

Pokagon Band of Potawatomi Indians  
P.O. Box 180  
Dowagiac, MI 49047

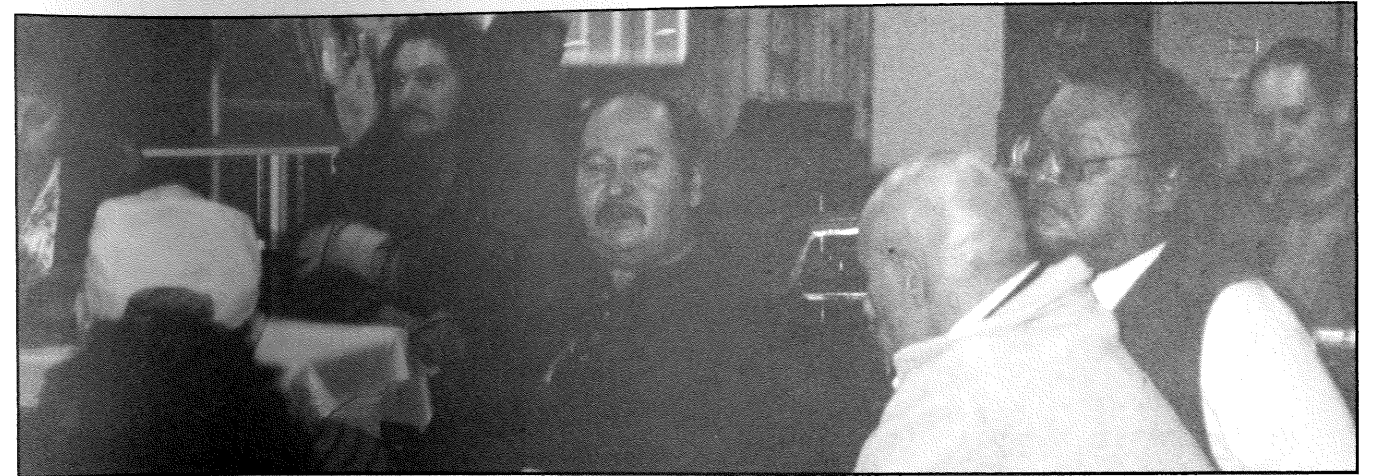
# POKÉGNEK YAJDANAWA

*"The Pokagons Tell It"*



Vol. III, No. II

February, 1998



Jack Chambers is surrounded by tribal members as he talks of the power of healing with plants.

## LEARNING TRADITIONAL HEALING

Jack Chambers, Jr. of the Grand Traverse Band visited the Pokagon Band last month. The Pokagon Band Health Department and Education Department teamed up to bring Chambers to teach our members about the use of nature's gifts for healing.

Although the discussion was about traditional medicine, Chambers gave a history lesson as well. He talked about our people being very healthy until the whites brought their diseases over to this land.

Chambers said, "We were the healthiest people in the world and in our world there was no disease of smallpox."

He also pointed out that our immune systems

were not equipped to handle these diseases and it often proved disastrous for Native peoples.

Chambers spoke of the environment and its effect on our overall health. The concern is too often saving money versus using products less harmful to the environment.

The attendance was high at this event. People listened intently to as he spoke of helping Native Americans to live healthier lives. His talk was followed by a question and answer session. There was also an evening session for people who wanted to attend after work.

# TRIBAL COUNCIL RESOLUTIONS

## POKAGON BAND OF POTAWATOMI INDIANS SPECIAL TRIBAL COUNCIL SESSION WITH PERSONNEL COMMITTEE NOVEMBER 4, 1997

**RESOLUTION #1** was made by Mike Wesaw and 2<sup>nd</sup> by Wayne Holleman  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council accepts Interview Team Structure Policy as presented by Personnel Committee with changes to strike **first cousin** in the fourth paragraph. Paragraph will read: "NEPOTISM: No person shall be involved in an interview for an immediate family member, which includes spouse, child, step-child, parent, sibling, grandparent, and grandchild."  
**ALL IN FAVOR: 7 OPPOSED: 0 ABSENT: 4 ABSTAIN: 0 CARRIED**

**RESOLUTION #2** was made by Mike Wesaw and 2<sup>nd</sup> by Wayne Holleman  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council accepts the Establishment of Wage and Salary Range to include changes as discussed. In the third paragraph change **may state** to **shall state** and add **when appropriate** after education. Third paragraph will read: "Job postings **shall state** 'Commensurate with experience and education' **when appropriate** in order to give the program director latitude to make salary/rate offers within the approved range." In the fourth paragraph add **prior** after the word without. Fourth paragraph to read: "No deviation from the established range will be allowed without **prior** approval from Tribal Council."  
**ALL IN FAVOR: 8 OPPOSED: 0 ABSENT: 3 ABSTAIN: 0 CARRIED**

**RESOLUTION #3** was made by Wayne Holleman and 2<sup>nd</sup> by Kevin Daugherty  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council adopts the Safe And Healthy Work Environment Policy as presented by the Personnel Committee.  
**ALL IN FAVOR: 8 OPPOSED: 0 ABSENT: 3 ABSTAIN: 0 CARRIED**

**RESOLUTION #4** was made by Wayne Holleman and 2<sup>nd</sup> by Kevin Daugherty  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council accepts the Garnishment Policy as presented by Personnel Committee.  
**ALL IN FAVOR: 8 OPPOSED: 0 ABSENT: 3 ABSTAIN: 0 CARRIED**

**RESOLUTION # 5** was made by Kevin Daugherty and 2<sup>nd</sup> by Wayne Holleman  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council adopt the Confidentiality Policy as presented by Personnel Committee with the following amendments: Paragraph two strike **confidential** and **any information**. Paragraph two to read: "Information is defined as data, whether printed, written or oral, concerning business, employee or private membership information disclosed to employees of the Band, including but not limited to: financial and billing records, employee records, and membership enrollment, health and personal information." Paragraph three strike **to be** and the information, add **such**. To read: "Information is considered confidential if the release of **such** information could cause the Pokagon Band, its employees and its membership harm or embarrassment." Paragraph seven add **without written permission from appropriate supervisory personnel**. To read: "All official correspondence of the Band shall be conducted and received in the Band's offices and not at the private residences or businesses of its employees, **without written permission from appropriate supervisory personnel**."  
**ALL IN FAVOR: 8 OPPOSED: 0 ABSENT: 3 ABSTAIN: 0 CARRIED**

**RESOLUTION #6** was made by Wayne Holleman and 2<sup>nd</sup> by Kevin Daugherty  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council adopts the Adjusted Time Policy presented by Personnel Committee with amendment in paragraph five to change **be limited to not exceed**. To read: "The request shall **not exceed** four hours and shall be estimated as accurately as possible. **Never shall the adjusted time exceed the time worked beyond the business day**. The supervisor shall take into account the effect of the absence and utilize his/her best judgment in authorizing an arrival time." Paragraph six amended to read: "in the event that the employee is not able to adjust his/her time immediately the day after working late; due to work load, other meetings the same week, etc.; he/she shall have the option to adjust their working schedule within the same week."  
**ALL IN FAVOR: 6 OPPOSED: 1 ABSENT: 3 ABSTAIN: 1 CARRIED**

**RESOLUTION #7** was made by Wayne Holleman and 2<sup>nd</sup> by Kevin Daugherty  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council accepts the Accounting Manager job posting as presented by Personnel Committee.  
**ALL IN FAVOR: 8 OPPOSED: 0 ABSENT: 3 ABSTAIN: 0 CARRIED**

**RESOLUTION #8** was made by Kevin Daugherty and 2<sup>nd</sup> by Wayne Holleman  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council accepts and posts the Education Training Department Receptionist/Clerk job position as presented by Personnel Committee.  
**ALL IN FAVOR: 8 OPPOSED: 0 ABSENT: 3 ABSTAIN: 0 CARRIED**

**RESOLUTION #9** was made by Kevin Daugherty and 2<sup>nd</sup> by Mike Wesaw  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council accepts and posts the Accredited Records Technician position as presented by Personnel Committee.  
**ALL IN FAVOR: 8 OPPOSED: 0 ABSENT: 3 ABSTAIN: 0 CARRIED**

**RESOLUTION #10** was made by Wayne Holleman and 2<sup>nd</sup> by Brian Morseau  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council adopt the Maternal Child Health Nurse position as presented by Personnel Committee.  
**ALL IN FAVOR: 8 OPPOSED: 0 ABSENT: 3 ABSTAIN: 0 CARRIED**

**RESOLUTION #11** was made by Brian Morseau and 2<sup>nd</sup> by Kevin Daugherty  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council accepts the job posting of Indian Health Services Receptionist/Clerk as presented by Personnel Committee.  
**ALL IN FAVOR: 8 OPPOSED: 0 ABSENT: 3 ABSTAIN: 0 CARRIED**

**RESOLUTION #12** was made by Dan Rapp and 2<sup>nd</sup> by Wayne Holleman  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council agrees to increase the salary of JoEllen Leith to \$35,000 per year, retroactive to January 1, 1997.  
**ALL IN FAVOR: 8 OPPOSED: 0 ABSENT: 3 ABSTAIN: 0 CARRIED**

**RESOLUTION #13** was made by Kevin Daugherty and 2<sup>nd</sup> by Wayne Holleman  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council instructs the Personnel Director, Paula Winchester Geer, to change verbiage in the Personnel Policy Handbook from "Administrative Director" to read "Tribal Operations Manager."  
**ALL IN FAVOR: 8 OPPOSED: 0 ABSENT: 3 ABSTAIN: 0 CARRIED**



**POKAGON BAND OF POTAWATOMI INDIANS  
TRIBAL COUNCIL MEETING  
NOVEMBER 8, 1997**

**RESOLUTION #1** made by Mike Wesaw, 2<sup>nd</sup> by Julie Stauffer.

**NOW, THEREFORE BE IT RESOLVED:** The Tribal Council shall, along with the legal department, resolve the rules regarding Membership Concerns submitted and the Open Meetings discussions by the next regularly scheduled Saturday meeting.

**ALL IN FAVOR: 7 OPPOSED: 0 ABSTAIN: 1 ABSENT: 3 CARRIED**

**Resolution #2** made by Maxine Margiotta, 2<sup>nd</sup> by Julie Stauffer.

**NOW, THEREFORE BE IT RESOLVED:** That Tribal Council accepts the applications for tribal enrollment of the people presented 11/08/97 by the Enrollment Committee.

**ALL IN FAVOR: 7 OPPOSED: 0 ABSTAIN: 1 ABSENT: 3 CARRIED**

**Resolution #3** made by Kevin Daugherty, 2<sup>nd</sup> by Greg Ballew.

**NOW, THEREFORE BE IT RESOLVED:** That the Tribal Council accepts the LIHEAP Program as presented. The program shall have a separate account, with the approved check signers of the Tribal Operations Manager, the Compliance Coordinator, the Social Services Director, and the Finance Director. Two signatures shall be needed for checks for this account. The Finance Director shall be a signatory of last resort.

**ALL IN FAVOR: 6 OPPOSED: 0 ABSTAIN: 2 ABSENT: 3 CARRIED**

**Resolution #4** made by Mike Wesaw, 2<sup>nd</sup> by Greg Ballew.

**NOW, THEREFORE BE IT RESOLVED:** Tribal Council hereby grants the Health Director approval to send Rebecca Price, to the "Introduction to Injury Prevention Course" (formerly Level 1) to be held in Albuquerque, NM, December 2-5, 1997.

**ALL IN FAVOR: 6 OPPOSED: 0 ABSTAIN: 2 ABSENT: 3 CARRIED**

**Resolution #5** made by Mike Wesaw, 2<sup>nd</sup> by Greg Ballew.

**NOW, THEREFORE BE IT RESOLVED:** Tribal Council authorizes the Health Director to send two people to attend an Area CHS meeting to be held in Bloomington, Minnesota on Tuesday and Wednesday, December 2 and 3, 1997.

**ALL IN FAVOR: 6 OPPOSED: 0 ABSTAIN: 1 ABSENT: 4 CARRIED**

**Resolution #6** made by Mike Wesaw, 2<sup>nd</sup> by Greg Ballew.

**NOW, THEREFORE BE IT RESOLVED:** That all committees and staff shall be required to present grant application proposals to Tribal Council for approval prior to submitting such applications. **FURTHERMORE:** The appropriate Program Director shall be included in any discussions regarding the grant.

**ALL IN FAVOR: 6 OPPOSED: 0 ABSTAIN: 2 ABSENT: 3 CARRIED**

**Resolution #7** made by Kevin Daugherty, second by Mike Wesaw.

**NOW, THEREFORE BE IT RESOLVED:** That Tribal Council appoints Greg Ballew, Renda Ballew, Jodie Palmer, Don Sumners, and Jeffery Lynn Riley to the Christmas Party Committee for the 1997 Christmas party.

**ALL IN FAVOR: 7 OPPOSED: 0 ABSTAIN: 1 ABSENT: 3 CARRIED**

**Resolution #8** made by Tom Wesaw, 2<sup>nd</sup> by Greg Ballew.

**NOW, THEREFORE BE IT RESOLVED:** That Tribal Council accepts the Executive Board

resolution to put gravel on the parking lot, as presented 11/08/97.

**ALL IN FAVOR: 7 OPPOSED: 0 ABSTAIN: 1 ABSENT: 3 CARRIED**

**Resolution #9** made by Greg Ballew, 2<sup>nd</sup> by Brian Morseau.

**NOW, THEREFORE BE IT RESOLVED:** That Tribal Council accepts the Executive Board denial of Roger Williams's grievance request.

**ALL IN FAVOR: 7 OPPOSED: 0 ABSTAIN: 1 ABSENT: 3 CARRIED**

**Resolution #10** made by Kevin Daugherty, 2<sup>nd</sup> by Tom Wesaw.

**NOW, THEREFORE BE IT RESOLVED:** That Tribal Council directs the Election Committee to develop an absentee ballot procedure to be used at the next regular Tribal Council election.

**ALL IN FAVOR: 7 OPPOSED: 0 ABSTAIN: 1 ABSENT: 3 CARRIED**



**POKAGON BAND OF POTAWATOMI INDIANS  
TRIBAL COUNCIL MEETING  
NOVEMBER 20, 1997**

**RESOLUTION #1** made by Kevin Daugherty and 2<sup>nd</sup> by Mike Wesaw

**NOW, THEREFORE BE IT RESOLVED:** The Tribal Council approves the proposal to the Administration for Native American's entitled, "The Pokagon Band's Comprehensive Strategic Planning Project".

**ALL IN FAVOR: 8 OPPOSED: 0 ABSTAIN: 1 ABSENT: 2 CARRIED**

**RESOLUTION #2** made by Mike Wesaw and 2<sup>nd</sup> by Wayne Holleman.

**NOW, THEREFORE BE IT RESOLVED:** Tribal Council agrees to remove LIHEAP Energy Assistance Program from the Emergency Fund Program and let it stand alone.

**ALL IN FAVOR: 8 OPPOSED: 0 ABSTAIN: 1 ABSENT: 2 CARRIED**

**RESOLUTION #3** made by Mike Wesaw and 2<sup>nd</sup> by Wayne Holleman.

**NOW, THEREFORE BE IT RESOLVED:** Tribal Council authorizes the expenditure of up to \$650.00 for the staff Christmas Party on December 19th at the Four Flags Hotel.

**ALL IN FAVOR: 8 OPPOSED: 0 ABSTAIN: 1 ABSENT: 2 CARRIED**

**RESOLUTION #4** made by Kevin Daugherty and 2<sup>nd</sup> by Greg Ballew

**NOW, THEREFORE BE IT RESOLVED:** Tribal Council agrees to sell the "Pokagon Books" for \$8.00 for members and \$16.00 for non-members.

**ALL IN FAVOR: 8 OPPOSED: 0 ABSTAIN: 1 ABSENT: 2 CARRIED**

**RESOLUTION #5** made by Mike Wesaw and 2<sup>nd</sup> by Greg Ballew

**NOW, THEREFORE BE IT RESOLVED:** Tribal Council suspends authorizing any down payment, assistance for Land Contracts until Council has had a chance to review the issue. and;

**BE IT FURTHER RESOLVED:** Tribal Council shall address this issue at the next meeting with the Housing Authority on November 24.

**ALL IN FAVOR: 7 OPPOSED: 1 ABSTAIN: 1 ABSENT: 2 CARRIED**

**RESOLUTION #6** made by Mike Wesaw and 2<sup>nd</sup> by Wayne Holleman  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council approves the release of up to \$1500.00 for the Christmas Open House for membership and the public from 3p.m. to 7p.m. on December 18. The money will cover food costs, decorations, drinks and door prizes along with invitations.  
**ALL IN FAVOR: 8 OPPOSED: 0 ABSTAIN: 1 ABSENT: 2 CARRIED**

**RESOLUTION #7** made by Mike Wesaw and 2<sup>nd</sup> by Wayne Holleman  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council authorizes the transfer of the JTPA Program, to be included under a comprehensive Job Training and Vocational Education Department within the Social Services area; and  
**BE IT FURTHER RESOLVED:** The Department head who has responsibility for the Social Services program and/or the Tribal Operations Manager will provide Tribal Council with an evaluation and recommendation for the program within 90 days.  
**ALL IN FAVOR: 8 OPPOSED: 0 ABSTAIN: 1 ABSENT: 2 CARRIED**

**RESOLUTION #8** made by Kevin Daugherty and 2<sup>nd</sup> by Tom Wesaw  
**NOW, THEREFORE BE IT RESOLVED:** Tribal Council agrees to table the Education software proposal until December 13 Tribal Council meeting.  
**ALL IN FAVOR: 7 OPPOSED: 1 ABSTAIN: 1 ABSENT: 2 CARRIED**

**POKAGON BAND OF POTAWATOMI INDIANS  
EXECUTIVE BOARD MEETING  
11-24-97**

**RESOLUTION #1 MADE BY** Mike Wesaw and 2<sup>nd</sup> by Dan Rapp  
**NOW, THEREFORE BE IT RESOLVED:** Any Pokagon Band member owing the Band money for any purpose shall not be eligible for direct financial assistance from the Band.

Dan R Y  
Kevin D Y  
Mike W Y  
Bob M Absent

***If Anyone Is Interested In Receiving  
A Full Set Of The Minutes,  
Please Contact  
Kelly Curran  
At The Administration Office.  
(616) 782-8998 or 1-800-517-0777***

**POKAGON HEALTH  
SERVICES**

**Contract Health Staff works steadily  
to complete all 1997 accounts**

In 1997, 2,000 Contract Health Services vouchers were generated on behalf of more than 700 unduplicated clients who, in turn, saw in excess of 200 separate health care providers.

It is gratifying to reflect on the amount and variety of health services that was delivered to our families in the past 12 months through contract health. On the other hand, dealing with 200 separate billing systems is slow and complicated. A bill goes through many steps and people before a payment gets credited to an account. This means delays. If you or another Band member you know is experiencing frustration with a prior-approved 1997 CHS encounter, please call for yourself or urge other members to call Lois Wesaw, CHS Benefits Specialist. This office can help or fix something only if we know what to fix.

**What the heck is an EOB?  
And other contract Health Service questions.**

If you call Lois about a bill or bills, depending upon the situation, she may ask you to bring in all your medical bills plus any and all correspondence from your insurance company. She will most likely ask you for the EOB'S. The EOB is the Explanation of Benefits provided to you by the insurance company as required by law. The EOB states the date of service, who the provider was, how much the provider charged for the services rendered, how much the insurance company paid and what is left due outstanding to be paid to the provider. (On the EOB, the outstanding amount due usually is highlighted by the words "you pay this amount". As the payor of last resort, this is the amount that CHS will consider paying.)

**Not all correspondence from the insurance company is junk mail:**

If your insurance company pays you a check directly for any of your claims, it is your responsibility to make a payment yourself to your provider in the amount the insurance company has paid you.

**Despite our requests, a few of the 200 providers our members use just won't bill out to a secondary payor:** If you are receiving bills at home, assume that the billing company or the provider is not sending your

bills to our contract health service office. Therefore our office is unaware that the billing has progressed to the point that payment is expected or due.

**A late March health fair is in the planning stages to benefit the Pokagon Band.** Details are being worked out for this fair between Pokagon Band staff, Lee Memorial and Cass County Department of Public Health. The program will feature community health events and will have more events focused on men's health issues than previously. In response to requests, lab tests for chemical profiles, blood glucose, and cholesterol will be offered. Details will be announced in upcoming newsletters and flyers.

**Twin Cities Optical Program Taking Shape**

Susan Beavers and Trish Williams are receiving training in Traverse City at the Twin Cities Optical factory so that they can become dispensers of eyewear through our Pokagon Band Health Services. Eventually, following their training, members will be able to bring in an optometrist's or ophthalmologist's prescription for glasses to Susan or Trish. Susan or Trish will be able to help our clients choose a frame from among the 150-frame selection we have on hand. Susan or Trish will order the eyewear which the member can then pick up in about four days. More details about this program will follow in the coming weeks.

**Transporter**

Limited transportation, on a last resort basis, is available Mon.-Fri. for health care appointments scheduled between 9:00 a.m. to 3:00 p.m.. Please call the Health Office at least 72 hours in advance of your scheduled appointment.

*Christine Daugherty  
Health Director*

**AA MEETINGS**

AA meetings are held  
Wednesday evenings at 7:30 p.m.  
at Sacred Heart of Mary Church,  
Silver Creek.

Please feel welcome to attend

# POKAGON HUMAN SERVICES

## Attention Pokagon Band Members

Repair and renovation (R&R) department has finally received some funding for the next year. This funding is Housing and Urban Development (HUD) and the income guidelines differ from Housing Improvement Program (HIP) guidelines. The income guides are based on the median income in each of the ten counties in our service area and is for low to moderate income. The HIP is based on the federal guidelines, so each county will have different income limits, and the income level is higher than the HIP program. The policy guidelines will be the same except for income qualifications. If your income is below the level for HUD funding, you will be put in the HIP program. If your income is above the moderate level, you will be put on a waiting list in case of a different type of funding. Each qualified member will receive \$20,000 on their home total. When this is reached, you no longer qualify for repairs.

It can only be spent on one home. If you start on your home and move to another, you can't receive R&R on the next home. **You cannot qualify for both programs. If you sell your home within five years of completion of R&R, you will have to repay any amount spent on your home to the Pokagon band.**

The cap of \$20,000 doesn't mean you will receive it at one time. I will do the most urgent thing on the list first. This funding has to be spread out among as many members as it can. **Each member can only turn in one application, so make sure you put everything on the application the first time.**

I will send the application out to the member. If a member qualifies, I will visit the home and make a list of things you want done and prioritize according to urgency of need. I will send the list to the contractors I have on my list. The contractors will have ten working days to bid and send it back to me. Once received, I will take the three lowest bids to the elders committee for review and they will pick a contractor. If the home owner has a preferred contractor, that contractor can also bid on the job. I will send them a bid sheet. Their bid will be given the same consideration as any other contractor. **However, the final decision rests with the elders committee!**

The selected contractor must set a start and finish date. They will be expected to get started and finished by those dates (weather will be considered). Fi-

nal payment won't be made on any job until the contractor and myself do final inspection and everybody is satisfied. Again, I will do the most urgent needed thing on your list first and then review the list later in the year for other repairs.

I am reviewing all applications that have qualified for one of the programs. I will put each member in the right program and will be contacting you to set up a time to come to your home to start the process.

The funding for the HIP program is not at a level to maintain full services. The amount that can be spent on homes is limited. This program won't be fully funded until October, so members in this program must be patient.

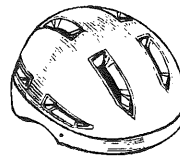
The sanitation program is there for anyone whose well or septic is failing. If you are building a new home in the ten county service area, you qualify for service. **This program runs on a first come first serve basis, so call if you need an application.**

The **Down Payment Assistance Program** is for those members who can secure a mortgage at a bank or mortgage company or land contract. **For any of these programs, you must live in the ten county service area.** Any questions about any of these programs please call me at 800-517-0777

*Keith White*  
HIP Coordinator

## INJURY PREVENTION IS

### UNDERWAY



We have car seats, bike helmets and fire extinguishers available. These are for any needy family lacking these items. These items are available at the Social Services Department, 901 Spruce St. If you need more information, please call

**(616) 782-8998**

or

**1-800-517-0777**

## The Pokagon Band of Potawatomi Indians

### College Application Fee Request

College application fees will be covered for enrolled Pokagon Band members up to a total of \$100 per eligible member on a one time basis.

Payment will be issued to the student by check made out to the appropriate college, university or other eligible institution. Include check with the application.

Complete the following information and return form to:

The Pokagon Band of Potawatomi Indians

Attn: Education Department

P.O. Box 180

Dowagiac, MI. 49047

Student Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Institution: \_\_\_\_\_

Address: \_\_\_\_\_

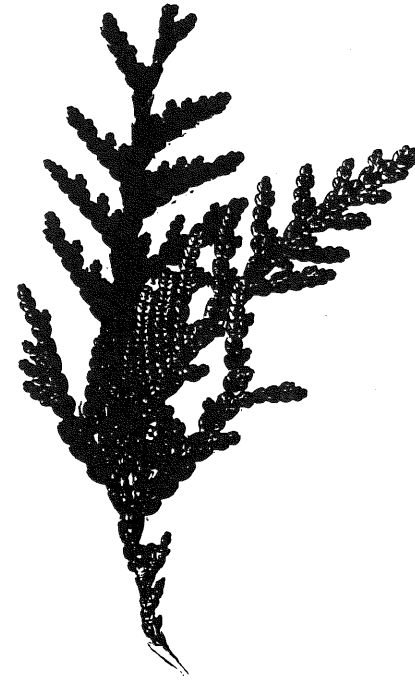
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Fee Amount: \_\_\_\_\_

# February Events

S	M	T	W	T	F	S
1	2 Elder's MCA Mtg. 10a E.H. Elders' Comm. 10a E.H. Health Board 5:30p IHS	3 Personnel Comm. 5p Admin	4	5 Elder's Luncheon 10:30 a E.H.	6	7 Basket Co-Op 12-5 E.H.
8	9 Emergency Comm. 10a E.H. Youth Regalia/Drum Class 6:30-8p E.H.	10	11	12	13	14 Council 10a E.H.
15	16 Emergency Comm 10a E.H. Health Board 5:30p IHS	17 Personnel Comm. 5p Admin	18	19 Elder's Trip Joliet-Boat 10a Depart. Education Comm. 7p Ed. Office	20	21 "Good Study Habits" Session 10-11:30 am. E.H. Basket Co-op 12-5 E.H.
22	23 Emergency Comm. 10a E.H. Youth Regalia/Drum Class 6:30-8p	24	25 JOM/Title IX Parent Comm. Potluck 7p E.H.	26	27	28 Basket Co-op 12-5 E.H.



## Mide Teachings

Sponsored by the Pokagon Band  
Education Department

February 10, 1998

Noon to 7:00 p.m.

Elders Hall

53237 Townhall Rd.

Dowagiac, Michigan

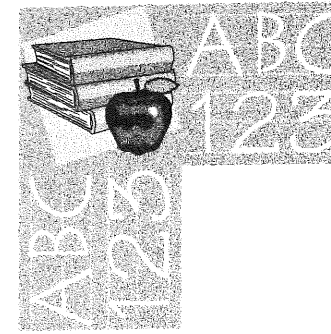
We are honored to be able to bring  
George Martin, Laccoute Orielles Ojibway First-degree Midewiwin of the  
Three Fires Mide Lodge from Hayward, Wisconsin presently living in  
Hopkins, Michigan to spend a day at Elders Hall to talk about  
Mide teachings.

.....  
**Noon to 1:30 p.m.** Introductions follow by luncheon. Lunch will be provided by the  
Pokagon Education Department.

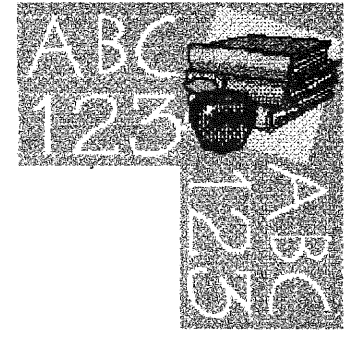
**1:30 to 3:00 p.m.** Talk will be given on the creation story and other Mide teachings  
followed by question answer period.

**Throughout the day:** Time will be made for anyone who would like to consult with Mr.  
Martin in Private.

For more information Contact: John Warren, Cultural Coordinator at (616) 782-0887 or  
1-(888) 330-1234



# EDUCATION REPORT



## COMPUTER CLASS SCHEDULE

## February Newsletter- Youth Programs Info

Computer classes have been going on for a few months, and the turn out has been pretty good, but we still need more participation from the membership. I want to make it perfectly clear that all spouses and children of membership are also welcome to attend these classes. These classes are **FREE** and provide an excellent way to procure today's necessary computer skills. Employers are looking for computer literate people more and more these days. We can help you develop these skills to qualify for better jobs or for whatever purposes you may have. We only ask that you be dedicated and willing to learn.

Beginning January 6th, our new computer classes will officially begin. The new schedule is as follows:

<b>NIGHT CLASSES</b>		
Monday	6:00pm-8:00pm	Keyboarding & Word Processing
Tuesday	6:00pm - 8.00pm	Using Spreadsheets for home and finance
Wednesday	6:00pm - 8:00pm	Keyboarding & Wordprocessing

<b>DAY CLASSES</b>	
Monday-Thursday	1:00pm - 3:00pm
Keyboarding and Word Processing (Using Mavis Beacon and MS Word)	

<b>OPEN LAB</b>	
Monday-Wednesday	3:00-5:30 p.m.
Thursday	8:30-11:00 a.m.
	3:00-5:00 p.m.
Friday	8:30-11:00 a.m.
	1:00-4:30 p.m.

We teach to all levels of computer users.

### Tutoring

Tutoring at Notre Dame continues on Tuesday nights from 7:00-8:30 p.m. at the CSC building behind the main library. Please contact the Education Department if you need directions.

### Regalia & Drumming Classes

The ongoing youth regalia and drumming classes schedule is as follows:

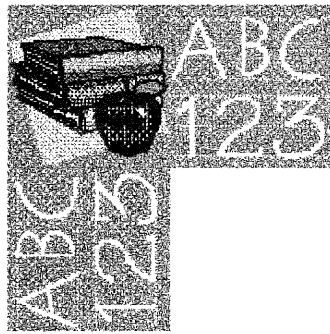
<b>Michigan</b>	<b>Indiana</b>
Monday, Feb. 9	Monday, Feb. 2
Monday, Feb. 23	Monday, Feb. 16
Monday, March 9	Monday, March 2
Monday, March 23	Monday, March 16
6:30-8 p.m.	6:30-8 p.m.
Elder's Hall 53237 Townhall Rd Dowagiac, MI	South Bend Regional Museum of Art (Workshop) Century Center 120 S. St. Joseph South Bend, IN

### JOM & Title IX Parent Committee-Get-together

All parents and guardians of students in the Johnson O'Malley and Title IX programs are invited to a potluck on Wednesday, February 25, at 7 p.m. at the Elder's Hall, 53237 Townhall Rd, Dowagiac. The purpose of the meeting is for the parents to get to know each other before parent committee elections. Please contact Donald Sumners or Marie Wesaw at 1-888-330-1234 for more information.

### Summer Academic Opportunities





**LEAD-** The Leadership Education and Development Business Program is a summer program for minority students between their junior and senior year. The program provides students with the opportunity to stay at a college campus and visit local businesses. Applications and more information are available through the Education Department. Please contact Marie Wesaw for more details.

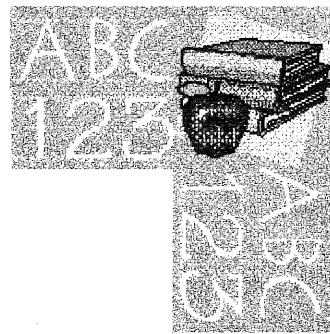
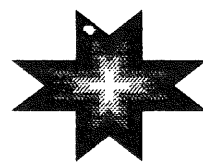
**INMED-** The Indians Into Medicine Summer Institute is a summer program held at the University of North Dakota for students in grades 7th through 12th. Application deadline is March 31. Applications are available through the Education Department. Both summer programs are free of cost and provide transportation.

**“Good Study Habits” Session**

Would you like powerful tools on how to study? If so, come to a Saturday morning workshop for students in grades 4-12. Bring your questions, ideas & class assignments.

Saturday, February 21  
Elder’s Hall  
Dowagiac  
10 - 11:30 a.m.

If you can not come on February 21 but are interested in attending another session, please contact Marie Wesaw or Donald Sumners at the Education Department.



**Education Committee Meetings**

The Education Committee will be meeting Thursday, February 19 at 7:00 p.m. The meetings are held in the Education Department, 901 Spruce Street, Dowagiac, MI. Everyone is welcome to attend.

**Pokagon Band Scholarships for Vocational Education and College**

The Education Department is still accepting scholarship applications this semester. Tribal Members can receive financial assistance for full or part-time enrollment status. Students must apply for all campus based financial aid via the institution’s financial aid office using the standard Financial Aid Packet (FAISA) prior to applying to the tribe. Michigan residents must apply for the Indian Tuition waiver. Scholarship awards are based upon unmet financial need of the student. Please call the Education & Training Department to request an application. Current scholarship recipients who submitted an application for the whole year, only need to send this semester’s grades as well as their new class schedules to obtain a continuation award.

**College Application Fee Assistance**

The tribe will assist with college application fees, with a \$100.00 limit per student. The check request form is available in this newsletter. Please feel free to copy the form if you need additional copies or call the Education Department to request them.

**New Staff**

Welcome to Lucinda Graverette-Smith. She is the department’s new clerk-receptionist. She started work on January 19 and has already been busy organizing us! She has also started the tremendous task of setting up the Resource Center.

*Jodie Palmer  
Education Director*



After a hard fought battle on the bowling lanes, the teams posed graciously. The employees defeated Council, although it was a tight race through the third game. From left--back row, Kevin Daugherty, Rob Willis, Lori White, Julie Rodriguez, Michelle Curran, middle--Larry White, Sheila Moody, Kelly Curran, Maureen Shagonaby, Lois Wesaw, Marie Wesaw and seated--Butch White, Dan Rapp, Bob Moody, and Bonnie White. Council has already asked for a rematch, and when it is scheduled, we'll let you know so you can come cheer your favorite team.

**SECRETARY ISSUES PRELIMINARY RULES**

Since the 1996 Seminole decision, Indian gaming across the country has been at a standstill for tribes who are trying to begin an operation. The Pokagon Band is in this category and until January 16th, there was no way to resolve the problem. There was good news out of Washington, D.C. when the Department of Interior announced that it has concluded it has the authority to prescribe procedures permitting Class III gaming to an Indian tribe in a situation where the state has negotiated in “bad faith” by asserting sovereign immunity. The Indian Gaming Regulatory Act (IGRA), enacted in 1988 requires states and tribes to negotiate in good faith in reaching a compact agreement.

The rules proposed today have a direct impact on the Pokagon Band of Potawatomi Indians, particularly in the state of Michigan. The tribe filed the lawsuit in July, 1996 against the state of Michigan. This suit was dismissed when Michigan asserted its sovereign immunity, following a April, 1996 Seminole decision that allowed states to raise their Eleventh Amendment defense against lawsuits brought by tribes alleging bad faith. When these rules take effect, an Eleventh Amendment defense will trigger action by the Secretary of the Interior.

Tribal Chairman Robert Moody says, “We are pleased and view this as an opportunity for the tribe and the state to come together and work through compact negotiations. We’ve always maintained that the Secretary of the Interior and the federal government would recognize its authority and responsibility and take a pro-active role on behalf of Indian tribes.

“The Seminole decision simply took a remedy out of the 1988 Indian Gaming Regulatory Act. It never changed the fact that states had to negotiate with Indian tribes in good faith. These rules simply offer a solution for tribes that have reached an impasse with their state.

“Should the Secretary step in to prescribe a compact, the tribe will no longer be bound by the existing compact signed by Governor Engler that the Legislature has failed to pass. The state then runs the risk of being completely taken out of the process.”

While the process may take time, it is the first positive step the Interior has taken publicly since the Seminole decision. The tribe now has another avenue should the Michigan legislature choose to continue stalling.

## ELDERS COUNCIL

### POKAGON BAND OF POTAWATOMI INDIANS ELDERS COUNCIL BUSINESS MEETING JANUARY 8, 1998 - 11:00 A.M.

The meeting was called to order by Gerald Wesaw at 11:34 A.M. The invocation was given by Clarence White.

#### Roll Call

Present: Gerald Wesaw, Marge Moody, Clarence White, Mary Jo Morris, Mary Church, Rachel Daugherty  
Attendance: 17 Elders

Bill Klemm moved to approve the minutes of Dec. 4, 1997.

Rae Daugherty 2nd the motion, All in favor 'aye'. Motion carried.

Additions to agenda: Sacred Heart Church Funeral dinners - no action was taken,

Excused absence on Tribal Council - recommendations.

Communications - There will be an Inter-Tribal Council meeting in Mt. Pleasant January 15th. Three MIUA members will be going; Clarence White, Joe Winchester and Mary Church.

There will be a Forest County Potawatomi Gathering on January 16, 17, and 18th. Up to six (6) Elders can go to that.

Resolution #98-001 Made by Rachel Daugherty; seconded by Marge Moody.

NOW THEREFORE BE IT RESOLVED: That the Elders Council would like to send up to three (3) people to the January 15, 1998 ITC meeting in Mt. Pleasant. Per diem to be paid for one day plus a G.S.A. vehicle and driver by the Band.

All in favor 6, Opposed 0, Resolution passed.

Resolution #98-002 Made by Rachel Daugherty, seconded by Marge Moody,

NOW, THEREFORE BE IT RESOLVED That the Elders Council would like to send up to six (6) people to the Forest County Potawatomi Social Gathering at

Carter, Wisconsin, Per diem to be paid for January 16, 17 and 18th., plus a G.S.A. vehicle and driver, All expenses to be paid by the Band.

All in favor 6, Opposed 0. Resolution passed.

Loretta Yount gave her Elders Coordinator report and also stated that the Lansing Elders would like to be here, February 5<sup>th</sup>, weather permitting. Petey from Pokagon Health Department would like to come out and show us some exercises,

Clarence White gave his budget report, Joe Winchester made a motion accepting the budget as presented. Bill Klemm seconded the motion.

All in favor 'aye', Opposed 0, Motion passed.

Red Road Pow Wow - March 21-22, The Elders will have a craft table.

Membership agreed they would like to have a silent auction-every other month: starting in February.

Unfinished business - Marge Moody stated the tentative date for the casino trip to Harrahs is February 19th. A sign up sheet was available to members.

Membership concerns - People in Hospitals, ID cards. Announcements - Bowling challenge will be at Wil-O-Paw Lanes in Coloma, MI Saturday, January 10th at 6:30 p.m.

Clarence White will give a talk on sacred objects January 13th., noon till 7:00 P.M. Elders Hall.

James O'Neil will show slides on old Indian dress on January 17th. 4:00-6:00 P.M. Elders Hall. Also on January 18th., starting time 3:00 P.M. at the Northern Indiana Historical Society, South Bend, IN.

Only one Council Business Meeting & Luncheon in February on February 5, 1998. Elders Hall 11:00 A.M.

Rae Daugherty moved to adjourn, Georgia Davidson seconded the motion. All in favor 'aye'. Opposed 0. Meeting adjourned at 12:31 P.M.

Mary Jo Morris  
Elders Council Secretary

## ENROLLMENT NOTICE

THE ENROLLMENT OFFICE NEEDS TO CONTACT DEBRA MATTNER.

IF ANYONE KNOWS DEBRA, PLEASE HAVE HER CALL THE ENROLLMENT OFFICE. IF ANYONE HAS A CORRECT PHONE NUMBER OR CURRENT ADDRESS, PLEASE CALL THE OFFICE AT 888-782-1001 OR (616) 782-1763

## POKAGON BOOKS FOR SALE

*The Pokagons 1633-1983*

*by James Clifton*

*are for sale to membership.*

*The price is \$8 for any Pokagon Band member.*

*If you are interested in purchasing a book, please*

*contact the Administration Office at*

*(616) 782-8998 or*

*1-800-517-0777*

**HAPPY  
13TH  
BIRTHDAY  
DEREK  
BEAVERS**

**February 13**



**Love ya,  
Mom, Dad Ashlee and Grandma**

## CONGRATULATIONS MARGARET MERSEREAU

She was student of the week

January 12-16 at McKinley Elementary

Love, Mom, Chucky, Justin, Matthew, Ricky and your whole family.

The Silver Creek Plaza is located on 901 Spruce St., between Burger King and Subway. To fax anything to Tribal Council or Public Relations, please use (616) 782-4573.

### FINANCE/PERSONNEL REPAIR & RENOVATION HUMAN SERVICES

P.O. BOX 180

901 SPRUCE ST.

DOWAGIAC, MI 49047

(616) 782-8998

1-800-517-0777

FAX: (616) 782-6882

### SUBSTANCE ABUSE

P.O. BOX 180

714 N. FRONT ST.

DOWAGIAC, MI 49047

(616) 782-1142

FAX (616) 782-1653

### ENROLLMENT

104 N. RIVERSIDE DR.

DOWAGIAC, MI 49047

(616) 782-1763

1-888-782-1001

FAX (616) 782-1964

### INDIAN HEALTH SERVICES

210 S. FRONT ST.

DOWAGIAC, MI 49047

(616) 782-4141

1-888-440-1234

FAX (616) 782-8797

### EDUCATION/JTPA

P.O. BOX 180

901 SPRUCE ST.

DOWAGIAC, MI 49047

(616) 782-0887

1-888-330-1234

FAX (616) 782-0985

### FOOD COMMODITY

P.O. BOX 180

54964 M-51 NORTH

DOWAGIAC, MI 49047

(616) 782-3372

1-888-281-1111

FAX (616) 782-7814

### ELDERS HALL

P.O. BOX 180

DOWAGIAC, MI 49047

(616) 782-6323

FAX (616) 782-9625

# ANNOUNCEMENTS

## HAPPY, HAPPY BIRTHDAY

### MOM

February 7  
All of our love,  
Johnny, Marvin, Paulette, Pamela  
Trish, Jack and family

## Marceline Bush

is recuperating from a stroke that happened  
Christmas Eve, 1997. She was treated at Borgess  
Hospital and has recently been discharged. Marceline  
would like to thank everyone for their support and  
prayers.

## HAPPY VALENTINES DAY

TO THE FOUR MOST IMPORTANT PEOPLE IN  
MY LIFE: SCOTTY, MARISSA, INDIA AND  
MICHAEL, Love, Mom

## HAPPY 3RD BIRTHDAY TESSA MACESKI

February 6  
We love you!  
Granny Sarah & PaPa George



## TRIBAL COUNCIL MEETING AT ELDERS HALL SATURDAY

**FEBRUARY 14, 1998**  
**10:00 a.m.**

Tribal Council holds its business meeting  
the third Thursday of each month. The  
Saturday meetings are more informational  
with Director and Committee Reports and  
Tribal Announcements.

HAPPY BELATED BIRTHDAY  
MARY MADDOX  
HAPPY BELATED BIRTHDAY  
SHERRI RYAN  
HAPPY BELATED BIRTHDAY  
SCOTT SIGFRIDS  
HAPPY BELATED BIRTHDAY  
GORDON BENEDICT WESAW-BUTCH  
HAPPY BELATED BIRTHDAY  
BRIAN BOEHM-January 13  
HAPPY BELATED BIRTHDAY  
JACKIE HARRELSON-January 19  
HAPPY BELATED 80TH BIRTHDAY  
BOB MIX-January 22

## FEBRUARY 20, 1998 DEADLINE FOR NEWSLETTER ITEMS

Please submit the newsletter articles to  
Maureen Shagonaby  
P.O. Box 180  
Dowagiac, MI 49047  
FAX (616) 782-4573  
Please submit birthdays to appear  
on the birthday calendar by the 15th.

CONGRATULATIONS  
DAWN LEWIS &  
SHANE RUMMAGE  
On the birth of your son  
BRYCE JAMES ANDERSON  
RUMMAGE

He was born January 15, 1998



# February Birthday's

S	M	T	W	T	F	S
1						7 Theresa Wesaw Susie Morseau Georgie Morseau Priscilla Williams
2	9 Sierra Temple	10 Kara Genereaux	11 Sandra Gatties	12 Edna Faye Wesaw	13 Derek Beavers Corey Price	14 Valentine's Day 
3				19 Jeannie Wesaw	20	21
4				18 Jeannie Wesaw	25 Codie Grigsby	26 Bobby Linn, Jr.
5				17 Angel Morseau	24 Joseph Winchester	27 Michaelann Gartner
6				16 Ken Antisdal	23 Francis Wesaw Maxine Margiotta Georgia Davidson	28
7				15		
8				8		
9				16		
10				17		
11				18		
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23				30		