for the supplies, you
must meet the requirements and
fill out the JOM Forms.

We'll start distributing supplies
August 31 and September 1, 1996
at Kee-Boon-Mein-Kaa

The JOM Forms will be available
at the Administrative Office after
September 3rd.

Please call Lisa Anders with any questions.

1-800-517-0777



NEWS FROM OUR ELDERS

The Elders held a business meeting before their luncheon on August 8, 1996, in the PINI Hall. Human Services Director Richard Klemm chaired the meeting.

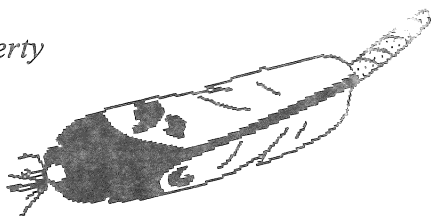
The Elders Committee (with a unanimous vote) has determined that all members age 60 and over are Pokagon Band of Potawatomi Elders.

The Elders Committee will have a representative on the Tribal Council by having one Elder member sit on the Council and one alternate available.

The Elders will also hold an election for the Chairperson, Vice-Chairperson, and Secretary-Treasurer of the committee. The elections will be held on **September 19, 1996 at 11:00 a.m.**

The Elders would also like to thank Trish Williams and her helpers. They are doing a great job of feeding us. She uses the commodity foods effectively, along with helpful hints for good nutrition.

Rae Daugherty



ELDERS COMMITTEE ELECTION

SEPTEMBER 19TH, 1996

The elders will be electing a Chairman, a Vice-Chairman and a Secretary-Treasurer.

ELECTIONS BEGIN AT
11 A.M.
AT THE POKAGON
TRIBAL HALL

NEW LOOK NEWSLETTER

The newsletter has a different look this month. It will continue to undergo some changes, as I try to include new things you may want to see. And, also, change things that you do not like.

I got some great suggestions at the general membership meeting in July. I've tried to incorporate those ideas into this issue. Not every idea got into this month's edition.

Please contact me if you have any suggestions for the newsletter. The phone number is (616) 782-7028 or 1-888-990-1234. If you would like to fax suggestions, the number is (616) 782-4573.

The name of the newsletter, "Pokagének Yajdanawa," means the Pokagons tell it. Thanks to Kevin Daugherty and Judy Augusta for researching the title and making the suggestion.

I also included the names and addresses of the legislators in our service area. This makes the information easily available to all, if there are any concerns about which you might want to contact them.

There are plans to profile an elder in future newsletter issues. It will give us a chance to hear history and to learn about the lives of our elders.

The birthdays will be on a calendar that you can rip off and hang up.

For those who cannot make it to the Council meetings, we will provide a summary of the minutes. If you want a complete set of the minutes, please contact Rusty Green at the Finance Office.

Maureen Shagonaby

POW WOW CALENDAR

ANNUAL POW WOW "CELEBRATING LIFE"

September 6-8, 1996

Rankin Reserve—Sault Ste. Marie, Ontario, Canada

**INDIAN SUMMER 10th ANNIVERSARY COMPETITION
POW WOW**

September 6-8, 1996

Maier Festival Park—Milwaukee, WI

LAKE ERIE NATIVE AMERICAN COUNCIL POW WOW

September 7-8, 1996

Cleveland, OH

**POTWATOMI ma no knomagewen/MILWAUKEE BINGO
2nd ANNUAL POW WOW**

September 14-15, 1996

Carter, WI call 1-800960-5479, ext. 7377

More pow wows on pg. 12

ANNOUNCEMENTS

HAPPY 46th ANNIVERSARY

Bob and Marge Moody

Love, Bob and Sheila Moody

HAPPY BELATED BIRTHDAY

Teresa Hewitt Empson

August 31

**CONGRATULATIONS
ZACHARY SHANE EMPSON**

Born July 21, 1996
to Stephanie Empson

POW WOW CALENDAR

U of M FLINT NASO 4th ANNUAL TRADITIONAL POW
WOW

September 14th (tentative)

Flint, MI Call (810) 762-3431

20th ANNUAL "TRAIL OF COURAGE" LIVING HIS-
TORY FESTIVAL

September 21-22, 1996

Fulton Cty. Historical Society Woods—Rochester, IN

MILLER'S FALL HARVEST POW WOW

September 21-22, 1996

Miller's Tree Farm—Idaville, IN

MICHIGAN INDIAN DAY CELEBRATION &

NORTH AMERICAN INDIAN ASSOC. of Detroit, Inc. 14th
ANNUAL POW WOW

September 27-29, 1996

Detroit, MI—call (313)535-2966

3rd ANNUAL MAPLE RIVER GATHERING

September 28-29, 1996

Uncle John's Cider Mill—St. John's MI

LAKE ERIE NATIVE AMERICAN COUNCIL POW WOW

September 28-29, 1996

Aurora, OH—call (216)885-3954

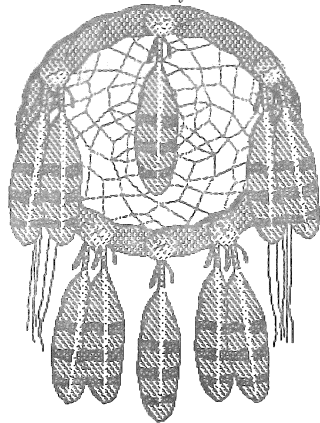
FESTIVAL OF THE TURNING LEAVES

September 28-29, 1996

Thorntown, IN call (317) 436-7485

"I'll lend you, for a little while, a child of mine," He said,
"For you to love while she lives, and mourn when she is dead,
"It may be three or four years or twenty-two or three,
"But will you, 'till I call her back, take care of her for me?
"She'll bring her charms to gladden you, and shall her stay be brief,
"You'll have her lovely memories as solace for your grief,
"I cannot promise you she will stay, as all from earth return,
"But there are lessons taught down there I want this child to learn,
"I've looked the wide world over in my search for teachers true,
"And from the throngs that crowd life's lanes, I have selected you,
"Now will you give her all your love—not think this labor vain,
"Nor hate me when I come to take her back again,"
"I fancied that I heard them say, "Dear Lord, thy will be done,"
"For all the joy this child shall bring, the risk of grief we'll run,
"We'll shower her with tenderness and love her while we may,
"And for the happiness we've known, forever grateful stay,
"And should the angels call for her much sooner than we planned,
"We'll brave the bitter grief that comes and try to understand."

Author Unknown



In Memory of
Jaden Nicole Fisher
1992-1996

September 1996

S	M	T	W	T	F	S
1	2 MARIAH CARLTON	3 MATTHEW MARTIN	4	5 JOHN T. WARREN BRENDA BROWN	6 FRANK WESAW	7
8	9	10	11	12 C S DIAMOND, JR.	13 MISTY WESAW GREG NELSON, JR.	14 JUNIOR LEWIS
15 CHRIS GREEN	16 RITA HEWITT-GOODRICH BOB MOODY, JR.	17	18	19 JANE SHAGONABY	20 BOB HEWITT	21 NICHOLAS PERRONE
22	23	24 JESSICA BROWN	25	26 JEFF VANDERMILEN	27 TORIE NELSON	28 ROB HEWITT
29 ***MIKE WESAW***	30					